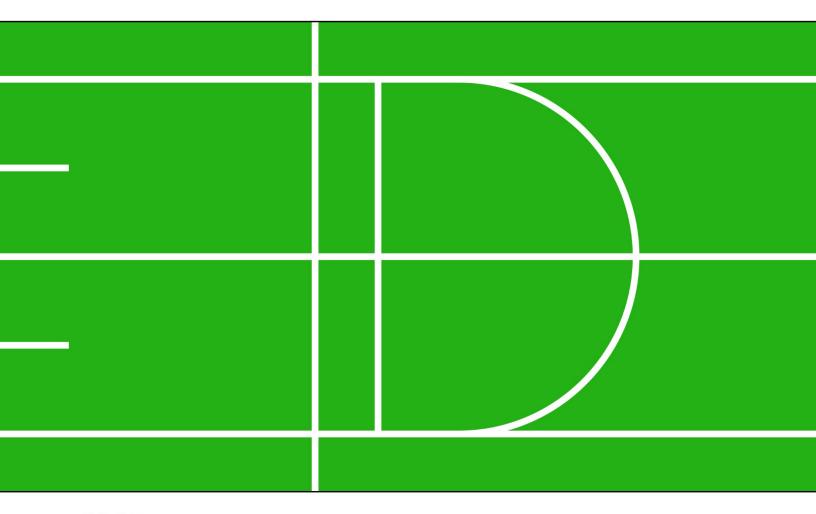


World Anti-Doping

Code





World Anti-Doping Code

The World Anti-Doping *Code* was first adopted in 2003 and took effect in 2004. It was subsequently amended five times, the first time effective 1 January 2009, the second time effective 1 January 2015, the third time effective 1 April 2018 (compliance amendments), the fourth time effective 1 June 2019 (reporting of certain endogenous substances as *Atypical Findings*), and the fifth time effective 1 January 2021. The revised 2027 World Anti-Doping *Code* is effective as of 1 January 2027.

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Purposes, scopeScope and organizationOrganization of the World Anti-Doping Program

Purposes and Scope

The purposes of the World Anti-Doping Program are:

- To protect the Athletes' fundamental right to participate in doping-free sport and thus promote health, fairness and equality for Athletes worldwide, and
- To ensure harmonized, coordinated and effective anti-doping programs at the international and national level with regard to the prevention of doping, including:

Education — to raise awareness, inform, communicate, to instill values, develop life skills and decision-making capability to prevent intentional and protect clean sport by preventing unintentional and intentional anti-doping rule violations through raising awareness, providing information, instilling and reinforcing values and developing behaviors that support Athletes. Athlete Support Personnel and other Persons to act in accordance with the Code.

Deterrence — to divert potential dopers, through ensuring that robust rules and sanctions are in place and salient for all stakeholders.

Detection — an effective *Testing* and investigations system not only enhances a deterrent effect, but also is effective in protecting clean *Athletes* and the spirit of sport by catching those committing anti-doping rule violations, while also helping to disrupt anyone engaged in doping behavior.

Enforcement — to adjudicate and sanction those found to have committed an anti-doping rule violation.

Rule of law — to ensure that all relevant stakeholders have agreed to submit to the *Code* and the *International Standards*, and that all measures taken in application of their anti-doping programs respect the *Code*, the *International Standards*, <u>human rights</u> and the <u>principlesprinciple</u> of proportionality-<u>and human rights</u>.

Organization

The World Anti-Doping Program encompasses all of the elements needed in order to ensure optimal harmonization and best practice in international and national Anti-Doping programs. The mains elements are:

Level 1: The World Anti-Doping Code

The *Code* is the fundamental and universal document upon which the World Anti-Doping Program in sport is based. The purpose of the *Code* is to advance the anti-doping effort through universal harmonization of core anti-doping elements. It is intended to be specific enough to achieve complete harmonization on issues where uniformity is required, yet general enough in other areas to permit



flexibility on how agreed-upon anti-doping principles are implemented. The *Code* has been drafted giving consideration to <u>human rights and</u> the <u>principles principle</u> of proportionality <u>and human rights</u>.¹

Level 2: International Standards, Technical Documents and Technical Letters

International Standards

International Standards for different technical and operational areas within the anti-doping program have been and will be developed in consultation with the Signatories and governments and approved by WADA. The purpose of the International Standards is harmonization among Anti-Doping Organizations and WADA-accredited or approved laboratories responsible for specific technical and operational parts of anti-doping programs. Adherence to the International Standards is mandatory for compliance with the Code. The International Standards may be revised from time to time by the WADA Executive Committee after reasonable consultation with Signatories, governments and other relevant stakeholders. International Standards and all revisions will be published on the WADA website and shall become effective on the date specified in the International Standard or revision.²

Technical Documents

Technical Documents relating to mandatory technical requirements for the implementation of an *International Standard* may be approved and published from time to time by the *WADA* Executive Committee. Adherence to *Technical Documents* is mandatory for compliance with the *Code*. Where the implementation of a new or revised *Technical Document* is not time sensitive, the *WADA* Executive Committee shall allow for reasonable consultation with *Signatories*, governments and other relevant stakeholders. *Technical Documents* shall become effective immediately upon publication on the *WADA* website unless a later date is specified.³

Technical Letters

Technical Letters relating to mandatory technical requirements provided by WADA from time to time (ad-hee) to address particular issues enrelating to the analysis, interpretation and reporting of specific Prohibited Substances(s) and/or Prohibited Method(s) or on the application of specific Laboratory or Athlete Biological Passport Laboratory procedures.

Level 3: Models of Best Practice and Guidelines

Models of best practice and guidelines based on the *Code* and *International Standards* have been and will be developed to provide solutions in different areas of anti-doping. The models and guidelines will be recommended by *WADA* and made available to *Signatories* and other relevant stakeholders

¹ [Comment: The Olympic Charter and the International Convention against Doping in Sport 2005 adopted in Paris on 19 October 2005 ("UNESCO Convention"), both recognize the prevention of and the fight against doping in sport as a critical part of the mission of the International Olympic Committee and UNESCO, and also recognize the fundamental role of the Code.]

² [Comment: The International Standards contain much of the technical detail necessary for implementing the Code. International Standards will, in consultation with the Signatories, governments and other relevant stakeholders, be developed by experts and set forth in separate documents. It is important that the WADA Executive Committee be able to make timely changes to the International Standards without requiring any amendment of the Code.]

³ [Comment: For example, where an additional analytical procedure is required before reporting a Sample as an Adverse Analytical Finding, that procedure would be mandated in a Technical Document issued immediately by the WADA Executive Committee.]



but will not be mandatory. In addition to providing models of anti-doping documentation, *WADA* will also make some training assistance available to the *Signatories*.⁴

-

⁴ [Comment: These model documents may provide alternatives from which stakeholders may select. Some stakeholders may choose to adopt the model rules and other models of best practices verbatim. Others may decide to adopt the models with modifications. Still other stakeholders may choose to develop their own rules consistent with the general principles and specific requirements set forth in the Code.

Model documents or guidelines for specific parts of anti-doping work have been developed and may continue to be developed based on generally recognized stakeholder needs and expectations.]



Fundamental rationale Rationale for the World Anti-Doping Code

Anti-doping is primarily an ethical position based on a vision of the spirit of sport.

Anti-doping programs are founded on the intrinsic value of sport. This intrinsic value is often referred to the spirit of sport": the ethical pursuit of the human athletic excellence through the dedicated perfection of each Athlete's natural talents. Anti-doping programs seek to protect the health of Athletes and to provide the opportunity for Athletes to pursue human excellence without the Use of Prohibited Substances and Methods endeavors to preserve the spirit of sport.

Anti<u>The purpose of anti</u>-doping programs seekis to maintain the integrity of sport in terms of respect for rules, other competitors, the right to fair competition, a level playing field, and the value of clean sport to the world.

The spirit of sport is the celebration of the human spirit, body and mind. It is the essence of Olympism and is reflected in the following values we find in and through sport, including:

Health

Ethics, fair play and honesty

- Community
- Equality
- Fun and joy
- Respect
- Solidarity

Therefore, in the 'spirit of sport', Athletes' rights as set forth in the Code demonstrate value such as:

- Accomplishment
- Commitment
- Courage
- <u>Discipline</u>
- Excellence in performance
- Fair play
- Honesty
- Personal responsibility

<u>Equally</u>, *Athlete Support Personnel* have a fundamental role to both demonstrate and promote these values, including the fun and joy of sport, to ensure positive sporting experiences for *Athletes*.

Anti-doping programs seek both to protect the health of *Athletes* and to provide the opportunity for *Athletes* to develop and express their athletic abilities without the *Use* of *Prohibited Substances* and *Methods*.



Values embedded in anti-doping programs include:

- _ Athletes' rights and responsibilities as set forth in the Code
- Compassion
- Cooperation with others
- Character and Education and knowledge

Fun and joy

Teamwork

Dedication and commitment

- <u>Fairness</u>
- Health
- Respect for rules and laws

Respect for self and other Participants

Courage

Community and solidarity and justice

The spirit of sport is expressed in how we play true 'Play True'. Doping is fundamentally contrary to the spirit of sport.



PART ONE DOPING CONTROL

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Introduction

Part One of the *Code* sets forth specific anti-doping rules and principles that are to be followed by organizations responsible for adopting, implementing or enforcing anti-doping rules within their authority, e.g., the International Olympic Committee, International Paralympic Committee, International Federations, *National Olympic Committees* and Paralympic Committees, *Major Event Organizations*, and *National Anti-Doping Organizations* and *WADA*. All such organizations are collectively referred to as *Anti-Doping Organizations*.

All provisions of the *Code* are mandatory in substance and must be followed as applicable by each *Anti-Doping Organization* and *Athlete* or other *Person*. The *Code* does not, however, replace or eliminate the need for comprehensive anti-doping rules to be adopted by each *Anti-Doping Organization*. While some provisions of the *Code* must be incorporated without substantive change by each *Anti-Doping Organization* in its own anti-doping rules, other provisions of the *Code* establish mandatory guiding principles that allow flexibility in the formulation of rules by each *Anti-Doping Organization* or establish requirements that must be followed by each *Anti-Doping Organization* but need not be repeated in its own anti-doping rules.⁵

Anti-doping rules, like competition rules, are sport rules governing the conditions under which sport is played. *Athletes, Athlete Support Personnel* or other *Persons* (including board members, directors, officers, and specified employees and *Delegated Third Parties* and their employees) accept these rules as a condition of participation or involvement in sport and shall be bound by these rules. ⁶ Each *Signatory* shall establish rules and procedures to ensure that all *Athletes, Athlete Support Personnel* or other *Persons* under the authority of the *Signatory* and its member organizations are informed of and agree to be bound by anti-doping rules in force of the relevant *Anti-Doping Organizations*.

Each Signatory shall establish rules and procedures to ensure that all Athletes, Athlete Support Personnel or other Persons under the authority of the Signatory and its member organizations are informed of the dissemination of their private data as required or authorized by the Code, and are bound by and compliant with the anti-doping rules found in the Code, and that the appropriate Consequences are imposed on those Athletes or other Persons who breach those rules. These sport-specific rules and procedures, aimed at enforcing anti-doping rules in a global and harmonized way, are distinct in nature from criminal and civil proceedings. They are not intended to be subject to or limited by any national requirements and legal standards applicable to such proceedings, although they are intended to be applied in a manner which respects human rights and the principles principle

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⁵ [Comment: Those Articles of the Code which must be incorporated into each Anti-Doping Organization's rules without substantive change are set forth in Article 23.2.2. For example, it is critical for purposes of harmonization that all Signatories base their decisions on the same list of anti-doping rule violations, the same burdens of proof and impose the same Consequences for the same anti-doping rule violations. These rules must be the same whether a hearing takes place before an International Federation, at the national level or before the Court of Arbitration for Sport.

Code provisions not listed in Article 23.2.2 are still mandatory in substance even though an Anti-Doping Organization is not required to incorporate them verbatim. Those provisions generally fall into two categories. First, some provisions direct Anti-Doping Organizations to take certain actions but there is no need to restate the provision in the Anti-Doping Organization's own anti-doping rules. For example, each Anti-Doping Organization must plan and conduct Testing as required by Article 5, but these directives to the Anti-Doping Organization need not be repeated in the Anti-Doping Organization's own rules. Second, some provisions are mandatory in substance but give each Anti-Doping Organization some flexibility in the implementation of the principles stated in the provision. As an example, it is not necessary for effective harmonization to force all Signatories to use one single Results Management process as long as the process utilized satisfies the requirements stated in the Code and the International Standard for Results Management.]

⁶ [Comment: Where the Code requires a Person other than an Athlete or Athlete Support Person to be bound by the Code, such Person would of course not be subject to Sample collection or Testing, and would not be charged with an anti-doping rule violation under the Code for Use or Possession of a Prohibited Substance or Prohibited Method. Rather, such Person would only be subject to discipline for a violation of Code Articles 2.5 (Tampering), 2.7 (Trafficking), 2.8 (Administration), 2.9 (Complicity), 2.10 (Prohibited Association) and 2.11 (Retaliation). Furthermore, such Person would be subject to the additional roles and responsibilities according to Article 21.3. Also, the obligation to require an employee to be bound by the Code is subject to applicable law.]



of proportionality and human rights. When reviewing the facts and the law of a given case, all courts, arbitral hearing panels and other adjudicating bodies should be aware of and respect the distinct nature of the anti-doping rules in the *Code* and the fact that those rules represent the consensus of a broad spectrum of stakeholders around the world with an interest in fair sport.

As provided in the *Code*, each *Anti-Doping Organization* shall be responsible for conducting all aspects of *Doping Control*. Any aspect of *Doping Control* or anti-doping *Education* may be delegated by an *Anti-Doping Organization* to a *Delegated Third Party*, however, the delegating *Anti-Doping Organization* shall require the *Delegated Third Party* to perform such aspects in compliance with the *Code* and *International Standards*, and the *Anti-Doping Organization* shall remain fully responsible for ensuring that any delegated aspects are performed in compliance with the *Code*.

Article 1 Definition of Doping

Doping is defined as the occurrence of one or more of the anti-doping rule violations set forth in Article 2.1 through Article 2.11 of the *Code*.

Article 2 Anti-Doping Rule Violations

The purpose of Article 2 is to specify the circumstances and conduct which constitute anti-doping rule violations. Hearings in doping cases will proceed based on the assertion that one or more of these specific rules have been violated.

Athletes or other *Persons* shall be responsible for knowing what constitutes an anti-doping rule violation and the substances and methods which have been included on the *Prohibited List*.

The following constitute anti-doping rule violations:

- 2.1 Presence of a *Prohibited Substance* or its *Metabolites* or *Markers* in an *Athlete's Sample*
 - 2.1.1 It is the *Athletes'* personal duty to ensure that no *Prohibited Substance* enters their bodies. *Athletes* are responsible for any *Prohibited Substance* or its *Metabolites* or *Markers* found to be present in their *Samples*. Accordingly, it is not necessary that intent, *Fault*, *Negligence* or knowing *Use* on the *Athlete's* part be demonstrated in order to establish an anti-doping rule violation under Article 2.1.⁷
 - 2.1.2 Sufficient proof of an anti-doping rule violation under Article 2.1 is established by any of the following: presence of a *Prohibited Substance* or its *Metabolites* or *Markers* in the *Athlete's* A *Sample* where the *Athlete* waives analysis of the B *Sample* and the B *Sample* is not analyzed; or, where the *Athlete's* B *Sample* is analyzed and the analysis of the *Athlete's* B *Sample* confirms the presence of the *Prohibited Substance* or its *Metabolites* or *Markers* found in the *Athlete's* A *Sample*; or where the *Athlete's* A or B *Sample* is split into two parts and the analysis of the confirmation part of the split *Sample* confirms the presence of the *Prohibited Substance* or its *Metabolites* or

⁷ [Comment to Article 2.1.1: An anti-doping rule violation is committed under this Article without regard to an Athlete's Fault. This rule has been referred to in various CAS decisions as "Strict Liability". An Athlete's Fault is taken into consideration in determining the Consequences of this anti-doping rule violation under Article 10. This principle has consistently been upheld by CAS. An anti-doping rule violation for Presence is established when a Prohibited Substance is detected in the Sample of an Athlete who was subject to rules adopted pursuant to the Code at the time of Sample collection, regardless of whether the Athlete was subject to the Code at the time the Prohibited Substance was Used.]



- *Markers* found in the first part of the split *Sample* or the *Athlete* waives analysis of the confirmation part of the split *Sample*.⁸
- 2.1.3 Excepting those substances for which a *Decision Limit* is specifically identified in the *Prohibited List* or a *Technical Document*, the presence of any reported quantity of a *Prohibited Substance* or its *Metabolites* or *Markers* in an *Athlete's Sample* shall constitute an anti-doping rule violation.
- 2.1.4 As an exception to the general rule of Article 2.1, the *Prohibited List*, *International Standards*, or *Technical Documents* may establish special criteria for reporting or the evaluation of certain *Prohibited Substances*.
- 2.2 Use or Attempted Use by an Athlete of a Prohibited Substance or a Prohibited Method⁹
 - 2.2.1 It is the *Athletes'* personal duty to ensure that no *Prohibited Substance* enters their bodies and that no *Prohibited Method* is *Used*. Accordingly, it is not necessary that intent, *Fault*, *Negligence* or knowing *Use* on the *Athlete's* part be demonstrated in order to establish an anti-doping rule violation for *Use* of a *Prohibited Substance* or a *Prohibited Method*.
 - 2.2.2 The success or failure of the *Use* or *Attempted Use* of a *Prohibited Substance* or *Prohibited Method* is not material. It is sufficient that the *Prohibited Substance* or *Prohibited Method* was *Used* or *Attempted* to be *Used* for an anti-doping rule violation to be committed.¹⁰
- 2.3 Evading, Refusing or Failing to Submit to Sample Collection by an Athlete

Evading *Sample* collection; or **refusing** or failing to submit to *Sample* collection without compelling justification after notification by a duly authorized *Person*.¹¹

⁸ [Comment to Article 2.1.2: The Anti-Doping Organization with Results Management responsibility may, at its discretion, choose to have the B Sample analyzed even if the Athlete does not request the analysis of the B Sample.]

⁹ [Comment to Article 2.2: It has always been the case that Use or Attempted Use of a Prohibited Substance or Prohibited Method may be established by any reliable means. As noted in the Comment to Article 3.2, unlike the proof required to establish an anti-doping rule violation under Article 2.1, Use or Attempted Use may also be established by other reliable means such as admissions by the Athlete, witness statements, documentary evidence, conclusions drawn from longitudinal profiling, including data collected as part of the Athlete Biological Passport, or other analytical information which does not otherwise satisfy all the requirements to establish "Presence" of a Prohibited Substance under Article 2.1.

For example, Use may be established based upon reliable analytical data from the analysis of an A Sample (without confirmation from an analysis of a B Sample) or from the analysis of a B Sample alone where the Anti-Doping Organization provides a satisfactory explanation for the lack of confirmation in the other Sample.]

^{10 [}Comment to Article 2.2.2: Demonstrating the "Attempted Use" of a Prohibited Substance or a Prohibited Method requires proof of intent on the Athlete's part. The fact that intent may be required to prove this particular anti-doping rule violation does not undermine the Strict Liability principle established for violations of Article 2.1 and violations of Article 2.2 in respect of Use of a Prohibited Substance or Prohibited Method.

An Athlete's Use of a Prohibited Substance constitutes an anti-doping rule violation unless such Substance is not prohibited Out-of-Competition and the Athlete's Use takes place Out-of-Competition. (However, the presence of a Prohibited Substance or its Metabolites or Markers in a Sample collected In-Competition is a violation of Article 2.1 regardless of when that Substance might have been administered.)

To establish an anti-doping rule violation under this Article 2.2, the alleged Use or Attempted Use must have occurred when the Athlete was bound by rules adopted pursuant to the Code. However, to Use or Attempted Use of a Prohibited Substance occurring before the Athlete was bound by rules adopted pursuant to the Code could be a legitimate basis for denying the Athlete membership in a sports organization.]

¹¹ [Comment to Article 2.3: For example, it would be an anti-doping rule violation of "evading Sample collection" if it were established that an Athlete was deliberately avoiding a Doping Control official to evade notification or Testing. A violation of "failing to submit to Sample collection" may be based on either intentional or negligent conduct of the Athlete, while "evading" or "refusing" Sample collection contemplates intentional conduct by the Athlete.]



2.4 Whereabouts Failures by an Athlete

Any combination of three missed tests and/or filing failures, as defined in the *International Standard* for *Results Management*, within a twelve-month period by an *Athlete* in a *Registered Testing Pool*.

- 2.5 Tampering or Attempted Tampering with any Part of Doping Control by an Athlete or Other Person
- 2.6 Possession of a Prohibited Substance or a Prohibited Method by an Athlete or Athlete Support
 - 2.6.1 Possession by an Athlete In-Competition of any Prohibited Substance or any Prohibited Method, or Possession by an Athlete Out-of-Competition of any Prohibited Substance or any Prohibited Method which is prohibited Out-of-Competition unless the Athlete establishes that the Possession is consistent with a Therapeutic Use Exemption ("TUE")—granted in accordance with Article 4.4 or other acceptable justification.¹²
 - 2.6.2 Possession by an Athlete Support Person In-Competition of any Prohibited Substance or any Prohibited Method, or Possession by an Athlete Support Person Out-of-Competition of any Prohibited Substance or any Prohibited Method which is prohibited Out-of-Competition in connection with an Athlete, Competition or training, unless the Athlete Support Person establishes that the Possession is consistent with a TUE Therapeutic Use Exemption granted to an Athlete in accordance with Article 4.4 or other acceptable justification.¹³
- 2.7 Trafficking or Attempted Trafficking in any Prohibited Substance or Prohibited Method by an Athlete or Other Person
- 2.8 Administration or Attempted Administration by an Athlete or Other Person to any Athlete In-Competition of any Prohibited Substance or Prohibited Method, or Administration or Attempted Administration to any Athlete Out-of-Competition of any Prohibited Substance or any Prohibited Method that is Prohibited Out-of-Competition.
- 2.9 Complicity or *Attempted* Complicity by an *Athlete* or Other *Person*

Assisting, encouraging, aiding, abetting, conspiring, covering up or any other type of intentional complicity or *Attempted* complicity involving an anti-doping rule violation, *Attempted* anti-doping rule violation or violation of Article 10.14.1 by another *Person*.¹⁴

¹² [Comment to Articles 2.6.1 and 2.6.2: Acceptable justification would not include, for example, buying or Possessing a Prohibited Substance for purposes of giving it to a friend or relative, except under justifiable medical circumstances where that Person had a physician's prescription, e.g., buying Insulin for a diabetic child.]

^{13 [}Comment to Articles 2.6.1 and 2.6.2: Acceptable justification may include, for example, (a) an Athlete or a team doctor carrying Prohibited Substances or Prohibited Methods for dealing with acute and emergency situations (e.g., an epinephrine auto-injector), or (b) an Athlete Possessing a Prohibited Substance or Prohibited Method for therapeutic reasons shortly prior to applying for and receiving a determination on a TUE Therapeutic Use Exemption.]

¹⁴ [Comment to Article 2.9: Complicity or Attempted Complicity may include either physical or psychological assistance.]



- 2.10 Prohibited Association by an Athlete or Other Person
 - 2.10.1 Association by an *Athlete* or other *Person* subject to the authority of an *Anti-Doping Organization* in a professional or sport-related capacity with any *Athlete Support Person* who:
 - 2.10.1.1 If subject to the authority of an *Anti-Doping Organization*, is serving a period of *Ineligibility*; or
 - 2.10.1.2 If not subject to the authority of an *Anti-Doping Organization*, and where *Ineligibility* has not been addressed in a *Results Management* process pursuant to the *Code*, has been convicted or found in a criminal, disciplinary or professional proceeding to have engaged in conduct which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*. The disqualifying status of such *Person* shall be in force for the longer of six (6) years from the criminal, professional or disciplinary decision or the duration of the criminal, disciplinary or professional sanction imposed; or
 - 2.10.1.3 Is serving as a front or intermediary for an individual described in Article 2.10.1.1 or 2.10.1.2.
 - 2.10.2 To establish a violation of Article 2.10, an *Anti-Doping Organization* must establish that the *Athlete* or other *Person* knew of the *Athlete Support Person*'s disqualifying status.

The burden shall be on the *Athlete* or other *Person* to establish that any association with an *Athlete Support Person* described in Article 2.10.1.1 or 2.10.1.2 is not in a professional or sport-related capacity and/or that such association could not have been reasonably avoided.

Anti-Doping Organizations that are aware of Athlete Support Personnel who meet the criteria described in Article 2.10.1.1, 2.10.1.2, or 2.10.1.3 shall submit that information to WADA.¹⁵

- 2.11 Acts by an *Athlete* or Other *Person* to Discourage or Retaliate Against Reporting to Authorities

 Where such conduct does not otherwise constitute a violation of Article 2.5:
 - 2.11.1 Any act which threatens or seeks to intimidate another *Person* with the intent of discouraging the *Person* from the good-faith reporting of information that relates to an alleged anti-doping rule violation, an alleged violation of Article 10.14.1, or alleged non-compliance with the *Code* to *WADA*, an *Anti-Doping Organization*, law

While Article 2.10 does not require the Anti-Doping Organization to notify the Athlete or other Person about the Athlete Support Person's disqualifying status, such notice, if provided, would be important evidence to establish that the Athlete or other Person knew about the disqualifying status of the Athlete Support Person.]

¹⁵ [Comment to Article 2.10: Athletes and other Persons must not work with coaches, trainers, physicians or other Athlete Support Personnel who are Ineligible on account of an anti-doping rule violation or who have been criminally convicted or professionally disciplined in relation to doping. This also prohibits association with any other Athlete who is acting as a coach or Athlete Support Person while serving a period of Ineligibility. Some examples of the types of association which are prohibited include: obtaining training, strategy, technique, nutrition or medical advice; obtaining therapy, treatment or prescriptions; providing any bodily products for analysis; or allowing the Athlete Support Person to serve as an agent or representative. Prohibited association need not involve any form of compensation.



enforcement, regulatory or professional disciplinary body, hearing body or *Person* conducting an investigation for *WADA* or an *Anti-Doping Organization*.

2.11.2 Retaliation against a *Person* who, in good faith, has provided evidence or information that relates to an alleged anti-doping rule violation, an alleged violation of Article 10.14.1, or alleged non-compliance with the *Code* to *WADA*, an *Anti-Doping Organization*, law enforcement, regulatory or professional disciplinary body, hearing body or *Person* conducting an investigation for *WADA* or an *Anti-Doping Organization*. ¹⁶

For purposes of Article 2.11, retaliation, threatening and intimidation include an act taken against such *Person* either because the act lacks a good faith basis or is a disproportionate response.¹⁷

Article 3 Proof of Doping

3.1 Burdens and Standards of Proof

The Anti-Doping Organization shall have the burden of establishing that an anti-doping rule violation, or a violation of Article 10.14.1 has occurred. The standard of proof shall be whether the Anti-Doping Organization has established an anti-doping rule violation, or a violation of Article 10.14.1 to the comfortable satisfaction of the hearing panel, bearing in mind the seriousness of the allegation which is made. This standard of proof in all cases is greater than a mere balance of probability but less than proof beyond a reasonable doubt. Where the Code places the burden of proof upon the Athlete or other Person alleged to have committed an anti-doping rule violation, or violation of Article 10.14.1 to rebut a presumption or establish specified facts or circumstances, except as provided in Articles 3.2.2 and 3.2.3, the standard of proof shall be by a balance of probability.

3.2 Methods of Establishing Facts and Presumptions

Facts related to anti-doping rule violations, or violations of Article 10.14.1 may be established by any reliable means, including admissions. ¹⁹ The following rules of proof shall be applicable in doping cases:

3.2.1 Analytical methods or *Decision Limits* approved by *WADA* after consultation within the relevant scientific community or which have been the subject of peer review are presumed to be scientifically valid. Any *Athlete* or other *Person* seeking to challenge whether the conditions for such presumption have been met or to rebut this presumption of scientific

¹⁶ [Comment to Article 2.11.2: This Article is intended to protect Persons who make good faith reports, and does not protect Persons who knowingly make false reports.]

¹⁷ [Comment to Article 2.11.2: Retaliation would include, for example, actions that threaten the physical or mental well-being or economic interests of the reporting Persons, their families or associates. Retaliation would not include an Anti-Doping Organization asserting in good faith an anti-doping rule violation against the reporting Person. For purposes of Article 2.11, a report is not made in good faith where the Person making the report knows the report to be false.]

¹⁸ [Comment to Article 3.1: This standard of proof required to be met by the Anti-Doping Organization is comparable to the standard which is applied in most countries to cases involving professional misconduct.]

¹⁹ [Comment to Article 3.2: For example, an Anti-Doping Organization may establish an anti-doping rule violation under Article 2.2 based on the Athlete's admissions, the credible testimony of third Persons, reliable documentary evidence, reliable analytical data from either an A or B Sample as provided in the Comments to Article 2.2, or conclusions drawn from the profile of a series of the Athlete's blood or urine Samples, such as data from the Athlete Biological Passport. The results of lie-detector tests shall not be considered reliable analytical evidence.]



validity shall, as a condition precedent to any such challenge, first notify WADA of the challenge and the basis of the challenge. The initial hearing body, appellate body or CAS, on its own initiative, may also inform WADA of any such challenge. Within ten (10) days of WADA's receipt of such notice and the case file related to such challenge, WADA shall also have the right to intervene as a party, appear as amicus curiae or otherwise provide evidence in such proceeding. In cases before CAS, at WADA's request, the CAS panel shall appoint an appropriate scientific expert to assist the panel in its evaluation of the challenge.²⁰

3.2.2 WADA-accredited laboratories, and other laboratories approved by WADA, are presumed to have conducted Sample analysis and custodial procedures in accordance with the International Standard for Laboratories. The Athlete or other Person may rebut this presumption by establishing that a departure from the International Standard for Laboratories occurred which could reasonably have caused the Adverse Analytical Finding.

If the *Athlete* or other *Person* rebuts the preceding presumption by showing that a departure from the *International Standard* for Laboratories occurred which could reasonably have caused the *Adverse Analytical Finding*, then the *Anti-Doping Organization* shall have the burden to establish that such departure did not cause the *Adverse Analytical Finding*.²¹

3.2.3 Departures from any other *International Standard* or other anti-doping rule or policy set forth in the *Code* or in an *Anti-Doping Organization*'s rules shall not invalidate analytical results or other evidence of an anti-doping rule violation, and shall not constitute a defense to an anti-doping rule violation;²² provided, however, if the *Athlete* or other *Person* establishes that a departure from one of the specific *International Standard* provisions listed below could reasonably have caused an anti-doping rule violation based on an *Adverse Analytical Finding* or whereabouts failure, then the *Anti-Doping Organization* shall have the burden to establish that such departure did not cause the *Adverse Analytical Finding* or whereabouts failure:²³

²⁰ [Comment to Article 3.2.1: For certain Prohibited Substances, WADA may instruct WADA-accredited laboratories not to report Samples as an Adverse Analytical Finding if the estimated concentration of the Prohibited Substance or its Metabolites or Markers is below a Minimum Reporting Level. WADA's decision in determining that Minimum Reporting Level or in determining which Prohibited Substances should be subject to Minimum Reporting Levels shall not be subject to challenge. Further, the laboratory's estimated concentration of such Prohibited Substance in a Sample may only be an estimate. In no event shall the possibility that the exact concentration of the Prohibited Substance in the Sample may be below the Minimum Reporting Level constitute a defense to an anti-doping rule violation based on the presence of that Prohibited Substance in the Sample.]

²¹ [Comment to Article 3.2.2: The burden is on the Athlete or other Person to establish, by a balance of probability, a departure from the International Standard for Laboratories that could reasonably have caused the Adverse Analytical Finding. Thus, once the Athlete or other Person establishes the departure by a balance of probability, the Athlete or other Person's burden on causation is the somewhat lower standard of proof—"could reasonably have caused." If the Athlete or other Person satisfies these standards, the burden shifts to the Anti-Doping Organization to prove to the comfortable satisfaction of the hearing panel that the departure did not cause the Adverse Analytical Finding.]

²² [Comment to Article 3.2.3: Departures from an International Standard or other rule unrelated to Sample collection or handling, Adverse Passport Finding, or Athlete notification relating to whereabouts failure or B Sample opening – e.g., the International Standard for Education, International Standard for Data Protection. International Standard for Intelligence and Investigations or International Standard for Therapeutic Use Exemptions – may result in compliance proceedings by WADA but are not a defense in an anti-doping rule violation proceeding and are not relevant on the issue of whether the Athlete committed an anti-doping rule violation. Similarly, an Anti-Doping Organization's violation of the document referenced in Article 20.7.7 shall not constitute a defense to an anti-doping rule violation.]

^{23 [}Comment to Article 3.2.3: For the avoidance of doubt, an Athlete's assertion of an alleged "fundamental" breach of any International Standard or other anti-doping rule or policy set forth in the Code or in an Anti-Doping Organization's rules cannot invalidate an Adverse Analytical Finding or anti-doping rule violation unless the Athlete can also establish that the breach could reasonably have caused the Adverse Analytical Finding or anti-doping rule violation.1



- (i) a departure from the *International Standard* for *Testing* related to *Sample* collection or *Sample* handling which could reasonably have caused an antidoping rule violation based on an *Adverse Analytical Finding*, in which case the *Anti-Doping Organization* shall have the burden to establish that such departure did not cause the *Adverse Analytical Finding*;
- (ii) a departure from the *International Standard* for *Results Management* or *International Standard* for *Testing* related to an *Adverse Passport Finding* which could reasonably have caused an anti-doping rule violation, in which case the *Anti-Doping Organization* shall have the burden to establish that such departure did not cause the anti-doping rule violation;
- (iii) a departure from the *International Standard* for *Results Management* related to the requirement to provide notice to the *Athlete* of the B *Sample* opening which could reasonably have caused an anti-doping rule violation based on an *Adverse Analytical Finding*, in which case the *Anti-Doping Organization* shall have the burden to establish that such departure did not cause the *Adverse Analytical Finding*;²³²⁴
- (iv) a departure from the *International Standard* for *Results Management* related to *Athlete* notification or attempts to locate the *Athlete* which could reasonably have caused an anti-doping rule violation based on a whereabouts failure, in which case the *Anti-Doping Organization* shall have the burden to establish that such departure did not cause the whereabouts failure.
- 3.2.4 The facts established by a decision of a court or professional disciplinary tribunal of competent jurisdiction which is not the subject of a pending appeal shall be irrebuttable evidence against the *Athlete* or other *Person* to whom the decision pertained of those facts unless the *Athlete* or other *Person* establishes that the decision violated principles of natural justice.
- 3.2.5 The hearing panel in a hearing on an anti-doping rule violation, or a violation of Article 10.14.1 may draw an inference adverse to the Athlete or other Person who is asserted to have committed an anti-doping rule violation, or a violation of Article 10.14.1 based on the Athlete's or other Person's refusal, after a request made in a reasonable time in advance of the hearing, to appear at the hearing (either in person or telephonically as directed by the hearing panel) and to answer questions from the hearing panel or the Anti-Doping Organization asserting the anti-doping rule violation, or violation of Article 10.14.1.
- 3.2.6 For purposes of Article 10.2.1.3, only reliable analytical evidence establishing that the anti-doping rule violation was not compatible with the intentional (as described in

[[]Comment to Article 3.2.3 (iii): An Anti-Doping Organization would meet its burden to establish that such departure did not cause the Adverse Analytical Finding by showing that, for example, the B Sample opening and analysis were observed by an independent witness and no irregularities were observed.]



Article 10.2) ingestion or use of a *Prohibited Substance* shall be sufficient to justify a reduction in the period of *Ineligibility* otherwise applicable. 25

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^{25 [}Comment to Article 3.2.6: For example, reliable analytical evidence could include the detection of a non-therapeutic amount of the Prohibited Substance in the Athlete's Sample coupled with a metabolic profile indicating very recent Administration or prior or subsequent Samples from the Athlete which confirm that the Prohibited Substance detected was not the tail end of the excretion curve from a therapeutic dose or other doping regimen. Hair tests are unlikely to serve as reliable evidence to disprove intentional doping. Further evidence in the form of negative Testing history, change or lack of change in body mass or competitive results, lack of motivation to dope and testimony of the Athlete and the Athlete's supporters, shall not be sufficient to justify a reduction in the period of Ineligibility. See also Comment to Article 10.2.1.3.]



Article 4 The Prohibited List

4.1 Publication and Revision of the *Prohibited List*

WADA shall, as often as necessary and no less often than annually, publish the *Prohibited List* as an *International Standard*. The proposed content of the *Prohibited List* and all revisions shall be provided in writing promptly to all *Signatories* and governments for comment and consultation. Each annual version of the *Prohibited List* and all revisions shall be distributed promptly by *WADA* to each *Signatory*, *WADA*-accredited or approved laboratory, and government, and shall be published on *WADA's* website, and each *Signatory* shall take appropriate steps to distribute the *Prohibited List* to its members and constituents. The rules of each *Anti-Doping Organization* shall specify that, unless provided otherwise in the *Prohibited List* or a revision, the *Prohibited List* and revisions shall go into effect under the *Anti-Doping Organization's* rules three (3) months after publication of the *Prohibited List* by *WADA* without requiring any further action by the *Anti-Doping Organization*.²⁴

4.2 Prohibited Substances and Prohibited Methods Identified on the Prohibited List

4.2.1 Prohibited Substances and Prohibited Methods

The Prohibited List shall identify those Prohibited Substances and Prohibited Methods which are prohibited as doping at all times (both In-Competition and Out-of-Competition) because of their potential to enhance performance in future Competitions or their masking potential, and those substances and methods which are prohibited In-Competition only. The Prohibited List may be expanded by WADA for a particular sport. Prohibited Substances and Prohibited Methods may be included in the Prohibited List by general category (e.g., anabolic agents) or by specific reference to a particular substance or method.

4.2.2 Specified Substances or Specified Methods

For purposes of the application of Article 10, all *Prohibited Substances* shall be *Specified Substances* except as identified on the *Prohibited List*. No *Prohibited Method* shall be a *Specified Method* unless it is specifically identified as a *Specified Method* on the *Prohibited List*. ²⁶ *Specified Substances* and *Specified Methods* identified in this Article should not in any way be considered less important or less dangerous than other doping *Substances* or *Methods*. Rather, they are simply *Substances* and *Methods* which are more likely to have been consumed or used by an *Athlete* for a purpose other than the enhancement of sport performance. ²¹

²⁴-[Comment to Article 4.1: The Prohibited List will be revised and published on an expedited basis whenever the need arises. However, for the sake of predictability, a new Prohibited List will be published every year whether or not changes have been made. WADA will always have the most current Prohibited List published on its website. The Prohibited List is an integral part of the International Convention against Doping in Sport. WADA will inform the Director-General of UNESCO of any change to the Prohibited List.]

[[]Comment to Article 4.2.1: Out-of-Competition Use of a Substance which is only prohibited In-Competition is not an anti-doping rule violation unless an Adverse Analytical Finding for the Substance or its Metabolites or Markers is reported for a Sample collected In-Competition.]

²⁶-[Comment to Article 4.2.2: Prohibited Substances which are more likely to have been consumed or used by an Athlete for a purpose other than the enhancement of sport performance would include, for example, marijuana and cocaine.]

²⁷ [Comment to Article 4.2.2: Prohibited Substances which are more likely to have been consumed or used by an Athlete for a purpose other than the enhancement of sport performance would include, for example, marijuana or prohibited stimulants found in cold medications.]



4.2.3 Substances of Abuse

For purposes of applying Article 10, Substances of Abuse shall include are those Prohibited Substances which are specifically identified as Substances of Abuse on the Prohibited List because they are more frequently abused in society outside of the context of sport.

4.2.4 New Classes of *Prohibited Substances* or *Prohibited Methods*

In the event WADA expands the Prohibited List by adding a new class of Prohibited Substances or Prohibited Methods in accordance with Article 4.1, WADA's Executive Committee shall determine whether any or all Prohibited Substances or Prohibited Methods within the new class shall be considered Specified Substances or Specified Methods under Article 4.2.2 or Substances of Abuse under Article 4.2.3.

4.3 Criteria for Including Substances and Methods on the *Prohibited List*

WADA shall consider the following criteria in deciding whether to include a substance or method on the *Prohibited List*:

- 4.3.1 A substance or method shall be considered for inclusion on the *Prohibited List* if *WADA*, in its sole discretion, determines that the substance or method meets any two of the following three criteria:
 - 4.3.1.1 Scientific evidence <u>WADA's determination</u> that the substance or method, alone or in combination with other substances or methods, has the potential to enhance or enhances sport performance;^{272.8}
 - 4.3.1.2 Scientific evidence <u>WADA's determination</u> that the *Use* of the substance or method represents an actual or potential health risk to the *Athlete*; or
 - 4.3.1.3 *WADA's* determination that the *Use* of the substance or method violates the spirit of sport described in the introduction to the *Code*.
- 4.3.2 A substance or method shall also be included on the *Prohibited List* if *WADA* determines there is scientific evidence that the substance or method has the potential to mask the *Use* of other *Prohibited Substances* or *Prohibited Methods*.²⁸²⁹
- 4.3.3 WADA's determination of the Prohibited Substances and Prohibited Methods that will be included on the Prohibited List, the classification of substances into categories on the Prohibited List, the classification of a substance as prohibited at all times or In-Competition only, the classification of a substance or method as a Specified Substance, Specified Method or Substance of Abuse is final and shall not be subject to any challenge by an Athlete or other Person including, but not limited to, any challenge based on an argument that the substance or method was not a masking

^{2728 [}Comment to Article 4.3.1.1: This Article anticipates that there may be Substances that, when Used alone, are not prohibited but which will be prohibited if Used in combination with certain other Substances. A Substance which is added to the Prohibited List because it has the potential to enhance performance only in combination with another Substance shall be so noted and shall be prohibited only if there is evidence relating to both Substances in combination.]

²⁸²⁹ [Comment to Article 4.3.2: As part of the process each year, all Signatories, governments and other interested Persons are invited to provide comments to WADA on the content of the Prohibited List.]



agent or did not have the potential to enhance performance, represent a health risk or violate the spirit of sport.

- 4.4 Therapeutic Use Exemptions ("TUEs")
 - 4.4.1 The presence of a *Prohibited Substance* or its *Metabolites* or *Markers*, and/or the *Use* or *Attempted Use*, *Possession* or *Administration* or *Attempted Administration* of a *Prohibited Substance* or *Prohibited Method* shall not be considered an anti-doping rule violation if it is consistent with the provisions of a *TUE*<u>Therapeutic Use Exemption</u> granted in accordance with the *International Standard* for *Therapeutic Use Exemptions*.
 - 4.4.2 Athletes who are not International-Level Athletes shall apply to their National Anti-Doping Organization for a <u>TUE Therapeutic Use Exemption</u>. If the National Anti-Doping Organization denies the application, the Athlete may appeal exclusively to the national-level appeal body described in Article 13.2.2, unless provided otherwise in the International Standard for Therapeutic Use Exemptions.
 - 4.4.3 Athletes who are International-Level Athletes shall apply to their International Federation.
 - 4.4.3.1 Where the Athlete already has a TUETherapeutic Use Exemption granted by their National Anti-Doping Organization for the substance or method in question, if that TUE Therapeutic Use Exemption meets the criteria set out in the International Standard for Therapeutic Use Exemptions, then the International Federation must recognize it. If the International Federation considers that the TUE Therapeutic Use Exemption does not meet those criteria and so refuses to recognize it, it must notify the Athlete and the Athlete's National Anti-Doping Organization promptly, with reasons. The Athlete or the National Anti-Doping Organization shall have twenty-one (21) days from such notification to refer the matter to WADA for review. If the matter is referred to WADA for review, the TUETherapeutic Use Exemption granted by the National Anti-Doping Organization remains valid for nationallevel Competition and Out-of-Competition Testing (but is not valid for international-level Competition) pending WADA's decision. If the matter is not referred to WADA for review within the 21-day deadline, the Athlete's National Anti-Doping Organization must determine whether the original TUE Therapeutic Use Exemption granted by that National Anti-Doping Organization should nevertheless remain valid for national-level Competition and Out-of-Competition Testing (provided that the Athlete ceases to be an International-Level Athlete and does not participate in international-level Competition). Pending the National Anti-Doping Organization's decision, the TUE Therapeutic Use Exemption remains valid for national-level Competition and Out-of-Competition Testing (but is not valid for international-level Competition).
 - 4.4.3.2 If the Athlete does not already have a TUE Therapeutic Use Exemption granted by their National Anti-Doping Organization for the substance or method in question, the Athlete must apply directly to the Athlete's International Federation for a TUE Therapeutic Use Exemption. If the



International Federation denies the Athlete's application, it must notify the Athlete promptly, with reasons. If the International Federation grants the Athlete's application, it must notify not only the Athlete but also the Athlete's National Anti-Doping Organization, and if the National Anti-Doping Organization considers that the TUE Therapeutic Use Exemption does not meet the criteria set out in the International Standard for Therapeutic Use Exemptions, it has twenty-one (21) days from such notification to refer the matter to WADA for review. If the National Anti-Doping Organization refers the matter to WADA for review, the TUE Therapeutic Use Exemption granted by the International Federation remains valid for international-level Competition and Out-of-Competition Testing (but is not valid for nationallevel Competition) pending WADA's decision. If the National Anti-Doping Organization does not refer the matter to WADA for review, the TUE Therapeutic Use Exemption granted by the International Federation becomes valid for national-level Competition as well when the twenty-one (21) day review deadline expires.

- 4.4.4 A Major Event Organization may require Athletes to apply to it for a <u>TUETherapeutic</u> <u>Use Exemption</u> if they wish to Use a Prohibited Substance or a Prohibited Method in connection with the Event. In that case:
 - 4.4.4.1 The *Major Event Organization* must ensure a process is available for an *Athlete* to apply for a *TUE*<u>Therapeutic Use Exemption</u> if he or she does not already have one. If the *TUE*<u>Therapeutic Use Exemption</u> is granted, it is effective for its *Event* only.
 - 4.4.4.2 Where the Athlete already has a TUE Therapeutic Use Exemption granted by the Athlete's National Anti-Doping Organization or International Federation, if that TUE Therapeutic Use Exemption meets the criteria set out in the International Standard for Therapeutic Use Exemptions, the Major Event Organization must recognize it. If the Major Event Organization decides the TUE Therapeutic Use Exemption does not meet those criteria and so refuses to recognize it, it must notify the Athlete promptly, explaining its reasons.
 - 4.4.4.3 Unless provided otherwise in the International Standard for Therapeutic Use Exemptions, a decision by a Major Event Organization not to recognize or not to grant a TUETherapeutic Use Exemption may be appealed by the Athlete exclusively to an independent body established or appointed by the Major Event Organization for that purpose. If the Athlete does not appeal (or the appeal is unsuccessful), the Athlete may not Use the substance or method in question in connection with the Event, but any TUETherapeutic Use Exemption granted by the Athlete's National Anti-Doping Organization or International Federation for that substance or method remains valid outside of that Event.
- 4.4.5 Retroactive <u>TUEs Therapeutic Use Exemptions</u> may be granted under the conditions described in the *International Standard* for *Therapeutic Use Exemptions*.
- 4.4.6 WADA must review an International Federation's decision not to recognize a <u>TUETherapeutic Use Exemption</u> granted by the *National Anti-Doping Organization*



that is referred to it by the *Athlete* or the *Athlete's National Anti-Doping Organization*. In addition, *WADA* must review an International Federation's decision to grant a *TUETherapeutic Use Exemption* that is referred to it by the *Athlete's National Anti-Doping Organization*. *WADA* may review any other *TUETherapeutic Use Exemption* decisions at any time, whether upon request by those affected or on its own initiative. If the *TUETherapeutic Use Exemption* decision being reviewed meets the criteria set out in the *International Standard* for *Therapeutic Use Exemption*, *WADA* will not interfere with it. If the *TUETherapeutic Use Exemption* decision does not meet those criteria, *WADA* will reverse it.²⁹³⁰

- 4.4.7 Unless provided otherwise in the *International Standard* for *Therapeutic Use Exemptions*, any *TUE*<u>Therapeutic Use Exemption</u> decision by an International Federation that is not reviewed by *WADA*, or that is reviewed by *WADA* but is not reversed upon review, may be appealed by the *Athlete* and/or the *Athlete's National Anti-Doping Organization*, exclusively to *CAS*.
- 4.4.8 A decision by WADA to reverse a <u>TUETherapeutic Use Exemption</u> decision may be appealed by the Athlete, the National Anti-Doping Organization and/or the International Federation affected, exclusively to CAS.
- 4.4.9 A failure to render a decision within a reasonable time on a properly submitted application for grant/recognition of a *TUE* <u>Therapeutic Use Exemption</u> or for review of a <u>TUE</u> <u>Therapeutic Use Exemption</u> decision shall be considered a denial of the application thus triggering the applicable rights of review/appeal.

4.5 Monitoring Program

WADA, in consultation with Signatories and governments, shall establish a monitoring program regarding substances which are not on the Prohibited List, but which WADA wishes to monitor in order to detect potential patterns of misuse in sport. In addition, WADA may include in the monitoring program substances that are on the Prohibited List, but which are to be monitored under certain circumstances—e.g., Out-of-Competition Use of some substances prohibited In-Competition only or the combined Use of multiple substances at low doses ("stacking")—in order to establish prevalence of Use or to be able to implement adequate decisions in regards to their analysis by laboratories or their status within the Prohibited List.

WADA shall publish the substances that will be monitored. 3032 Laboratories will report the instances of reported *Use* or detected presence of these substances to *WADA*. *WADA* shall make available to International Federations and *National Anti-Doping Organizations*, on at least an annual basis, aggregate information by sport regarding the monitored substances. Such monitoring program reports shall not contain additional details that could link the

[[]Comment to Article 4.4.6: WADA shall be entitled to charge a fee to cover the costs of: (a) any review it is required to conduct in accordance with Article 4.4.6; and (b) any review it chooses to conduct, where the decision being reviewed is reversed.]

^{31 [}Comment to Article 4.4.7: In such cases, the decision being appealed is the International Federation's Therapeutic Use Exemption decision, not WADA's decision not to review the Therapeutic Use Exemption decision or (having reviewed it) not to reverse the Therapeutic Use Exemption decision. However, the time to appeal the Therapeutic Use Exemption decision does not begin to run until the date that WADA communicates its decision. In any event, whether the decision has been reviewed by WADA or not, WADA shall be given notice of the appeal so that it may participate if it sees fit.]

³⁰22 [Comment to Article 4.5: In order to improve the efficiency of the monitoring program, once a new substance is added to the published monitoring program, laboratories may re-process data and Samples previously analyzed in order to determine the absence or presence of any new substance.]



monitoring results to specific *Samples*. *WADA* shall implement measures to ensure that strict anonymity of individual *Athletes* is maintained with respect to such reports. The reported *Use* or detected presence of a monitored substance shall not constitute an anti-doping rule violation.

Article 5 Testing and Investigations

5.1 Purpose of *Testing* and Investigations

Testing and investigations may be undertaken for any anti-doping purpose. 3133

5.1.1 Testing shall be undertaken to obtain analytical evidence as to whether the Athlete has violated Article 2.1 (Presence of a Prohibited Substance or its Metabolites or Markers in an Athlete's Sample) or Article 2.2 (Use or Attempted Use by an Athlete of a Prohibited Substance or a Prohibited Method) of the Code, and for the purposes described in Article 6.2.

5.2 Authority to Test

Any *Athlete* may be required to provide a *Sample* at any time and at any place by any *Anti-Doping Organization* with *Testing* authority over him or herthem. 3234 Subject to the limitations for *Event Testing* set out in Article 5.3:

- 5.2.1 Each National Anti-Doping Organization shall have In-Competition and Out-of-Competition Testing authority over all Athletes who are nationals, residents, license-holders or members of sport organizations of that country or who are present in that National Anti-Doping Organization's country.
- 5.2.2 Each International Federation shall have *In-Competition* and *Out-of-Competition Testing* authority over all *Athletes* who are subject to its rules, including those who participate in *International Events* or who participate in *Events* governed by the rules of that International Federation, or who are members or license-holders of that International Federation or its member National Federations, or their members.
 - 5.2.3 Each Major Event Organization, including the International Olympic Committee and the International Paralympic Committee, shall have In-Competition Testing authority for its Events and Out-of-Competition Testing authority over all Athletes entered in one of its upon the earlier of: (i) the Athlete's executing an agreement to be subject to the Major Event Organization's Testing authority for a future Events or who have(ii) the date on which the Athlete has otherwise been made subject to the Testing authority of the Major Event Organization for a future Event.

^{3433 [}Comment to Article 5.1: Where Testing is conducted for anti-doping purposes, the analytical results and data may be used for other legitimate purposes under the Anti-Doping Organization's rules. See, e.g., Comment to under the conditions specified in Article 23.2.2.]

^{3234 [}Comment to Article 5.2: Additional authority to conduct Testing may be conferred by means of bilateral or multilateral agreements among Signatories. Unless the Athlete has identified a sixty-minute Testing window during the following described time period, or otherwise consented to Testing during that period, before Testing an Athlete between the hours of 11:00 p.m. and 6:00 a.m., an Anti-Doping Organization should have serious and specific suspicion that the Athlete may be engaged in doping. A challenge to whether an Anti-Doping Organization had sufficient suspicion for Testing during this time period shall not be a defense to an anti-doping rule violation based on such test or attempted test.]



- 5.2.4 *WADA* shall have *In-Competition* and *Out-of-Competition Testing* authority as set out in Article 20.7.10.
- 5.2.5 Anti-Doping Organizations may test any Athlete over whom they have Testing authority who has not retired, including Athletes serving a period of Ineligibility.
- 5.2.6 If an International Federation or *Major Event Organization* delegates or contracts any part of *Testing* to a *National Anti-Doping Organization* directly or through a National Federation, that *National Anti-Doping Organization* may collect additional *Samples* or direct the laboratory to perform additional types of analysis at the *National Anti-Doping Organization*'s expense. If additional *Samples* are collected or additional types of analysis are performed, the International Federation or *Major Event Organization* shall be notified.

5.3 Event Testing

- 5.3.1 Except as otherwise provided below, only a single organization shall have authority to conduct *Testing* at *Event Venues* during an *Event Period*. At *International Events*, the international organization organization organization which is the ruling body for the *Event* (e.g., the International Olympic Committee for the Olympic Games, the International Federation for a World Championship and Panam Sports for the Pan American Games) shall have authority to conduct *Testing*. At *National Events*, the *National Anti-Doping Organization* of that country shall have authority to conduct *Testing*. At the request of the ruling body for an *Event*, any *Testing* during the *Event Period* outside of the *Event Venues* shall be coordinated with that ruling body.
- 5.3.2 If an Anti-Doping Organization, which would otherwise have Testing authority but is not responsible for initiating and directing Testing at an Event, desires to conduct Testing of Athletes at the Event Venues during the Event Period, the Anti-Doping Organization shall first confer with the ruling body of the Event to obtain permission to conduct and coordinate such Testing. If the Anti-Doping Organization is not satisfied with the response from the ruling body of the Event, the Anti-Doping Organization may, in accordance with procedures described in the International Standard for Testing, ask WADA for permission to conduct Testing and to determine how to coordinate such Testing. WADA shall not grant approval for such Testing before consulting with and informing the ruling body for the Event. WADA's decision shall be final and not subject to appeal. Unless otherwise provided in the authorization to conduct Testing, such tests shall be considered Out-of-Competition tests. Results Management for any such test shall be the responsibility of the Anti-Doping Organization initiating the test unless provided otherwise in the rules of the ruling body of the Event. 3436

[[]Comment to Article 5.3.1: Some ruling bodies for International Events may be doing their own Testing outside of the Event Venues during the Event Period and thus want to coordinate that Testing with National Anti-Doping Organization Testing.]

^{3436 [}Comment to Article 5.3.2: Before giving approval to a National Anti-Doping Organization to initiate and conduct Testing at an International Event, WADA shall consult with the international organization which is the ruling body for the Event. Before giving approval to an International Federation to initiate and conduct Testing at a National Event, WADA shall consult with the National Anti-Doping Organization of the country where the Event takes place. The Anti-Doping Organization "initiating and directing Testing" may, if it chooses, enter into agreements with a Delegated Third Party to which it delegates responsibility for Sample collection or other aspects of the Doping Control process.]



5.4 *Testing* Requirements

- 5.4.1 Anti-Doping Organizations shall conduct test distribution planning and Testing as required by the International Standard for Testing-
- 5.4.2 Where reasonably feasible, and use ADAMS to coordinate Testing shall be coordinated through ADAMS in order to maximize the effectiveness of the combined Testing effort and to avoid unnecessary repetitive Testing.

5.5 Athlete Whereabouts Information

Athletes who have been included in a Registered Testing Pool or a Testing Pool by their International Federation and/or National Anti-Doping Organization shall provide whereabouts information in the manner specified in the International Standard for Testing and shall be subject to Consequences for Article 2.4 violations as provided in Article 10.3.2. The International Federations and National Anti-Doping Organizations shall coordinate the identification of such Athletes and the collection of their whereabouts information. Each International Federation and National Anti-Doping Organization shall make available through ADAMS a list which identifies those Athletes included in its Registered Testing Pool or Testing Pool by name and the criteria for their inclusion. Athletes shall be notified before they are included in a Registered Testing Pool or a Testing Pool and when they are removed from that pool. The whereabouts information they provide while in the Registered Testing Pool or a Testing Pool will be accessible through ADAMS to WADA and to other Anti-Doping Organizations having authority to test the Athlete as provided in Article 5.2. Whereabouts information shall be maintained in strict confidence at all times; shall be used exclusively for purposes of planning, coordinating or conducting Doping Control, providing information relevant to the Athlete Biological Passport or other analytical results, to support an investigation into a potential anti-doping rule violation, or to support proceedings alleging an anti-doping rule violation; and shall be destroyed after it is no longer relevant for these purposes in accordance with the *International Standard* for Data Protection.

Athletes who have been included in a Registered Testing Pool shall be subject to Consequences for Article 2.4 violations as provided in Article 10.3.2. Anti-Doping Organizations may, in accordance with the International Standard for Testing, collect whereabouts information from Athletes who are included within a Testing Pool and impose appropriate and proportionate non-Code Article 2.4 consequences under their own rules on Athletes who are included within a Testing Pool.

5.6 Retired Athletes Returning to Competition

5.6.1 If an International or National-Level Athlete in a Registered Testing Pool retires and then wishes to return to active participation in sport, the Athlete shall not compete in International Events or National Events until the Athlete has made himself or herselfthemselves available for Testing, by giving six-months prior written notice to their International Federation and National Anti-Doping Organization. WADA, in consultation with the relevant International Federation and National Anti-Doping Organization, may grant an exemption to the six-month written notice rule where the strict application of that rule would be unfair to an Athlete. The exemption may be subject to one or more conditions that WADA and the relevant Anti-Doping Organizations may impose at their discretion including, without limitation, a minimum number of tests before participation in International Events or National Events or a



restriction of the participation (during the exemption period) to specific International or *National Events*. A decision by *WADA* not to grant an exemption may be appealed under Article 13.2.3531

- 5.6.1.1 Any competitive results obtained in violation of Article 5.6.1 shall be *Disqualified* unless the *Athlete* can establish that he or she could not have reasonably known that this was an *International Event* or a *National Event*.
- 5.6.2 If an Athlete retires from sport while subject to a period of Ineligibility, the Athlete must notify the Anti-Doping Organization that imposed the period of Ineligibility in writing of such retirement. If the Athlete then wishes to return to active competition in sport, the Athlete shall not compete in International Events or National Events until the Athlete has made himself or herselfthemselves available for Testing by giving six (6) months prior written notice (or notice equivalent to the period of Ineligibility remaining as of the date the Athlete retired, if that period was longer than six (6) months) to the Athlete's International Federation and National Anti-Doping Organization for a period of time equal to the greater of (i) one half of the period of Ineligibility not yet served as of the date of retirement and (ii) six (6) months.
- 5.7 Investigations and Intelligence Gathering

Anti-Doping Organizations shall have the capability to conduct, and shall conduct, investigations and gather intelligence as required by for any anti-doping purpose including, but not limited to, the purposes described in the Code and the International Standard for Intelligence and Investigations.

Article 6 Analysis of Samples

Samples shall be analyzed in accordance with the following principles:

6.1 Use of Accredited, Approved Laboratories and Other Laboratories

For purposes of directly establishing an *Adverse Analytical Finding* under Article 2.1, *Samples* shall be analyzed only in *WADA*-accredited laboratories or laboratories otherwise approved by *WADA*. The choice of the *WADA*-accredited or *WADA*-approved laboratory used for the *Sample* analysis shall be determined exclusively by the *Anti-Doping Organization* responsible for *Results Management*.³⁶28

- 6.1.1 As provided in Article 3.2, facts related to anti-doping rule violations, or violations of Article 10.14.1, may be established by any reliable means. This would include, for example, reliable laboratory or other forensic testing conducted outside of WADA-accredited or approved laboratories.
- 6.2 Purpose of Analysis of Samples and Assessment of Analytical Data

^{3527 [}Comment to Article 5.6.1: Guidance for determining whether an exemption is warranted will be provided by WADA.]

^{3638 [}Comment to Article 6.1: For cost and geographic access reasons, WADA may approve laboratories which are not WADA-accredited to perform particular analyses, for example, analysis of blood which should be delivered from the collection site to the laboratory within a set deadline. Before approving any such laboratory, WADA will ensure it meets the high analytical and custodial standards required by WADA. Violations of Article 2.1 may be established only by Sample analysis performed by a WADA-accredited laboratory or another laboratory approved by WADA. Violations of other Articles may be established using analytical results from other laboratories so long as the results are reliable.]



Samples and related analytical data or *Doping Control* information shall be analyzed to detect *Prohibited Substances* and *Prohibited Methods* identified on the *Prohibited List* and other substances as may be directed by *WADA* pursuant to Article 4.5, or to assist an *Anti-Doping Organization* in profiling relevant parameters in an *Athlete's* urine, blood or other matrix, including for DNA or genomic profiling, or for any other legitimate anti-doping purpose. ³⁷³²

Samples may also be analyzed for:

- (I) Non-prohibited substances or methods that are included in the WADA Monitoring Program (see Article 4.5).
- (II) Non-prohibited substances for results interpretation purposes (e.g., confounding factors of the "steroid profile", non-prohibited substances that share *Metabolite(s)* or degradation products with *Prohibited Substances*), if applicable.
- (III) Non-prohibited substances or methods (including substances prohibited In-Competition only and analyzed in Samples collected Out-of-Competition) if requested as part of a Results Management process by the Results Management authority, a hearing body or WADA.
- (IV)Non-prohibited substances or methods requested by the *Testing* authority as part of its safety code, code of conduct or other regulations (see comments to Articles 5.1 and 23.2.2), or
 - (V) Additional analysis for Research or *Quality Assurance* in accordance with the requirements indicated in the *Code*.

In principle, all *Samples* collected shall be promptly analyzed. However, the *International Standard* for Laboratories or the *International Standard* for *Testing* may identify specific conditions under which *Samples* may be collected and stored for possible future analysis.

6.3 Research on Samples and Data

Samples, related analytical data and *Doping Control* information may be used for anti-doping research purposes, although no *Sample* may be used for research without the *Athlete's* written consent where the research involves re-analysis of the *Athlete's Sample(s)* for the purpose of detecting new biomarkers for doping for detecting *Prohibited Substances* or *Prohibited Methods* that were not prohibited or included in the *WADA* Monitoring Program at the time of Sample collection⁴. Samples and related analytical data or *Doping Control* information used

[[]Comment to Article 6.2: For example, relevant Doping Control-related information could be used to direct Target Testing or to support an anti-doping rule violation proceeding under Article 2.2, or both. See also Comments to Articles 5.1 and 23.2.2. Without limitation, Samples may also be analyzed for:

⁽i) non-Prohibited Substances, where helpful for results interpretation purposes (e.g., confounding factors of the "steroid profile", non-Prohibited Substances that share Metabolite(s) or degradation products with Prohibited Substances), if applicable;

⁽ii) non-Prohibited Substances or methods (including analyzing Samples collected Out-of-Competition for substances prohibited In-Competition only) if requested as part of a Results Management process by the Results Management authority, a hearing body or WADA; or

⁽iii) additional analysis for research or Quality Assurance as permitted by the International Standard for Laboratories.]

⁴⁰ [Comment to Article 6.3: For the avoidance of doubt, Athlete consent would not be required, by way of example, for a) Testing for the presence and/or Use of substances and methods that were prohibited at the time of Sample collection; b) Testing for non-Prohibited Substances or methods



for research purposes shall first be processed in such a manner as to prevent *Samples* and related analytical data or *Doping Control* information being traced back to a particular *Athlete*. ³⁸⁴¹ Any research involving *Samples* and related analytical data or *Doping Control* information shall adhere to the principles set out in Article 19.

6.4 Standards for Sample Analysis and Reporting 3942

Laboratories shall analyze *Samples* and report results in conformity with the *International Standard* for Laboratories.

- 6.4.1 Laboratories at their own initiative and expense may analyze Samples for Prohibited Substances or Prohibited Methods not included on the standard Sample analysis menu, or as requested by the Anti-Doping Organization that initiated and directed Sample collection. Results from any such analysis shall be reported to that Anti-Doping Organization and have the same validity and Consequences as any other analytical result.
- 6.5 Further Additional Analysis of a Sample Prior to or During Results Management

There shall be no limitation on the authority of a laboratory to conduct repeat or additional analysis on a *Sample* prior to the time an *Anti-Doping Organization* notifies an *Athlete* that the *Sample* is the basis for an Article 2.1 anti-doping rule violation charge or after that case has been finally resolved. If after such notification and before the case is finally resolved, the *Anti-Doping Organization* wishes to conduct additional analysis on that *Sample*, it may do so with the consent of the *Athlete* or approval from a hearing body.

6.6 Further Analysis of a *Sample* after it has been Reported as Negative or has Otherwise not Resulted in an Anti-Doping Rule Violation Charge

After a laboratory has reported a Sample as negative, or the Sample has not otherwise resulted in an anti-doping rule violation charge, it may be stored and subjected to further analyses for the purpose of Article 6.2 at any time exclusively at the direction of either the Anti-Doping Organization that initiated and directed Sample collection or WADA. Any other Anti-Doping Organization with authority to test the Athlete that wishes to conduct further analysis on a stored Sample may do so with the permission of the Anti-Doping Organization that initiated and directed Sample collection or WADA, and shall be responsible for any follow-

that are included in the WADA Monitoring Program (see Code Article 4.5); c) Testing for non-Prohibited Substances for results interpretation purposes (e.g. confounding factors of the "steroid profile", non-Prohibited Substances that share Metabolite(s) or degradation products with Prohibited Substances); d) Testing for non-Prohibited Substances or methods requested as part of a Results Management process by an Anti-Doping Organization with Results Management authority, a hearing body or WADA; e); the use of analytical data. Athlete consent would also not be required for Quality Assurance processes, including without limitation: a) improvement of existing analytical methods; b) development of new analytical methods for detection of presence or Use of substances or methods already prohibited at the time of Sample collection, or for substances included in the WADA Monitoring Program or targeted for results interpretation purposes; c) application of methods for detection of presence or Use of substances or methods already prohibited at the time of Sample collection to new biological matrices (e.g. blood, DBS, hair, saliva); d) use of Samples as reference collections/quality control samples; e) establishing reference population ranges or new/revised thresholds/Decision Limits for substances or methods already prohibited at the time of Sample collection or for other statistical purposes.]

^{384 [}Comment to Article 6.3: As is the case in most medical or scientific contexts, use of Samples and related information for Quality Assurance, quality improvement, method improvement and development or to establish reference populations is not considered research. Samples and related information used for such permitted non-research purposes must also first be processed in such a manner as to prevent them from being traced back to the particular Athlete, having due regard to the principles set out in Article 19, as well as the requirements of the International Standard for Laboratories and International Standard for Data Protection.]

^{3942 [}Comment to Article 6.4: The objective of this Article is to extend the principle of "Intelligent Testing" to the Sample analysis menu so as to most effectively and efficiently detect doping. It is recognized that the resources available to fight doping are limited and that increasing the Sample analysis menu may, in some sports and countries, reduce the number of Samples which can be analyzed.]



up Results Management. Any Sample storage or further analysis initiated by WADA or another Anti-Doping Organization shall be at WADA's or that organization's expense. Further analysis of Samples shall conform with the requirements of the International Standard for Laboratories.

6.7 Split of A or B Sample

Where WADA, an Anti-Doping Organization with Results Management authority and/or a WADA-accredited laboratory (with approval from WADA or the Anti-Doping Organization with Results Management authority) wishes to split an A or B Sample for the purpose of using the first part of the split Sample for an A Sample analysis and the second part of the split Sample for confirmation, then the procedures set forth in the International Standard for Laboratories shall be followed.

6.8 WADA's Right to Take Possession of Samples and Data

Notwithstanding Article 6.5, *WADA* may, in its sole discretion at any time, with or without prior notice, take physical possession of any *Sample* and related analytical data or information in the possession of a laboratory or *Anti-Doping Organization*. Upon request by *WADA*, the laboratory or *Anti-Doping Organization* in possession of the *Sample* or data shall immediately grant access to and enable *WADA* to take physical possession of the *Sample* or data. If *WADA* has not provided prior notice to the laboratory or *Anti-Doping Organization* before taking possession of a *Sample* or data, it shall provide such notice to the laboratory and to each *Anti-Doping Organization* whose *Samples* or data have been taken by *WADA* within a reasonable time after taking possession. After analysis and any investigation of a seized *Sample* or data, *WADA* may direct another *Anti-Doping Organization* with authority to test the *Athlete* to assume *Results Management* responsibility for the *Sample* or data if a potential anti-doping rule violation is discovered.

Article 7 Results Management: Responsibility, Initial Review, Notice and Provisional Suspensions 4245

Results Management under the Code (as set forth in Articles 7, 8 and 13) establishes a process designed to resolve <u>alleged</u> anti-doping rule <u>violation matters violations or violations of Article 10.14.1</u> in a fair, expeditious and efficient manner. Each Anti-Doping Organization conducting Results Management shall establish a process for the pre-hearing administration of potential anti-doping rule

[[]Comment to Article 6.8: Resistance or refusal to WADA taking physical possession of Samples or data could constitute Tampering, Complicity or an act of non-compliance as provided in the International Standard for Code Compliance by Signatories, and could also constitute a violation of the International Standard for Laboratories. Where necessary, the laboratory and/or the Anti-Doping Organization shall assist WADA in ensuring that the seized Sample or data are not delayed in exiting the applicable country.]

^{4144 [}Comment to Article 6.8: WADA would not, of course, unilaterally take possession of Samples or analytical data without good cause related to a potential anti-doping rule violation, non-compliance by a Signatory or doping activities by another Person. However, the decision as to whether good cause exists is for WADA to make in its discretion and shall not be subject to challenge. In particular, whether there is good cause or not shall not be a defense against an anti-doping rule violation or its Consequences.]

^{4245 [}Comment to Article 7: Various Signatories have created their own approaches to Results Management. While the various approaches have not been entirely uniform, many have proven to be fair and effective systems for Results Management. The Code does not supplant each of the Signatories' Results Management systems. This Article and the International Standard for Results Management do, however, specify basic principles in order to ensure the fundamental fairness of the Results Management process which must be observed by each Signatory. The specific anti-doping rules of each Signatory shall be consistent with these basic principles. Not all anti-doping proceedings which have been initiated by an Anti-Doping Organization need to go to hearing. There may be cases where the Athlete or other Person agrees to the sanction which is either mandated by the Code or which the Anti-Doping Organization considers appropriate where flexibility in sanctioning is permitted. In all cases, a sanction imposed on the basis of such an agreement will be reported to parties with a right to appeal under Article 13.2.3 as provided in Article 14 and published as provided in Article 14.3.]



violations <u>or violations of Article 10.14.1</u> that respects the principles set forth in this Article. While each *Anti-Doping Organization* is permitted to adopt and implement its own *Results Management* process, *Results Management* for every *Anti-Doping Organization* shall at a minimum meet the requirements set forth in the *International Standard* for *Results Management*.

7.1 Responsibility for Conducting Results Management

Except as otherwise provided in Articles 6.6, 6.8 and 7.1.3 through 7.1.5 below, *Results Management* shall be the responsibility of, and shall be governed by, the procedural rules of the *Anti-Doping Organization* that initiated and directed *Sample* collection (or, if no *Sample* collection is involved, the *Anti-Doping Organization* which first provides notice to an *Athlete* or other *Person* of a potential anti-doping rule violation and then diligently pursues that anti-doping rule violation). Regardless of which organization conducts *Results Management*, it shall respect the *Results Management* principles set forth in this Article, Article 8, Article 13 and the *International Standard* for *Results Management*, and each *Anti-Doping Organization's* rules shall incorporate and implement the rules identified in Article 23.2.2 without substantive change.

- 7.1.1 If a dispute arises between Anti-Doping Organizations over which Anti-Doping Organization has Results Management responsibility, WADA shall decide which organization has such responsibility. WADA's decision may be appealed to CAS within seven (7) days of notification of the WADA decision by any of the Anti-Doping Organizations involved in the dispute. The appeal shall be dealt with by CAS in an expedited manner and shall be heard before a single arbitrator. Any Anti-Doping Organization seeking to conduct Results Management outside of the authority provided in this Article 7.1 may seek approval to do so from WADA.
- 7.1.2 Where a National Anti-Doping Organization elects to collect additional Samples pursuant to Article 5.2.6, then it shall be considered the Anti-Doping Organization that initiated and directed Sample collection. However, where the National Anti-Doping Organization only directs the laboratory to perform additional types of analysis at the National Anti-Doping Organization's expense, then the International Federation or Major Event Organization shall be considered the Anti-Doping Organization that initiated and directed Sample collection.
- 7.1.3 In circumstances where the rules of a *National Anti-Doping Organization* do not give the *National Anti-Doping Organization* authority over an *Athlete* or other *Person* who is not a national, resident, license holder, or member of a sport organization of that country, or the *National Anti-Doping Organization* declines to exercise such authority, *Results Management* shall be conducted by the applicable International Federation or by a third party with authority over the *Athlete* or other *Person* as directed by the rules of the International Federation. For *Results Management* purposes, for a test or a further analysis conducted by *WADA* on its own initiative, or an anti-doping rule violation or violation of Article 10.14.1 discovered by *WADA*, *WADA* shall designate an *Anti-Doping Organization* with authority over the *Athlete* or other *Person*.

^{4346 [}Comment to Article 7.1.3: The Athlete's or other Person's International Federation has been made the Anti-Doping Organization of last resort for Results Management to avoid the possibility that no Anti-Doping Organization would have authority to conduct Results Management. An International Federation is free to provide in its own anti-doping rules that the Athlete's or other Person's National Anti-Doping Organization shall conduct Results Management.]



- 7.1.4 For Results Management relating to a Sample initiated and taken during an Event conducted by a Major Event Organization, or an anti-doping rule violation or violation of Article 10.14.1 occurring during such Event, the Major Event Organization for that Event shall assume Results Management responsibility to at least the limited extent of conducting a hearing to determine whether an anti-doping rule violation or violation of Article 10.14.1 was committed and, if so, the applicable Disqualifications under Articles 9 and 10.1, any forfeiture of any medals, points, or prizes from that Event, and any recovery of costs applicable to the anti-doping rule violation or violation of Article 10.14.1. In the event the Major Event Organization assumes only limited Results Management responsibility, the case shall be referred by the Major Event Organization to the applicable International Federation for completion of Results Management.
- 7.1.5 WADA may direct an Anti-Doping Organization with Results Management authority to conduct Results Management in a particular case. If that Anti-Doping Organization refuses to conduct Results Management within a reasonable deadline set by WADA, such refusal shall be considered an act of non-compliance, and WADA may direct another Anti-Doping Organization with authority over the Athlete or other Person, that is willing to do so, to take Results Management responsibility in place of the refusing Anti-Doping Organization or, if there is no such Anti-Doping Organization, any other Anti-Doping Organization that is willing to do so. In such case, the refusing Anti-Doping Organization shall reimburse the costs and attorney's fees of conducting Results Management to the other Anti-Doping Organization designated by WADA, and a failure to reimburse costs and attorney's fees shall be considered an act of non-compliance.
- 7.1.6 Results Management in relation to a potential whereabouts an individual filing failure under Article 2.4 shall be administered by the International Federation or the National Anti-Doping Organization with whom the Athlete in question files whereabouts information at the time of the filing failure. Results Management in relation to an individual whereabouts failure (a filing failure or missed test) shall be administered by the International Federation or the National Anti-Doping Organization with whom the Athlete in question files whereabouts information, unless the apparent whereabouts failure has been uncovered by an attempt to test the Athlete, in which case that different Anti-Doping Organization may, subject to the agreement of the International Federation and/or the National that ordered the test. Where an individual filing failure causes a potential anti-doping rule violation under Article 2.4, Results Management for the anti-doping rule violation shall be administered by the Anti-Doping Organization with whom the Athlete in question files their whereabouts information at the time of the failure. Where an individual missed test causes a potential anti-doping rule violation under Article 2.4, administer Results Management for that whereabouts failure (see also the International Standard for Results Management) the anti-doping rule violation shall be administered by the Anti-Doping Organization that ordered the test. In the event that there is a dispute between Anti-Doping Organizations as to which organization should administer Results Management for a whereabouts failure, WADA shall determine that question in its entire discretion. For the avoidance of doubt, Article 7.1.1 shall apply by analogy. The Anti-Doping Organization that determines a filing

^{4441 [}Comment to Article 7.1.5: Where WADA directs another Anti-Doping Organization to conduct Results Management or other Doping Control activities, this is not considered a "delegation" of such activities by WADA.]



failure or a missed test shall submit that information to WADA through ADAMS, where it will be made available to other relevant Anti-Doping Organizations.

7.2 Review and Notification Regarding Potential Anti-Doping Rule Violations or Violations of Article 10.14.1

Review and notification with respect to a potential anti-doping rule violation or violation of <u>Article 10.14.1</u> shall be carried out in accordance with the *International Standard* for *Results Management*.

7.3 Identification of Prior Anti-Doping Rule Violations.

Before giving an *Athlete* or other *Person* notice of a potential anti-doping rule violation as provided above, the *Anti-Doping Organization* shall refer to *ADAMS* and contact *WADA* and other relevant *Anti-Doping Organizations* to determine whether any prior anti-doping rule violation exists.

- 7.4 Principles Applicable to *Provisional Suspensions* 4548
 - 7.4.1 Mandatory *Provisional Suspension* after an *Adverse Analytical Finding* or *Adverse Passport Finding*

The Signatories described below in this paragraph shall adopt rules providing that when an Adverse Analytical Finding or Adverse Passport Finding (upon completion of the Adverse Passport Finding review process) is received for a Prohibited Substance or a Prohibited Method, other than a Specified Substance, Specified Method or Substance of Abuse, a Provisional Suspension shall be imposed promptly upon or after any review and(i) with respect to an Adverse Analytical Finding, upon sending the notification required by Article 7.2, and (ii) with respect to an Adverse Passport Finding, upon sending the notification of charge (after completion of the Adverse Passport Finding review process): where the Signatory is the ruling body of an Event (for application to that Event); where the Signatory is responsible for team selection (for application to that team selection); where the Signatory is the applicable International Federation; or where the Signatory is another Anti-Doping Organization which has Results Management authority over the alleged anti-doping rule violation 4750. A mandatory Provisional Suspension may be eliminated if the Athlete demonstrates it is demonstrated to the Results Management authority or a hearing

^{4548 [}Comment to Article 7.4: The Signatory imposing a Provisional Suspension shall ensure that the Athlete is given an opportunity for a Provisional Hearing either before or promptly after the imposition of the Provisional Suspension, or an expedited final hearing under Article 8 promptly after imposition of the Provisional Suspension. The Athlete has a right to appeal under Article 13.2.3.

In the rare circumstance where the B Sample analysis does not confirm the A Sample finding, the Athlete who had been Provisionally Suspended will be allowed, where circumstances permit, to participate in subsequent Competitions during the Event.

Similarly, depending upon the relevant rules of the International Federation in a Team Sport, if the team is still in Competition, the Athlete may be able to take part in future Competitions.

Athletes and other Persons shall receive credit for a Provisional Suspension against any period of Ineligibility which is ultimately imposed or accepted as provided in Article 10.13.2.]

^{4649 [}Comment to Article 7.4.1: For the avoidance of doubt, nothing prevents the Results Management Authority from imposing, an optional Provisional Suspension before the completion of the review process of the Adverse Passport Finding.]

^{4750 [}Comment to Article 7.4.1: For the binding effect of, and required follow-up to, a Provisional Suspension imposed by a Major Event Organization, see Articles 15.1.4 and 45.27.5.2.]



panel body that the violation is likely to have involved a Contaminated Source. A hearing body's decision not to eliminate a mandatory 22

An Anti-Doping Organization that has imposed a Provisional Suspension may, based on relevant new information, lift the Provisional Suspension or re-impose a Provisional Suspension that it has lifted, at any time before a hearing body issues a decision on account of the Provisional Suspension in a Provisional Hearing. After a Provisional

Suspension has been upheld or lifted by a hearing body in a Provisional Hearing, only the same hearing body may lift or re-impose the Provisional Suspension upon application by the Anti-Doping Organization or Athlete's assertion regarding a Contaminated Source shall not be appealable. 53

7.4.2 Optional *Provisional Suspension* Based on an *Adverse Analytical Finding* for *Specified Substances*, *Specified Methods*, *Contaminated Sources*, or Other Anti-Doping Rule Violations or Violations of Article 10.14.1.

A Signatory may adopt rules, applicable to any Event for which the Signatory is the ruling body or to any team selection process for which the Signatory is responsible or where the Signatory is the applicable International Federation or has Results Management authority over the alleged anti-doping rule violation or violation of Article 10.14.1, permitting Provisional Suspensions to be imposed for anti-doping rule violations or violations of Article 10.14.1 not covered by Article 7.4.1 prior to analysis of the Athlete's B Sample or final hearing as described in Article 8.

An Anti-Doping Organization that has imposed an optional Provisional Suspension may lift the optional Provisional Suspension or re-impose an optional Provisional Suspension that it has lifted, at any time before a hearing body issues a decision on the optional Provisional Suspension in a Provisional Hearing. After an optional Provisional Suspension has been upheld or lifted by a hearing body in a Provisional Hearing, only the same hearing body may lift or re-impose the optional Provisional Suspension upon application by the Anti-Doping Organization or Athlete.

7.4.3 Opportunity for Hearing or Appeal

Notwithstanding Articles 7.4.1 and 7.4.2, a *Provisional Suspension* may not be imposed unless the rules of the *Anti-Doping Organization* provide the *Athlete* or other *Person* with: (a) an opportunity for a *Provisional Hearing*, either before the imposition of the *Provisional Suspension* or on a timely basis after the imposition or re-imposition of the *Provisional Suspension*; or (b) an opportunity for an expedited hearing in accordance with Article 8 on a timely basis after imposition of a *Provisional*

⁵¹ [Comment to Article 7.4.1: As used in this Article "likely" means a well-founded assertion. This standard is somewhat less than balance of probability but substantially more than mere possibility or plausibility; the assertion must be supported by a good evidentiary foundation, including concrete evidentiary elements.]

⁵² [Comment to Article 7.4.1: Where the Results Management authority or hearing body is determining whether to lift a Provisional Suspension, It may consider various relevant factors; for example, one factor that may be considered is whether the time already served under the Provisional Suspension would exceed the period of Ineligibility likely to be imposed for the anti-doping rule violation.]

⁵³ [Comment to Article 7.4.1: For Articles 7.4.1 and 7.4.2, the provision that only the "same hearing body" may be lift or re-impose a Provisional Suspension would not apply where the Provisional Suspension was imposed by a Major Event Organization and the request to lift or re-impose is made after the completion of the Event. See Article 7.5.2. In such circumstances, the decision to lift or re-impose would be made by the hearing body designated by the International Federation's rules.]



Suspension. The rules of the Anti-Doping Organization shall also provide an opportunity for an expedited appeal against the imposition or re-imposition of a Provisional Suspension, or thea decision not to impose a mandatory Provisional Suspension, and a decision to lift a mandatory Provisional Suspension in accordance with Article 13.

7.4.4 Voluntary Acceptance of *Provisional Suspension*

Athletes on their own initiative may voluntarily accept a Provisional Suspension if done so prior to the later of: (i) the expiration of ten (10) days from the report of the B Sample (or waiver of the B Sample) or ten (10) days from the notice of any other anti-doping rule violation, or (ii) the date on which the Athlete first competes after such report or notice. Other Persons on their own initiative may voluntarily accept a Provisional Suspension if done so within ten (10) days from the notice of the anti-doping rule violation. Upon such voluntary acceptance, the Provisional Suspension shall have the full effect and be treated in the same manner as if the Provisional Suspension had been imposed under Article 7.4.1 or 7.4.2; provided, however, at any time after voluntarily accepting a Provisional Suspension, the Athlete or other Person may withdraw such acceptance, in which event the Athlete or other Person shall not receive any credit for time previously served during the Provisional Suspension.

7.4.5 If a *Provisional Suspension* is imposed based on an A *Sample Adverse Analytical Finding* and a subsequent B *Sample* analysis (if requested by the *Athlete* or *Anti-Doping Organization*) does not confirm the A *Sample* analysis, then the *Athlete* shall not be subject to any further *Provisional Suspension* on account of a violation of Article 2.1. In circumstances where the *Athlete* (or the *Athlete's* team as may be provided in the rules of the applicable *Major Event Organization* or International Federation) has been removed from an *Event* based on a violation of Article 2.1 and the subsequent B *Sample* analysis does not confirm the A *Sample* finding, if, without otherwise affecting the *Event*, it is still possible for the *Athlete* or team to be reinserted, the *Athlete* or team may continue to take part in the *Event*.

7.5 Results Management Decisions

7.5.1 Results Management decisions or adjudications by Anti-Doping Organizations, must not purport to be limited to a particular geographic area or sport and shall address and determine without limitation the following issues: (i) whether an anti-doping rule violation or violation of Article 10.14.1 was committed or a Provisional Suspension should be imposed, the factual basis for such determination, and the specific Code Articles violated, and (ii) all Consequences flowing from the anti-doping rule violation(s) or violations of Article 10.14.1, including applicable Disqualifications under Articles 9 and 10.10, any forfeiture of medals or prizes, any period of Ineligibility (and the date it begins to run) and any Financial Consequences, except that Major Event Organizations shall not be required to determine Ineligibility or Financial Consequences beyond the scope of their Event.

^{4854 [}Comment to Article 7.5.1: Results Management decisions include Provisional Suspensions.]



- 7.5.2 A Results Management decision or adjudication by a Major Event Organization in connection with one of its Events may be limited in its scope but shall address and determine, at a minimum, the following issues: (i) whether an anti-doping rule violation or violation of Article 10.14.1 was committed, the factual basis for such determination, and the specific Code Articles violated, and (ii) applicable Disqualifications under Articles 9 and 10.1, with any resulting forfeiture of medals, points and prizes. In the event a Major Event Organization accepts only limited responsibility for Results Management decisions, it must comply with Article 7.1.4.4955 Where a Provisional Suspension imposed by a Major Event Organization remains in place through the end of the Event, the Provisional Suspension shall continue in force beyond the Event but an application to lift the Provisional Suspension may be submitted to, or considered sua sponte by, the International Federation or its hearing body.
- 7.6 Notification of *Results Management* Decisions

Athletes, other Persons, Signatories and WADA shall be notified of Results Management decisions as provided in Article 14 and the International Standard for Results Management.

7.7 Retirement from Sport 5056

If an Athlete or other Person retires while a Results Management process is underway, the Anti-Doping Organization conducting the Results Management process retains authority to complete its Results Management process. If an Athlete or other Person retires before any Results Management process has begun, the Anti-Doping Organization which would have had Results Management authority over the Athlete or other Person at the time the Athlete or other Person committed an anti-doping rule violation or violation of Article 10.14.1, has authority to conduct Results Management.

- 7.8 Cases Subject to Review by Independent Review Expert
 - 7.8.1 This Article 7.8 applies to rare cases where an Anti-Doping Organization is considering closing a case or not proceeding with normal Results Management processes after the Anti-Doping Organization has received notice of an Adverse Analytical Finding and has completed the initial review required under Article 7.2 (i.e., the Anti-Doping Organization has determined no Therapeutic Use Exemption has been granted, there is no apparent departure from the International Standard for Testing or International Standard for Laboratories, and it is not apparent that the Adverse Analytical Finding

4955 [Comment to Article 7.5.2: With the exception of Results Management decisions by Major Event Organizations, each decision by an Anti-Doping Organization should address whether an anti-doping rule violation was committed and all Consequences flowing from the violation, including any Disqualifications other than Disqualification under Article 10.1 (which is left to the ruling body for an Event). Pursuant to Article 15, such decision and its imposition of Consequences shall have automatic effect in every sport in every country. For example, for a determination that an Athlete committed an anti-doping rule violation based on an Adverse Analytical Finding for a Sample taken In-Competition, the Athlete's results obtained in the Competition would be Disqualified under Article 9 and all other competitive results obtained by the Athlete from the date the Sample was collected through the duration of the period of Ineligibility are also Disqualified under Article 10.10; if the Adverse Analytical Finding resulted from Testing at an Event, it would be the Major Event Organization's responsibility to decide whether the Athlete's other individual results in the Event prior to Sample collection are also Disqualified under Article 10.1.]

^{5056 [}Comment to Article 7.7: Conduct by an Athlete or other Person before the Athlete or other Person was subject to the authority of any Anti-Doping Organization would not constitute an anti-doping rule violation but could be a legitimate basis for denying the Athlete or other Person membership in a sports organization.]



- was caused by ingestion of a *Prohibited Substance* through a permitted route).⁵⁷ In such cases, the *Anti-Doping Organization* must still provide notice of the *Adverse Analytical Finding* to the *Athlete*.
- 7.8.2 If, after providing notice of the Adverse Analytical Findings, the Anti-Doping Organization is considering closing the case without going forward with further Results Management processes applicable to Adverse Analytical Findings, the Anti-Doping Organization must promptly submit a request for an opinion from the Independent Review Expert as to whether public policy or other compelling reasons, taking into account the rights of and impact on clean Athletes, justify the departure from the normal Results Management process for addressing Adverse Analytical Findings. A copy of the request shall be provided simultaneously to WADA. The Anti-Doping Organization shall provide its full file to, and fully cooperate with, the Independent Review Expert.
- 7.8.3 After reviewing the file, and obtaining any other information deemed necessary from the Anti-Doping Organization, WADA or third parties, the Independent Review Expert shall issue a written opinion and recommendation to the Anti-Doping Organization, with a copy to WADA, advising whether a departure from the normal Results Management process is justified in the particular circumstances of the case.
- 7.8.4 Upon receiving the Independent Review Expert's opinion and recommendation, the Anti-Doping Organization shall issue a written decision on whether it will proceed with normal Results Management processes or dismiss the Adverse Analytical Findings. This decision shall be provided to WADA, and the decision along with the Independent Review Expert's opinion and recommendation shall be provided to each other party entitled to appeal the decision under Article 13. The decision is subject to appeal directly to CAS in accordance with the applicable provisions in Article 13. If a decision by the Anti-Doping Organization to dismiss the Adverse Analytical Findings is set aside or reversed on appeal, CAS may maintain jurisdiction to rule on the merits of any alleged anti-doping rule violation related to the Adverse Analytical Findings or may direct the Anti-Doping Organization to proceed with the normal Results Management process.
- 7.8.5 Where the Anti-Doping Organization fails to go forward with the normal Results

 Management processes without seeking and obtaining an opinion and recommendation from the Independent Review Expert, or fails to go forward with the normal Results Management processes in contravention of the Independent Review Expert's opinion and recommendation, and it is ultimately determined on appeal that an anti-doping rule violation occurred, the Anti-Doping Organization may be subject to non-compliance proceedings under Article 24 and the International Standard for Code Compliance by Signatories and shall be required to reimburse the appealing part(y)(ies) for costs and reasonable legal fees incurred in connection with each level of the appellate process.

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[[]Comment to Article 7.81: One example of such a case would be where an Anti-Doping Organization determines it is likely that Adverse Analytical Findings for multiple Athletes resulted from a Contaminated Source and that the Athletes have a reasonable likelihood of establishing No Fault or Negligence. For the avoidance of doubt, Article 7.8 does not apply to cases concluded by the Anti-Doping Organization in accordance with Article



7.8.6 The process to be followed for cases under this Article 7.8 shall be described in greater details in the *International Standard* for *Results Management*.

Article 8 Results Management: Right to a Fair Hearing and Notice of Hearing Decision

8.1 Fair Hearings

For any *Person* who is asserted to have committed an anti-doping rule violation of a violation of Article 10.14.1, the *Anti-Doping Organization* with responsibility for *Results Management* shall provide, at a minimum, a fair hearing within a reasonable time by a fair, impartial and *Operationally Independent* hearing panel in compliance with the *WADA International Standard* for *Results Management*. A timely reasoned decision specifically including an explanation of the reason(s) for any period of *Ineligibility* and *Disqualification* of results under Article 10.10 shall be *Publicly Disclosed* as provided in Article 14.3.5428

8.2 Event Hearings

Hearings held in connection with *Events* may be conducted by an expedited process as permitted by the rules of the relevant *Anti-Doping Organization* and the hearing panel. 5259

8.3 Waiver of Hearing

The right to a hearing may be waived either expressly or by the *Athlete's* or other *Person*'s failure to challenge an *Anti-Doping Organization's* assertion that an anti-doping rule violation or violation of Article 10.14.1 has occurred within the specific time period provided in the *Anti-Doping Organization's* rules.

8.4 Notice of Decisions

The reasoned hearing decision, or in cases where the hearing has been waived, a reasoned decision explaining the action taken, shall be provided by the *Anti-Doping Organization* with *Results Management* responsibility to the *Athlete* and to other *Anti-Doping Organizations* with a right to appeal under Article 13.2.3 as provided in Article 14 and published in accordance with Article 14.3.

8.5 Single Hearing Before CAS

Anti-doping rule violations or violations of Article 10.14.1 asserted against International-Level Athletes, National-Level Athletes or other Persons may, with the consent of the Athlete or

^{5158 [}Comment to Article 8.1: This Article requires that at some point in the Results Management process, the Athlete or other Person shall be provided the opportunity for a timely, fair and impartial hearing. These principles are also found in Article 6.1 of the Convention for the Protection of Human Rights and Fundamental Freedoms and are principles generally accepted in international law. This Article is not intended to supplant each Anti-Doping Organization's own rules for hearings but rather to ensure that each Anti-Doping Organization provides a hearing process consistent with these principles.]

^{5259 [}Comment to Article 8.2: For example, a hearing could be expedited on the eve of a major Event where the resolution of the anti-doping rule violation is necessary to determine the Athlete's eligibility to participate in the Event or during an Event where the resolution of the case will affect the validity of the Athlete's results or continued participation in the Event.]



other *Person*, the *Anti-Doping Organization* with *Results Management* responsibility, and *WADA*, be heard in a single hearing directly at *CAS*. 5360

Article 9 Automatic Disqualification of Individual Results

An anti-doping rule violation in *Individual Sports* in connection with an *In-Competition* test<u>or violation</u> of Article 10.14.1 by participation in a *Competition* automatically leads to *Disqualification* of the result obtained in that *Competition* with all resulting *Consequences*, including forfeiture of any medals, points and prizes. 5451

Article 10 Sanctions on Individuals 55 62

10.1 Disqualification of Results in the Event during which an Anti-Doping Rule Violation Occurs

An anti-doping rule violation occurring during or in connection with an *Event* may, upon the decision of the ruling body of the *Event*, lead to *Disqualification* of all of the *Athlete's* individual results obtained in that *Event* with all *Consequences* benefits awarded or advantages afforded based on those results to be vacated, including forfeiture of all medals, points and prizes awarded to the *Athlete* (whether individually or to a team of which the *Athlete* was a part) based on those results, except as provided in Article 10.1.1.5663

Factors to be included in considering whether to *Disqualify* other results in an *Event* might include, for example, the seriousness of the *Athlete's* anti-doping rule violation and whether the *Athlete* tested negative in the other *Competitions*.

10.1.1 If the *Athlete* establishes that he or she bears *No Fault* or *Negligence* for the violation, the *Athlete's* individual results in the other *Competitions* shall not be *Disqualified*, unless the *Athlete's* results in *Competitions* other than the *Competition* in which the anti-doping rule violation occurred were likely to have been affected by the *Athlete's* anti-doping rule violation.

[[]Comment to Article 8.5: In some cases, the combined cost of holding a hearing in the first instance at the international or national level, then rehearing the case de novo before CAS can be very substantial. Where all of the parties identified in this Article are satisfied that their interests will be adequately protected in a single hearing, there is no need for the Athlete or Anti-Doping Organizations to incur the extra expense of two hearings. An Anti-Doping Organization may participate in the CAS hearing as an observer.]

[[]Comment to Article 9: For Team Sports, any awards received by individual players will be Disqualified. However, Disqualification of the team will be as provided in Article 11. In sports which are not Team Sports but where awards are given to teams, Disqualification or lower placement of the Team when one or more team members have committed an anti-doping rule violation shall be as provided in the applicable rules of the International Federation. In cases where team points earned by an individual Athlete who committed anti-doping rule violations during the team Competition for an individual are taken away, resulting in a lower placement for the team, that shall not be considered a sanction or disciplinary action against either the Teamteam or the other Athletes participating in the team eventCompetition who have not committed an anti-doping rule violation.]

[[]Comment to Article 10: Harmonization of sanctions has been one of the most discussed and debated areas of anti-doping. Harmonization means that the same rules and criteria are applied to assess the unique facts of each case. Arguments against requiring harmonization of sanctions are based on differences between sports including, for example, the following: in some sports the Athletes are professionals making a sizable income from the sport and in others the Athletes are true amateurs; in those sports where an Athlete's career is short, a standard period of Ineligibility has a much more significant effect on the Athlete than in sports where careers are traditionally much longer. A primary argument in favor of harmonization is that it is simply not right that two Athletes from the same country who test positive for the same Prohibited Substance under similar circumstances should receive different sanctions only because they participate in different sports. In addition, too much flexibility in sanctioning has often been viewed as an unacceptable opportunity for some sporting organizations to be more lenient with dopers. The lack of harmonization of sanctions has also frequently been the source of conflicts between International Federations and National Anti-Doping Organizations.]

[[]Comment to Article 10.1: Whereas Article 9 Disqualifies the result in a single Competition in which the Athlete tested positive (e.g., the 100 meter backstroke), this Article may lead to Disqualification of all results in all races during the Event (e.g., the swimming World Championships).]



10.2 Ineligibility for Presence, Use or Attempted Use or Possession of a Prohibited Substance or Prohibited Method

The period of *Ineligibility* for a violation of Article 2.1, 2.2 or 2.6 shall be as follows, subject to potential elimination, reduction or suspension pursuant to Article 10.5, 10.6 or 10.7⁵⁷

Article 10.2 provides the framework for determining the period of *Ineligibility* for violations of Articles 2.1 (Presence), 2.2 (*Use* or *Attempted Use*) or 2.6 (*Possession*). This determination is based on several variables such as: the substance or method involved (i.e., non-*Specified Substances*/non-*Specified Methods*, or *Substances of Abuse*); whether the *Athlete* or other *Person* committed the anti-doping rule violation intentionally; whether the context of the ingestion, *Use* or *Possession* was unrelated to sport performance; and whether the *Athlete* can establish how the *Prohibited Substance* entered their system.

Article 10.2.1 addresses the period of *Ineligibility* for violations of Article 2.1 or 2.2 involving non-Specified Substances and non-Specified Methods. Article 10.2.2 addresses the period of *Ineligibility* for violations of Article 2.1 or 2.2 involving Specified Substances or Specified Methods. Article 10.2.3 addresses the period of *Ineligibility* for violations of Article 2.1 or 2.2 involving Substances of Abuse. Article 10.2.4 addresses the period of *Ineligibility* in special circumstances involving criteria for *Therapeutic Use Exemptions*. Article 10.2.5 addresses the period of *Ineligibility* for violations of Article 2.6. Article 10.2.5 provides the definition of "intentional" for purposes of Article 10.2.64:

For illustrative purposes, a chart showing the application of Article 10.2 is included as Appendix 2. To the extent the chart is inconsistent with any provision of the *Code*, the provision of the *Code* shall control.

10.2.1 Non-Specified Substances or Non-Specified Methods

10.2.1 For anti-doping rule-violations of Article 2.1 or 2.2 that do not-involve a non-Specified Substance or a non-Specified Method-and, in the case of Articles 2.1 and 2.2 where the Athlete can establish how the Prohibited Substance entered their system, the period of Ineligibility shall, subject to Articles 10.2.2 and 10.2.4, be four (4) years. The four (4) year period of Ineligibility may be reduced as follows:

- 10.2.1.1 Where the Athlete or other Person can establish that they did not engage in conduct which they knew constituted an anti-doping rule how the Prohibited Substance entered their system and that the violation was not intentional, the period of Ineligibility shall be three two (32) years. This period of Ineligibility is subject to potential elimination or reduction under Article 10.5 or 10.6.
- 10.2.1.2 Where the Athlete or other Person cancannot establish that they did not engage in conduct which they knew constituted an anti-doping rule violation or knew that it involved a significant risk that the conduct might constitute or result in an anti-doping rule violation was not

^{5764 [}Comment to Article 10.2: Before considering whether Article 10.5 or Article 10.6 apply, the Anti-Doping Organization (or hearing panel) must first determine whether the Athlete has satisfied their burden of establishing that the violation was not intentional. To do that, the Athlete must, except for the narrowest of corridors described in Article 10.2.2.210.2.1.3, show how the Prohibited Substance entered their system and also that the timing of such ingestion or Use is consistent with the analytical results from their Sample.]



intentional, but can establish how the *Prohibited Substance* entered their system and manifestly disregarded that risk, the context of the ingestion or Use was unrelated to sport performance the period of Ineligibility shall be twothree (23) years. This period of Ineligibility is not subject to elimination or reduction under Article 10.5 or 10.6.

- 10.2.1.3 Where the Athlete cannot establish how the Prohibited Substance entered their system, but in exceptional cases can establish to the comfortable satisfaction of the decision making body that, based on reliable analytical evidence, the anti-doping rule violation was not compatible with intentional use of a Prohibited Substance, then the period of Ineligibility may be reduced to three (3) years. 65 This period of Ineligibility is not subject to elimination or reduction under Article 10.5 or 10.6.
- 10.2.1.3 For an anti-doping rule violation violations resulting from an 10.2.1.4 Adverse Analytical Finding for a substance which is only prohibited In-Competition and the Athlete can establish that the Prohibited Substance was Used Out-of-Competition in a context unrelated to sport performance, the period of *Ineligibility* shall be two (2) years. This period of Ineligibility is subject to potential elimination or reduction under Article 10.5 and 10.6.
- For anti-doping rule violations that do not involve a
- 10.2.2 Specified **Substance** Substances or Specified Method and where an Athlete cannot establish how the Prohibited Substance entered their system, the following shall apply:
 - Except in the case of Protected Persons or Recreational Athletes, no reduction to the period of Ineligibility shall be allowed for No Fault or Negligence or No Significant Fault or Negligence (This is based on the definition of those terms which requires that the Athlete must establish how the Prohibited Substance entered the Athlete's system).
 - 10.2.2.2 In exceptional cases where the Athlete can establish to the comfortable satisfaction of the decision making body that, based on reliable analytical evidence, the anti-doping rule violation was not compatible with the intentional use (as described in Articles 10.2.1.1 and 10.2.1.2) of a Prohibited Substance; then the period of Ineligibility may be reduced to

therapeutic dose or other doping regimen. Hair tests are unlikely to serve as reliable evidence to disprove intentional doping. Further, evidence in the form of negative Testing history, change, or lack of change, in body mass or competitive results, lack of motivation to dope and testimony of the

Athlete and the Athlete supporters, shall not be sufficient to justify a reduction in the period of Ineligibility.]

[[]Comment to Article 10.2.1.3: While it is theoretically possible for an Athlete to establish entitlement to a reduction under this Article without showing how the Prohibited Substance entered their system, this has been described in cases as the "narrowest of corridors." In order to access this exceptionally narrow corridor, an Athlete must present reliable analytical evidence establishing that the Anti-Doping Rule of Violation was not compatible with intentional Use of a Prohibited Substance. For example, reliable analytical evidence could include the detection of a non-therapeutic amount of the Prohibited Substance in the Athlete's Sample coupled with a metabolic profile indicating very recent Administration or prior or subsequent Samples from the Athlete which confirm that the Prohibited Substance detected was not the tail end of the excretion curve from a



three (3) years. 58 10.2.2.3 10.2.2.4 10.2.2.5 10.2.2.6 10.2.2.7 Methods

10.2.3 For anti-doping rule-violations of Article 2.1 or 2.2 that involve a Specified Substance or a Specified Method, the period of Ineligibility, subject to Article Articles 10.2.3 and 10.2.4, shall be two (2) years, This period of Ineligibility is subject to elimination or reduction under Article 10.5 and 10.6 and is subject to increase as follows:

- 10.2.2.1 Where Subject to Article 10.2.2.2, where the Anti-Doping Organization can establish that the Athlete or other Person engaged in conduct which they knew involved a significant risk violation was intentional, the period of Ineligibility shall be four (4) years; provided, however, if the Athlete can establish that the context of the conduct might constitute or result in an anti-doping rule violation and manifestly disregarded that risk ingestion or Use was unrelated to sport performance, the period of Ineligibility shall be three (3) years. The period of Ineligibility imposed under this Article 10.2.2.1 is not subject to elimination or reduction under Article 10.5 or 10.6.
- 10.2.2.2 Where the Anti-Doping Organization can establish that the Athlete or other Person was engaged in conduct which they knew constituted an anti-doping rule violation results from an Adverse Analytical Finding for a substance which is only prohibited In-Competition and the Athlete can establish that the Prohibited Substance was used Out-of-Competition, the period of Ineligibility shall be fourtwo (42) years. This period of Ineligibility is subject to elimination or reduction under Article 10.5 or 10.6.

<u>10.2.3</u> <u>10.2.4</u> <u>Substances</u> <u>of</u> <u>Abuse</u>

Notwithstanding any other provision in Article 10.2, where the anti-doping rule violation involves only a Substance of Abuse:

10.2.3.1 10.2.4.1 If the Athlete can establish that any ingestion or Use occurred Out-of-Competition and was unrelated to sport performance, then the period of Ineligibility shall be two (2) months-Ineligibility.

For any subsequent violation involving the same *Substance of Abuse*, the period of *Ineligibility* calculated under this Article <u>10.2.4.110.2.3.1</u> shall be four (4) months which may be reduced to two (2) months if the *Athlete* or other *Person* enters a *Substance of Abuse* treatment program

non-therapeutic amount of the Prohibited Substance in the Athlete's Sample coupled with a metabolic profile indicating very recent Administration or prior or subsequent Samples from the Athlete which confirm that the Prohibited Substance detected was not the tail end of the excretion curve from a therapeutic dose or other doping regimen. Hair tests are unlikely to serve as reliable evidence to disprove intentional doping. See lannone v. FIM & WADA; CAS 2020/A/6978-7068. Further, evidence in the form of negative Testing history, change, or lack of change, in body mass or competitive results, lack of motivation to dope and testimony of the Athlete and the Athlete supporters, shall not be sufficient to justify a reduction in the period of Ineligibility.

⁵⁸-[Comment to Article 10.2.2: While it is theoretically possible for an Athlete to establish entitlement to a reduction under this Article without showing how the Prohibited Substance entered their system, this has been described in cases as the "narrowest of corridors." In order to access this exceptionally narrow corridor, an Athlete must present reliable analytical evidence establishing that the Anti-Doping Rule of Violation was not compatible with intentional or reckless Use of a Prohibited Substance. For example, reliable analytical evidence could include the detection of a non-therapeutic amount of the Prohibited Substance in the Athlete's Sample coupled with a metabolic profile indicating very recent Administration.



approved by the *Anti-Doping Organization* with *Results Management* responsibility. 5966

The period of *Ineligibility* established in this Article <u>10.2.4.1_10.2.3.1</u> is not subject to any reduction based on any provision in <u>Article Articles_10.6_10.7 or 10.8.</u>

- 10.2.3.2 10.2.4.2 If the ingestion, *Use* or *Possession* occurred *In-Competition*, and the *Athlete* can establish that the context of the ingestion, *Use* or *Possession* was unrelated to sport performance, then the ingestion, *Use* or *Possession* period of *Ineligibility* shall be between one (1) and two (2) years depending on the circumstances of the case. This period of *Ineligibility* is subject to elimination or reduction under Article 10.5 or 10.6.62
- Where neither 10.2.3.1 or 10.2.3.2 applies, then the period of *Ineligibility* shall not be considered intentional for purposes of Article 10.2.1 and shall not provide a basis for a finding of Aggravating Circumstances under Article 10.4 determined under the applicable provision in Article 10.2.1 or 10.2.2.

10.2.4 Therapeutic Use Exemption Criteria

10.2.4.1 Notwithstanding any other provision in Article 10.2, where the Athlete can establish that the presence, Use or Attempted Use or Possession met each of the criteria in Article 4.2 of the International Standard for Therapeutic Use Exemptions (except for the need to show there was no reasonable permitted Therapeutic⁶⁸ alternative) at the time the presence, Use or Attempted Use or Possession occurred, then the period of Ineligibility shall be two (2) months. The period of Ineligibility established in this Article 10.2.4.1 is not subject to any reduction based on any provision in Articles 10.6, 10.7 or 10.8.

10.2.5 Possession

<u>For violations of Article 2.6, the period of *Ineligibility* shall subject to Article 10.2.3.2, be as follows:</u>

10.2.5.1 Where the violation involves a non-Specified Substance or non-Specified Method, the period of Ineligibility shall be two (2) years if the Athlete or other Person can establish the violation was not intentional; three (3)

⁵⁹⁶⁶ [Comment to Article 10.2.4.110.2.3.1: The determinations as to whether the treatment program is approved shall be made in the sole discretion of the Anti-Doping Organization. This Article is intended to give Anti-Doping Organizations the leeway to apply their own judgment to identify and approve legitimate and reputable, as opposed to "sham", treatment programs. It is anticipated, however, that the characteristics of legitimate treatment programs may vary widely and change over time such that it would not be practical for WADA to develop mandatory criteria for acceptable treatment programs. The Ant-Doping Organization may also impose a sanction of 2 months if, in its sole discretion, it determines that treatment is not necessary, for example the Adverse Analytical Finding resulted from the ingestion of coca tea. This Article also applies to different routes by which a Substance of Abuse may be ingested, e.g., drinking coca tea.]

[[]Comment to Article 10.2.3.2: While it is theoretically possible for the Athlete to establish No Fault or Negligence or No Significant Fault or Negligence with respect to the In-Competition ingestion, Use or Possession of a Substance of Abuse, this would occur only in rare, exception cases.]

[[]Comment to Article 10.2.4.1: For purposes of this Article, the term "Therapeutic" shall be defined in accordance with the definition contained in the International Standard for Therapeutic Use Exemptions.]



years if the Athlete or other Person cannot establish that the violation was not intentional, but can establish the Possession was unrelated to sport performance; and four (4) years if the Athlete or other Person cannot establish the violation was not intentional and cannot establish the Possession was unrelated to sport performance.

- 10.2.5.2 Where the violation involves a Specified Substance or Specified Method, the period of Ineligibility shall be four (4) years if the Anti-Doping Organization can establish the violation was intentional, subject to a reduction to three (3) years if the Athlete can establish that the context of the Possession was unrelated to sport performance; and two (2) years if the Anti-Doping Organization cannot establish the violation was intentional.
- 10.2.5.3 If the period of *Ineligibility* imposed under Article 10.2.5.1 or 10.2.5.2 is two (2) years, the period of *Ineligibility* is subject to potential elimination or reduction under Article 10.5 or 10.6.
- 10.2.6 As used in Article 10.2, the term "intentional" is meant to identify those Athletes or other Persons who engage in conduct which they knew constituted an anti-doping rule violation or knew that there was a significant risk that the conduct might constitute or result in an anti-doping rule violation and manifestly disregarded that risk. 69
- 10.3 Ineligibility for Other Anti-Doping Rule Violations

The period of *Ineligibility* for anti-doping rule violations other than as provided in Article 10.2 shall be as follows, unless Article 10.6 or 10.7 are applicable:

- 10.3.1 For violations of Article 2.3 or 2.5, the period of *Ineligibility* shall be four (4) years except: (i) in the case of failing to submit to *Sample* collection, if the *Athlete* can establish that the commission of the anti-doping rule violation was not intentional, the period of *Ineligibility* shall be two (2) years; (ii) in all other cases, if the *Athlete* or other *Person* can establish exceptional circumstances that justify a reduction of the period of *Ineligibility*, the period of *Ineligibility* shall be in a range from two (2) years to four (4) years depending on the *Athlete* or other *Person's* degree of *Fault*; or (iii) in a case involving a *Protected Person* or *Recreational Athlete*, the period of *Ineligibility* shall be in a range between a maximum of two (2) years and, at a minimum, a reprimand and no period of *Ineligibility*, depending on the *Protected Person* or *Recreational Athlete's* degree of *Fault*.
- 10.3.2 For violations of Article 2.4, the period of *Ineligibility* shall be two (2) years, subject to reduction down to a minimum of one (1) year, depending on if the *Athlete* can establish circumstances mitigating the *Athlete's* degree of *Fault*. *Fault* shall be assessed equally against all three whereabouts failures with the expectation that the *Athlete* should be on heightened alert after the first and second failures. The flexibility between two (2) years and one (1) year of *Ineligibility* in this Article is not available to *Athletes* where a pattern of last-minute whereabouts changes or other

^{69 [}Comment to Article 10.2.6: Article 10.2.6 provides a special definition of "intentional" which is to be applied solely for purposes of Article 10.2.]



- conduct raises a serious suspicion that the *Athlete* was trying to avoid being available for *Testing*. 602.0
- 10.3.3 For violations of Article 2.7 or 2.8, the period of *Ineligibility* shall be a minimum of four (4) years up to lifetime *Ineligibility*, depending on the seriousness of the violation. An Article 2.7 or Article 2.8 violation involving a *Protected Person<u>or Minor</u>* shall be considered a particularly serious violation and, if committed by *Athlete Support Personnel* for violations other than for *Specified Substances*, shall result in lifetime *Ineligibility* for *Athlete Support Personnel*. In addition, significant violations of Article 2.7 or 2.8 which may also violate non-sporting laws and regulations, shall be reported to the competent administrative, professional or judicial authorities.
- 10.3.4 For violations of Article 2.9, the period of *Ineligibility* imposed shall be a minimum of two (2) years, up to lifetime *Ineligibility*, depending on the seriousness of the violation; where the violation involves a *Protected Person* or *Minor*, the period of *Ineligibility* imposed shall be a minimum of four (4) years, up to a lifetime *Ineligibility*, depending on the seriousness of the violation.
- 10.3.5 For violations of Article 2.10, the period of *Ineligibility* shall be two (2) years, subject to reduction down to a minimum of one (1) year, depending on the *Athlete* or other *Person's* degree of *Fault* and other circumstances of the case. 6272
- For violations of Article 2.11, the period of *Ineligibility* shall be a minimum of two (2) years, up to lifetime *Ineligibility*, depending on the seriousness of the violation by the *Athlete* or other *Person*.
- 10.4 Aggravating Circumstances which may Increase the Period of Ineligibility

If the Anti-Doping Organization establishes in an individual case involving an anti-doping rule violation other than violations under Article 2.7 (Trafficking or Attempted Trafficking), 2.8 (Administration or Attempted Administration), 2.9 (Complicity or Attempted Complicity) or 2.11 (Acts by an Athlete or Other Person to Discourage or Retaliate Against Reporting) that Aggravating Circumstances are present which justify the imposition of a period of Ineligibility greater than the standard sanction, then the period of Ineligibility otherwise applicable shall be increased by an additional period of Ineligibility of up to two (2) years depending on the seriousness of the violation and the nature of the Aggravating Circumstances, unless the

^{6070 [}Comment to Article 10.3.2: The whereabouts requirements in the Code and International Standards for Testing are a fundamental part of any effective effort to combat doping in sport. In order to deter and detect cheating, Anti-Doping Organizations must be able to conduct no advance notice, Out-of-Competition Testing based upon reliable whereabouts information. The whereabouts requirements in the Code also allow clean athletes to credibly claim that they are subject to Testing at any time so that the public can have confidence that they are clean. Whereabouts failures are not just "paperwork violations," they directly undermine the ability of Anti-Doping Organizations to catch doped Athletes and the public's confidence in the accountability of clean athletes.]

^{6121 [}Comment to Article 10.3.3: Those who are involved in doping Athletes or covering up doping should be subject to sanctions which are more severe than the Athletes who test positive. Since the authority of sport organizations is generally limited to Ineligibility for accreditation, membership and other sport benefits, reporting Athlete Support Personnel to competent authorities is an important step in the deterrence of doping.]

^{6272 [}Comment to Article 10.3.5: Where the "other Person" referenced in Article 2.10 (Prohibited Association by an Athlete or Other Person) is an entity and not an individual, that entity may be disciplined as provided in Article 12.]

^{6373 [}Comment to Article 10.3.6: Conduct that is found to violate both Article 2.5 (Tampering) and Article 2.11 (Acts by an Athlete or Other Person to Discourage or Retaliate Against Reporting to Authorities) shall be sanctioned based on the violation that carries the more severe sanction.]



Athlete or other *Person* can establish that he or she did not knowingly commit the anti-doping rule violation. 6474

10.5 Elimination of the Period of *Ineligibility* where there is *No Fault* or *Negligence*

If an *Athlete* or other *Person* establishes in an individual case that he or she bears *No Fault* or *Negligence*, then the otherwise applicable period of *Ineligibility* shall be eliminated.

- 10.6 Reduction of the Period of Ineligibility based on No Significant Fault or Negligence
 - 10.6.1 Reduction of Sanctions in Particular Circumstances for Violations of Article 2.1, 2.2 or 2.6.

All reductions under Article 10.6.1 are mutually exclusive and not cumulative.

10.6.1.1 Specified Substances or Specified Methods

Where the anti-doping rule violation involves a *Specified Substance* (other than a *Substance of Abuse*) or *Specified Method*, and the *Athlete* or other *Person* can establish *No Significant Fault* or *Negligence*, then the period of *Ineligibility* shall be, at a minimum, a reprimand and no period of *Ineligibility*, and at a maximum, two (2) years of *Ineligibility*, depending on the *Athlete's* or other *Person's* degree of *Fault*.

10.6.1.2 Contaminated Source

In cases where the *Athlete* or other *Person* can establish both *No Significant Fault* or *Negligence* and that the detected *Prohibited Substance* came from a *Contaminated Source*, then the period of *Ineligibility* shall be, at a minimum, a reprimand and no period of *Ineligibility*, and at a maximum, two (2) years *Ineligibility*, depending on the *Athlete* or other *Person's* degree of *Fault*. 667.6

^{6474 [}Comment to Article 10.4: Violations under Articles 2.7 (Trafficking or Attempted Trafficking), 2.8 (Administration or Attempted Administration), 2.9 (Complicity or Attempted Complicity) and 2.11 (Acts by an Athlete or Other Person to Discourage or Retaliate Against Reporting to Authorities) are not included in the application of Article 10.4 because the sanctions for these violations already build in sufficient discretion up to a lifetime ban to allow consideration of any Aggravating Circumstance.]

^{6575 [}Comment to Article 10.5: This Article and Article 10.6.2 apply only to the imposition of sanctions; they are not applicable to the determination of whether an anti-doping rule violation has occurred. They will only apply in exceptional circumstances, for example, where an Athlete could prove that, despite all due care, he or she was sabotaged by a competitor. Conversely, No Fault or Negligence would not apply in the following circumstances: (a) a positive test resulting from a mislabeled or contaminated vitamin or nutritional supplement (Athletes are responsible for what they ingest (Article 2.1) and have been warned against the possibility of supplement contamination); (b) the Administration of a Prohibited Substance by the Athlete's personal physician or trainer without disclosure to the Athlete (Athletes are responsible for their choice of medical personnel and for advising medical personnel that they cannot be given any Prohibited Substance); and (c) sabotage of the Athlete's food or drink by a spouse, coach or other Person within the Athlete's circle of associates (Athletes are responsible for what they ingest and for the conduct of those Persons to whom they entrust access to their food and drink). However, depending on the unique facts of a particular case, any of the referenced illustrations could result in a reduced sanction under Article 10.6 based on No Significant Fault or Negligence.]

^{6616 [}Comment to Article 10.6.1.2: In order to receive the benefit of this Article, the Athlete or other Person must establish not only that the detected Prohibited Substance came from a Contaminated Source, that the Athlete ingested or Used, and that the analytical results are consistent with that Use, the Athlete must also separately establish No Significant Fault or Negligence. It should be further noted that Athletes are on notice that they take nutritional supplements and medications at their own risk. The sanction reduction based on No Significant Fault or Negligence has rarely been applied in nutritional supplement or medication cases unless the Athlete has exercised a high level of caution before taking the Contaminated product. In assessing whether the Athlete can establish the source of the Prohibited Substance, it would, for example, be significant for purposes of establishing whether the Athlete actually Used the contaminated nutritional supplement or medication, whether the Athlete had declared the product which was subsequently determined to be contaminated on the Doping Control form.



10.6.1.3 Protected Persons or Recreational Athletes

Where the anti-doping rule violation not involving a *Substance of Abuse* is committed by a *Protected Person* or *Recreational Athlete*, and the *Protected Person* or *Recreational Athlete* can establish *No Significant Fault* or *Negligence*, then the period of *Ineligibility* shall be, at a minimum, a reprimand and no period of *Ineligibility*, and at a maximum, two (2) years *Ineligibility*, depending on the *Protected Person* or *Recreational Athlete's* degree of *Fault*.

Application of *No Significant Fault or Negligence* beyond the Application of Article 10.6.16727

If an *Athlete* or other *Person* establishes in an individual case where Article 10.6.1 is not applicable, that he or she bears *No Significant Fault* or *Negligence*, then, subject to further reduction or elimination as provided in Article 10.7, the otherwise applicable period of *Ineligibility* may be reduced based on the Athlete or other *Person's* degree of *Fault*, but the reduced period of *Ineligibility* may not be less than one-half of the period of *Ineligibility* otherwise applicable. If the otherwise applicable period of *Ineligibility* is a lifetime, the reduced period under this Article may be no less than eight (8) years.

- 10.7 Elimination, Reduction, or Suspension of Period of *Ineligibility* or Other *Consequences* for Reasons Other than *Fault*
 - 10.7.1 Substantial Assistance in Discovering or Establishing Code Violations
 - 10.7.1.1 An Anti-Doping Organization with Results Management responsibility for an anti-doping rule violation may, prior to an appellate decision under Article 13 or the expiration of the time to appeal, suspend a part of the Consequences (other than Disqualification and mandatory Public Disclosure) imposed in an individual case where the Athlete or other Person has provided Substantial Assistance to an Anti-Doping Organization, criminal authority, professional disciplinary body or sport integrity authority which is likely to resultresults in:
 - (i) The Anti-Doping Organization discovering facts constituting, or bringing forward a case involving, an anti-doping rule violation or violation of Article 10.14.1 by another Person; or
 - (ii) a criminal or disciplinary body discovering <u>facts constituting</u> or bringing forward a <u>case involving</u>, <u>a</u> criminal offense or breach of professional rules committed by another *Person* providing

Where the Athlete establishes that an Adverse Analytical Finding results from a Contaminated Source such as public tap water or lake water in circumstances where no reasonable person would expect any risk of an anti-doping rule violation, No Fault or Negligence under Article 10.5 may be applicable.]

[[]Comment to Article 10.6.2: Article 10.6.2: may be applied to any anti-doping rule violation, except those Articles where intent is an element of the anti-doping rule violation (e.g., Article 2.5, 2.7, 2.8, 2.9 or 2.11) or an element of a particular sanction (e.g., Article 10.2.1) or a range of Ineligibility is already provided in an Article based on the Athlete or other Person's degree of Fault.]

[[]Comment to Article 10.7.1: The cooperation of Athletes, Athlete Support Personnel and other Persons who acknowledge their mistakes and are willing to bring other anti-doping rule violations to light is important to clean sport.]



- Substantial Assistance is made available to the Anti-Doping Organization with Results Management responsibility; or
- (iii) WADA initiating a proceeding discovering facts constituting, or bringing forward a case involving non-compliance with the Code, International Standard or Technical Document against a Signatory, WADA-accredited laboratory or Athlete passport management unit (as defined in the International Standard for Laboratories) for non-compliance with the Code, International Standard or Technical Document; or
- (iv) with the approval of *WADA*, a criminal or disciplinary body discovering <u>facts constituting</u> or bringing forward a <u>case involving</u>, a criminal offense or the breach of professional or sport rules arising out of a sport integrity violation other than doping.

After an appellate decision under Article 13 or the expiration of time to appeal, an *Anti-Doping Organization* may only suspend a part of the otherwise applicable *Consequences* with the approval of *WADA* and the applicable International Federation.

The extent to which the otherwise applicable period of *Ineligibility* may be suspended shall be based on the value of the Substantial Assistance provided by the Athlete or other Person to the effort to eliminate doping in sport, non-compliance with the Code and/or sport integrity violations. <u>Information involving the potential doping of Protected Persons or Minors</u> shall be considered particularly valuable. In determining the length of the period for which Consequences arethe period of Ineligibility is suspended, the value of the Substantial Assistance shall be evaluated in terms of months or years rather than as a percentage of the original period of *Ineligibility*. However, no more than three-quarters of the otherwise applicable period of Ineligibility may be suspended. If the otherwise applicable period of Ineligibility is a lifetime, the nonsuspended period under this Article must be no less than eight (8) years. For purposes of this paragraph, the otherwise applicable period of Ineligibility shall not include any period of Ineligibility that could be added under Article 10.9.3.2.

The Anti-Doping Organization with Results Management authority may suspend a smaller portion of the Consequences in an initial decision and, based on reconsideration of the value of the information received, increase the amount of Consequences suspended.

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[[]Comment to Article 10.7.1.1: In evaluating the value of the Substantial Assistance provided, priority shall be given to assistance which is important to anti-doping efforts and enforcement of the Code. Most important are situations where: Protected Persons or Minors have been doped by Athlete Support Personnel or other Persons: where a doping scheme involves a public authority, Anti-Doping Organization, WADA accredited or approved laboratory, or other Code Signatories or their members: where the doping scheme involves the Use of a Prohibited Substance or Prohibited Method which is particularly difficult to detect, or where the doping scheme involves multiple Athletes.]



If so requested by an *Athlete* or other *Person* who seeks to provide *Substantial Assistance*, the *Anti-Doping Organization* with *Results Management* responsibility shall allow the *Athlete* or other *Person* to provide the information to the *Anti-Doping Organization* subject to a *Without Prejudice Agreement*.

If the Athlete or other Person fails to continue to cooperate and to provide the complete and credible Substantial Assistance upon which a suspension of Consequences was based, the Anti-Doping Organization that suspended Consequences shall reinstate the original Consequences. If an Anti-Doping Organization decides to reinstate suspended Consequences or decides not to reinstate suspended Consequences, that decision may be appealed by any Person entitled to appeal under Article 13.

WADA must be notified of any appeal to CAS involving Article 10.7. If WADA is not already a party, WADA shall have the right to intervene as a party in that proceeding.

- 10.7.1.2 To further encourage Athletes and other Persons to provide Substantial Assistance to Anti-Doping Organizations, at the request of the Anti-Doping Organization conducting Results Management or at the request of the Athlete or other Person who has, or has been asserted to have, committed an anti-doping rule violation, or other violation of the Code Article 10.14.1, WADA may agree at any stage of the Results Management process, including after an appellate decision under Article 13, to what it considers to be an appropriate suspension of the otherwiseapplicable period of *Ineligibility* and other *Consequences*. In exceptional circumstances, WADA may agree to suspensions of the period of Ineligibility and other Consequences for Substantial Assistance greater than those otherwise provided in this Article, or even no period of Ineligibility, no mandatory Public Disclosure and/or no return of prize money or payment of fines or costs. WADA's approval shall be subject to reinstatement of *Consequences*, as otherwise provided in this Article.
- 10.7.1.3 If an *Anti-Doping Organization* suspends any part of an otherwise applicable sanction because of *Substantial Assistance*, then notice providing justification for the decision shall be provided to the other *Anti-Doping Organizations* with a right to appeal under Article 13.2.3 as provided in Article 14.

In unique circumstances where *WADA* determines that it would be in the best interest of anti-doping, *WADA* may authorize an *Anti-Doping Organization* to enter into appropriate confidentiality agreements limiting or delaying the disclosure of the *Substantial Assistance* agreement or the nature of *Substantial Assistance* being provided.



10.7.2 Other Valuable Information and Assistance in the effort to eliminate doping in sport

An Anti-Doping Organization with Results Management authority for an anti-doping rule violation or violation of Article 10.14.1 may, prior to an appellate decision under Article 13 or the expiration of the time to appeal, suspend a part of the Consequences (other than Disqualification and mandatory Public Disclosure) imposed in an individual case where the Athlete or other Person has provided other valuable information and assistance which does not meet all of the requirements for Substantial Assistance but is still very valuable to the effort to eliminate doping in sport. The Discretation involving the potential doping of Protected Persons or Minors shall be considered particularly valuable.

After an appellate decision <u>relating to an anti-doping rule violation or a violation of Article 10.14.1</u> under Article 13 or the expiration of time to appeal <u>that decision</u>, an *Anti-Doping Organization* may only suspend a part of the otherwise applicable *Consequences* with the approval of *WADA* and the applicable International Federation.

The extent to which the otherwise applicable period of *Ineligibility* may be suspended shall be based on the value of the information and assistance provided by the *Athlete* or other *Person* to the effort to eliminate doping in sport. In determining the length of the period for which *Consequences* are the period of *Ineligibility* is suspended, the value of the information and assistance shall be evaluated in terms of months or years rather than as a percentage of the original period of *Ineligibility*. However, no more than fifteen percent (15%) of the otherwise applicable period of *Ineligibility* may be suspended. If the otherwise applicable period of *Ineligibility* is a lifetime, the non-suspended period under this Article must be no less than sixteen (16) years. For purposes of this paragraph, the otherwise applicable period of *Ineligibility* shall not include any period of *Ineligibility* that could be added under Article 10.9.3.2.

The Anti-Doping Organization with Results Management authority may suspend a smaller portion of the Consequences in an initial decision and, based on reconsideration of the value of the information received, increase the amount—of Consequences suspended.

If so requested by an *Athlete* or other *Person* who seeks to provide other valuable information and assistance, the *Anti-Doping Organization* with *Results Management* authority shall allow the *Athlete* or other *Person* to provide the information to the *Anti-Doping Organization* subject to a *Without Prejudice Agreement*.

If the Athlete or other Person fails to continue to cooperate and to provide the other valuable information and assistance upon which the suspension of Consequences was based, the Anti-Doping Organization that suspended Consequences shall

^{7080 [}Comment to Article 10.7.2: Substantial Assistance under Article 10.7.1 requires the disclosure of misconduct by another Person. This Article 10.7.2 does not. The Athlete or other Person is still required to provide full and credible information without holding anything back, including the identity of other involved parties. However, it may simply be the case that they don't have any information regarding the conduct of another Person. For example, if an Athlete discloses their use of an effective doping regimen or new substance in a prohibited class which they learned about from the internet that has allowed their doping to avoid being detected, this type of information would be highly valuable to the effort to eliminate doping even if the Athlete is not able to provide evidence regarding the involvement of another Person.]



reinstate the original *Consequences*. If an *Anti-Doping Organization* decides to reinstate suspended *Consequences* or decides not to reinstate suspended *Consequences*, that decision may be appealed by any *Person* entitled to appeal under

Article

13.

WADA must be notified of any appeal to CAS involving Article 10.7. If WADA is not already a party, WADA shall have a right to intervene as a party in that proceeding.

10.7.3 Admission of an Anti-Doping Rule Violation in the Absence of Other Evidence

Where an *Athlete* or other *Person* voluntarily admits the commission of an anti-doping rule violation before having received notice of a *Sample* collection which could establish an anti-doping rule violation (or, in the case of an anti-doping rule violation other than Article 2.1, before receiving first notice of the admitted violation pursuant to Article 7) and that admission is the only reliable evidence of the violation at the time of admission, then the period of *Ineligibility* may be reduced, but not below one-half of the period of *Ineligibility* otherwise applicable.⁷⁺⁸¹

10.7.4 Application of Multiple Grounds for Reduction of a Sanction

Where an *Athlete* or other *Person* establishes entitlement to reduction in sanction under more than one provision of Article 10.6 or 10.7, before applying any reduction or suspension under Article 10.7, the otherwise applicable period of *Ineligibility* shall be determined in accordance with Articles 10.2, 10.3, 10.6 and 10.8. If the *Athlete* or other *Person* establishes entitlement to a reduction or suspension of the period of *Ineligibility* under Article 10.7, then the period of *Ineligibility* may be reduced or suspended, but not below fifteen percent (15%) of the otherwise applicable period of *Ineligibility*.

10.8 Results Management Agreements

10.8.1 Period of *Ineligibility* Reduction for Anti-Doping Rule Violations Based on Early Admission and Acceptance of Sanction

After being notified by an Anti-Doping Organization of a potential anti-doping rule violation, and no No later than twenty (20) days after receiving notice of an anti-doping rule violation charge, an Athlete or other Person may unilaterally admitwho accepts that the violation is established and acceptaccepts all asserted Consequences (including, for the avoidance of doubt, the start date of any period of Ineligibility will receive a twenty-five percent (25%) reduction from the period of Ineligibility asserted in the notice of potential anti-doping rule violation charge N2. Where the asserted period of Ineligibility is more than four (4) years but less than

[[]Comment to Article 10.7.3: This Article is intended to apply when an Athlete or other Person comes forward and admits to an anti-doping rule violation in circumstances where no Anti-Doping Organization is aware that an anti-doping rule violation might have been committed. It is not intended to apply to circumstances where the admission occurs after the Athlete or other Person believes he or she is about to be caught. The amount by which Ineligibility is reduced should be based on the likelihood that the Athlete or other Person would have been caught had he or she not come forward voluntarily.]

^{82 [}Comment to Article 10.8.1: For the avoidance of doubt, the reduction is calculated from the period of Ineligibility asserted in the charging letter rather than the period of Ineligibility stated in the initial notice of potential anti-doping rule violation However, an Athlete or other Person does not need to wait for the charging letter before accepting the violation in accordance with this Article; where the Athlete or other Person accepts the violation in accordance with this Article prior to issuance of the charging letter, the reduction would be calculated from the period of Ineligibility asserted in the initial notice of potential anti-doping rule violation 1



<u>lifetime</u>, the reduction shall be one (1) year. <u>Where the asserted period of *Ineligibility* is lifetime, there shall be no reduction under this Article 10.8.1.</u>

Where the *Athlete* or other *Person* receives a reduction in the period of *Ineligibility* under this Article 10.8.1, no further reduction in the asserted period of *Ineligibility* shall be allowed under any other Article. If the *Athlete* or other *Person* does not accept the reduction in the period of *Ineligibility* within the time period established in this Article, then this Article, including but not limited to, what the reduction under this Article would or should have been, may not be raised in any hearing or appeal.

10.8.2 Case Resolution Agreement

Where the Athlete or other Person admits an anti-doping rule violation after being confronted with the anti-doping rule violation by an Anti-Doping Organization and agrees to Consequences acceptable to the Anti-Doping Organization and WADA, at their sole discretion, then: (a) the Athlete or other Person may receive a reduction in the period of *Ineligibility* based on an assessment by the *Anti-Doping Organization* and WADA of the application of Articles 10.1 through 10.7 to the asserted antidoping rule violation, the seriousness of the violation, the Athlete or other Person's degree of Fault and how promptly the Athlete or other Person admitted the violation; and (b) the period of *Ineligibility* may start as early as the date of *Sample* collection or the date on which another anti-doping rule violation last occurred. In each case, however, where this Article is applied, the *Athlete* or other *Person* shall serve at least one-half of the agreed-upon period of Ineligibility going forward from the earlier of the date the Athlete or other Person accepted the imposition of a sanction or a Provisional Suspension which was subsequently respected by the Athlete or other Person. The decision by WADA and the Anti-Doping Organization to enter or not enter into a case resolution agreement, and the Consequences agreed to by WADA, the Anti-Doping Organization and the Athlete or other Person, including the starting date of the period of *Ineligibility*, are not matters for determination or review by a hearing body and are not subject to appeal under Article 13.

If so requested by an *Athlete* or other *Person* who seeks to enter into a case resolution agreement under this Article, the *Anti-Doping Organization* with *Results Management* responsibility shall allow the *Athlete* or other *Person* to discuss an admission of the anti-doping rule violation with the *Anti-Doping Organization* subject to a *Without Prejudice Agreement*.⁷³⁸⁴

^{7283 [}Comment to Article 10.8.1: For the avoidance of doubt, this Article does not preclude a suspension of the period of Ineligibility under Article 10.7.]

[[]Comment to Article 10.8.2: Any mitigating or Aggravating Factors set forth in this Article 10 shall be considered in arriving at the Consequences set forth in the case resolution agreement, and shall not be applicable beyond the terms of that agreement.

In some countries, the imposition of a period of Ineligibility is left entirely to a hearing body. In those countries, the Anti-Doping Organization may not assert a specific period of Ineligibility for purposes of Article 10.8.1 nor have the power to agree to a specific period of Ineligibility under Article 10.8.2. In these circumstances, Articles 10.8.1 and 10.8.2 will not be applicable but may be considered by the hearing body. Provided, however, that any application of Article 10.8.2 must be subject to WADA's approval.]



10.9 Multiple Violations

- 10.9.1 Second or Third Anti-Doping Rule Violation
 - 10.9.1.1 For an *Athlete* or other *Person's* second anti-doping rule violation, the period of *Ineligibility* shall be the greater of:
 - a) A six-month period of Ineligibility; or
 - b) A period of *Ineligibility* in the range between:
 - (i) the sum of the period of *Ineligibility* imposed for the first antidoping rule violation plus the period of *Ineligibility* otherwise applicable to the second anti-doping rule violation treated as if it were a first violation, and
 - (ii) twice the period of *Ineligibility* otherwise applicable to the second anti-doping rule violation treated as if it were a first violation.

The period of *Ineligibility* within this range shall be determined based on the entirety of the circumstances and the *Athlete* or other *Person's* degree of *Fault* with respect to the second violation.

- 10.9.1.2 A third anti-doping rule violation will always result in a lifetime period of *Ineligibility*, except if the third violation fulfills the condition for elimination or reduction of the period of *Ineligibility* under Article 10.5 or 10.6, or involves a violation of Article 2.4. In these particular cases, the period of *Ineligibility* shall be from eight (8) years to lifetime *Ineligibility*.
- 10.9.1.3 The period of *Ineligibility* established in Articles 10.9.1.1 and 10.9.1.2 may then be further reduced by the application of Article 10.7.
- 10.9.2 An anti-doping rule violation for which an *Athlete* or other *Person* has established *No Fault* or *Negligence* shall not be considered a violation for purposes of Article 10.9. In addition, an anti-doping rule violation sanctioned under Article 10.2.3.1 or 10.2.4.1 shall not be considered a violation for purposes of Article 10.9.
- 10.9.3 Additional Rules for Certain Potential Multiple Violations 85
 - 10.9.3.1 For purposes of imposing sanctions under Article 10.9, except as provided in Articles 10.9.3.2 and 10.9.3.3, an anti-doping rule violation will only be considered a second violation if the *Anti-Doping Organization* can establish that the *Athlete* or other *Person* committed the additional anti-doping rule violation after the *Athlete* or other *Person* received notice pursuant to Article 7 in accordance with the *International Standard* for *Results Management*, or after the *Anti-Doping Organization* made reasonable efforts to give notice of the first anti-doping rule violation. If the *Anti-Doping Organization* cannot establish this, the violations shall be considered together as one single first violation, and the sanction

^{85 [}Comment to Article 10.9.3: This Article does not address violations of Article 10.14.1, as the Consequences for violations of Article 10.14.1 are addressed separately in Article 10.14.3.]



imposed shall be based on the violation that carries the more severe sanction, including the application of *Aggravating Circumstances*. Results in all *Competitions* dating back to the earlier anti-doping rule violation will be *Disqualified* as provided in Article 10.10.⁷⁴⁸⁶

- If the Anti-Doping Organization establishes that an Athlete or other Person committed an additional anti-doping rule violation prior to notification receiving the first notice of violation, and that the additional violation occurred twelve (12) months or more before or after the first-noticed violation, then the period of Ineligibility for the additional violation shall be calculated as if the additional violation were a stand-alone first violation and this period of Ineligibility is will be served consecutively, rather than concurrently, with the period of Ineligibility imposed for the earlier first-noticed violation. Where this Article 10.9.3.2 applies, the violations taken together shall constitute a single violation for purposes of Article 10.9.1.
- 10.9.3.3 If the *Anti-Doping Organization* establishes that an *Athlete* or other *Person* committed a violation of Article 2.5 in connection with the *Doping Control* process for an underlying asserted anti-doping rule violation, the violation of Article 2.5 shall be treated as a stand-alone first violation and the period of *Ineligibility* for such violation shall be served consecutively, rather than concurrently, with the period of *Ineligibility*, if any, imposed for the underlying anti-doping rule violation. Where this Article 10.9.3.3 is applied, the violations taken together shall constitute a single violation for purposes of Article 10.9.1.
- 10.9.3.4 Where an Athlete is charged with a second anti-doping rule violation under Article 2.1, and the Athlete can establish that the Adverse Analytical Finding for the second anti-doping rule violation resulted solely from the residual presence of the Prohibited Substance in their system from the same ingestion or Use that resulted in the first anti-doping rule violation, the Athlete shall be deemed to have established they bear No Fault or Negligence for the second violation, and the second violation shall not be considered a violation for purposes of Article 10.9.8½
- 10.9.3.5 10.9.3.4 If an Anti-Doping Organization establishes that an Athlete or other Person has committed a second or third anti-doping rule violation during a period of Ineligibility, the periods of Ineligibility for the multiple violations shall run consecutively, rather than concurrently.

87 [Comment to Article 10.9.3.4: For the avoidance of doubt, the second violation would still subject the Athlete to other Consequences including, without limitation, under Articles 7.4, 9,10.1 and 14.3 where applicable.]

^{7486 [}Comment to Article 10.9.3.1: The same rule applies where, after the imposition of a sanction, the Anti-Doping Organization discovers facts involving an anti-doping rule violation that occurred prior to notification for a first anti-doping rule violation—e.g., the Anti-Doping Organization shall impose a sanction based on the sanction that could have been imposed if the two violations had been adjudicated at the same time, including the application of Aggravating Circumstances.]



10.9.4 Multiple Anti-Doping Rule Violations during Ten-Year Period

For purposes of Article 10.9, each anti-doping rule violation must take place within the same ten-year period in order to be considered multiple violations.

10.10 *Disqualification* of Results in *Competitions* Subsequent to *Sample* Collection or Commission of an Anti-Doping Rule Violation

In addition to the automatic *Disqualification* of the results in the *Competition* which produced the positive *Sample* under Article 9, all other competitive results of the *Athlete* obtained from the date a positive *Sample* was collected (whether *In-Competition* or *Out-of-Competition*), or other anti-doping rule violation occurred, through the commencement of any *Provisional Suspension* or *Ineligibility* period, shall, unless fairness requires otherwise, be *Disqualified* with all of the resulting *Consequences* including forfeiture of any medals, points and prizes.

10.11 Forfeited Prize Money

An *Anti-Doping Organization* or other *Signatory* that has recovered prize money forfeited as a result of an anti-doping rule violation shall take reasonable measures to allocate and distribute this prize money to the *Athletes* who would have been entitled to it had the forfeiting *Athlete* not competed. An International Federation may provide in its rules whether or not the redistributed prize money shall be considered for purposes of its ranking of *Athletes*.

10.12 Financial Consequences

Anti-Doping Organizations may, in their own rules, provide for proportionate recovery of costs or financial sanctions on account of anti-doping rule violations. However, Anti-Doping Organizations may only impose financial sanctions in cases where the maximum period of Ineligibility otherwise applicable has already been imposed. Financial sanctions may only be imposed where the principle of proportionality is satisfied. No recovery of costs or financial sanction may be considered a basis for reducing the Ineligibility or other sanction which would otherwise be applicable under the Code.

10.13 Commencement of *Ineligibility* Period

Where an *Athlete* is already serving a period of *Ineligibility* for an anti-doping rule violation, any new period of *Ineligibility* shall commence on the first day after the current period of *Ineligibility* has been served. Otherwise, except as provided below, the period of *Ineligibility* shall start on the date of the final hearing decision providing for *Ineligibility* or, if the hearing is waived or there is no hearing, on the date *Ineligibility* is accepted or otherwise imposed.

10.13.1 Delays Not Attributable to the *Athlete* or other *Person*

Where there have been substantial delays in the hearing process or other aspects of *Doping Control*, and the *Athlete* or other *Person* can establish that such delays are not attributable to the *Athlete* or other *Person*, the body imposing the sanction

^{7588 [}Comment to Article 10.10: Nothing in the Code precludes clean Athletes or other Persons who have been damaged by the actions of a Person who has committed an anti-doping rule violation from pursuing any right which they would otherwise have to seek damages from such Person.]

^{7689 [}Comment to Article 10.11: This Article is not intended to impose an affirmative duty on the Anti-Doping Organization or other Signatory to take any action to collect forfeited prize money. If the Anti-Doping Organization elects not to take any action to collect forfeited prize money, it may assign its right to recover such money to the Athlete(s) who should have otherwise received the money. "Reasonable measures to allocate and distribute this prize money" could include using collected forfeited prize money as agreed upon by an International Federation and its Athletes.]



may start the period of *Ineligibility* at an earlier date commencing as early as the date of *Sample* collection or the date on which another anti-doping rule violation last occurred. All competitive results achieved during the period of *Ineligibility*, including retroactive *Ineligibility*, shall be *Disqualified*.

- 10.13.2 Credit for *Provisional Suspension* or Period of *Ineligibility* Served
 - 10.13.2.1 If a *Provisional Suspension* is respected by the *Athlete* or other *Person*, then the *Athlete* or other *Person* shall receive a credit for such period of *Provisional Suspension* against any period of *Ineligibility* which may ultimately be imposed. If the *Athlete* or other *Person* does not respect a *Provisional Suspension*, then the *Athlete* or other *Person* shall receive no credit for any period of *Provisional Suspension* served. If a period of *Ineligibility* is served pursuant to a decision that is subsequently appealed, then the *Athlete* or other *Person* shall receive a credit for such period of *Ineligibility* served against any period of *Ineligibility* which may ultimately be imposed on appeal.
 - 10.13.2.2 If an Athlete or other Person voluntarily accepts a Provisional Suspension in writing from an Anti-Doping Organization with Results Management authority and thereafter respects the Provisional Suspension, the Athlete or other Person shall receive a credit for such period of voluntary Provisional Suspension against any period of Ineligibility which may ultimately be imposed. A copy of the Athlete or other Person's voluntary acceptance of a Provisional Suspension shall be provided promptly to each party entitled to receive notice of an asserted anti-doping rule violation under Article 14.1.7891
 - 10.13.2.3 No credit against a period of *Ineligibility* shall be given for any time period before the effective date of the *Provisional Suspension* or voluntary *Provisional Suspension* regardless of whether the *Athlete* elected not to compete or was suspended by a team.
 - 10.13.2.4 In Team Sports, where a period of Ineligibility is imposed upon a team, unless fairness requires otherwise, the period of Ineligibility shall start on the date of the final hearing decision providing for Ineligibility or, if the hearing is waived, on the date Ineligibility is accepted or otherwise imposed. Any period of team Provisional Suspension (whether imposed or voluntarily accepted) shall be credited against the total period of Ineligibility to be served.

[[]Comment to Article 10.13.1: In Athlete Biological Passport cases or cases of anti-doping rule violations other than under Article 2.1, the time required for an Anti-Doping Organization to discover and develop facts sufficient to establish an anti-doping rule violation may be lengthy, particularly where the Athlete or other Person has taken affirmative action to avoid detection. In these circumstances, the flexibility provided in this Article to start the sanction at an earlier date should not be used. Where the body determines that substantial delays attributable to parties other than the Athlete or other Person justifies commencing the period of Ineligibility at an earlier date, the backdated period of time should not exceed the amount of delay attributable to the parties and should not include any period of delay attributable to the Athlete or other Person.]

[[]Comment to Article 10.13.2.2: An Athlete's voluntary acceptance of a Provisional Suspension is not an admission by the Athlete and shall not be used in any way to draw an adverse inference against the Athlete.]



10.14 Status during *Ineligibility* or *Provisional Suspension*

10.14.1 Prohibition against Participation during *Ineligibility* or *Provisional Suspension*

No Athlete or other Person who has been declared Ineligible or is subject to a Provisional Suspension may, during a period of Ineligibility or Provisional Suspension:

- (i) compete or participate in any capacity in a *Competition* or activity (other than authorized anti-doping *Education* or rehabilitation programs) authorized, organized or funded by any *Signatory*, *Signatory*'s member organization, or a club or other member organization of a *Signatory*'s member organization;
- (ii) compete or participate <u>in any capacity</u> in *Competitions* or training activities authorized or organized by any professional league (e.g., the National Hockey League, the National Basketball Association, etc.), <u>any professional Event organization</u> or any international- or national-level <u>Event organization where not already covered by Article 10.14.1 (i);</u>
- (iii) compete or participate in any capacity in training activities funded by a governmental agency;
- (iv) provide any sport-related services, including without limitation serving as a coach or other *Athlete Support Personnel*, to any *Athlete_or other Person* bound by rules adopted pursuant to the *Code* (and doing so could also result in a violation of Article 2.10 by such *Athlete*(s));
- (v) except as allowed by Article <u>14.1.2</u>10.14.2, train in any facility owned or controlled by any *Signatory*, *Signatory*'s member organization, or a club or other member organization of a *Signatory*'s member organization;
- (vi) serve as an employee, officer, director, official or volunteer of any *Signatory*, *Signatory*'s member organization, or a club or other member organization of a *Signatory*'s member organization; or
- (1) receive compensation from any *Signatory*, *Signatory*'s member organization, or a club or other member organization of a *Signatory*'s member organization.

On the other hand, by way of example, this Article does not prohibit an Ineligible Person from engaging in the following activities so long as the Ineligible Person is not acting as an Athlete Support Personnel, the activity is not funded by a government and is not authorized, organized or funded by any Signatory's member organization, or a club or other member organization of a Signatory's member organization:

- (1) an Ineligible basketball player could participate in a pick-up basketball game with former teammates;
- (2) an Ineligible distance runner could go for a run with friends or other elite Athletes;
- (3) an Ineligible swimmer could swim in a separate lane in the same pool where a national team trains as long as the swimmer does so as a member of the general public subject to the same limitations and restrictions applicable to any other member of the general public;
- (4) an Ineligible figure skater could receive coaching or athletic trainer services from Athlete Support Personnel who also work for a referenced organization as long as the services provided to the figure skater are not performed as part of the Athlete Support Personnel's job duties for the referenced organization; and

^{7992 [}Comment to Article 10.14.1: The term "activity" includes all competitive, training, administrative and social functions authorized or organized by the referenced organizations. Therefore, by way of example, an Ineligible Person could not attend or participate in an organization's annual meeting, team party or sponsorship event.



An Athlete or other Person subject to a period of Ineligibility longer than four (4) years may, after completing four (4) years of the period of Ineligibility, participate as an Athlete in local sport events not sanctioned or otherwise under the authority of a Code Signatory or member of a Code Signatory, but only so long as the local sport event is not at a level that could otherwise qualify such Athlete or other Person directly or indirectly to compete in (or accumulate points toward) a national championship or International Event, and does not involve the Athlete or other Person working in any capacity with Protected Persons or Minors.

An *Athlete* or other *Person* subject to a period of *Ineligibility* who has not retired shall remain subject to *Testing* and any requirement by an *Anti-Doping Organization* to provide whereabouts information.⁹³

10.14.2 Return to Training

As an exception to Article 10.14.1, an *Athlete* may return to train with a team or to use the facilities of a club or other member organization of a *Signatory's* member organization during the shorter of: (1) the last two (2) months of the *Athlete's* period of *Ineligibility*, or (2) the last one-quarter of the period of *Ineligibility* imposed. These The permitted training windows window for Athletes that were Protected Persons at the time of the anti-doping rule violation shall be the last one-half of the period of *Ineligibility* imposed. 8094

10.14.3 Violation of the Prohibition of Participation during Ineligibility or Provisional Suspension

Where an *Athlete* or other *Person* who has been declared *Ineligible* violates the prohibition against participation during *Ineligibility* described in Article 10.14.1, the results of such participation shall be *Disqualified* and a new period of *Ineligibility* equal in length to the original period of *Ineligibility* shall be added to the end of the original period of *Ineligibility*. The new period of *Ineligibility*, including may be adjusted down to a reprimand and no period of *Ineligibility*, may be adjusted based on the *Athlete* or other *Person's* degree of *Fault* and other circumstances of the case. The determination of whether an *Athlete* or other *Person* has violated the prohibition against participation, and whether an adjustment is appropriate, shall be made by the *Anti-Doping Organization* whose *Results Management* led to the imposition of the initial period of *Ineligibility*. This decision may be appealed under Article 13.

⁽⁵⁾ an Ineligible gymnast could receive payments from an individual sponsor seas long as the payments are not connected to or arranged by a referenced organization. Ineligibility imposed in one sport shall-also be recognized by other sports (see Article 15.1, Automatic Binding Effect of Decisions). Any performance standard accomplished during a period of Ineligibility shall not be recognized by a Signatory or its National Federations for any purpose.

Without prejudice to Article 5.6.2 and for the avoidance of doubt, the prohibition against participating in any capacity in the activities identified in this Article shall continue to apply to retired Persons through the duration of their period of Ineligibility.]

^{93 [}Comment to Article 10.14.1: For the avoidance of doubt, the prohibition against participation in any capacity in the activities identified in this Article shall continue to apply to retired Persons through the duration of their period of Ineligibility.]

[[]Comment to Article 10.14.2: In many Team Sports and some Individual Sports (e.g., ski jumping and gymnastics), Athletes cannot effectively train on their own so as to be ready to compete at the end of the Athlete's period of Ineligibility. During the training period described in this Article, an Ineligible Athlete may not compete or engage in any activity described in Article 10.14.1 other than training.]



An Athlete or other Person who violates the prohibition against participation during a Provisional Suspension described in Article 10.14.1 shall receive no credit for any period of Provisional Suspension served and the results of such participation shall be Disqualified.

Where an *Athlete Support Person* or other *Person* assists a *Person* in violating the prohibition against participation during *Ineligibility* or a *Provisional Suspension*, an *Anti-Doping Organization* with authority over such *Athlete Support Person* or other *Person* shall impose sanctions for a violation of Article 2.9 for such assistance.

10.14.4 Withholding of Financial Support during *Ineligibility*

In addition, for any anti-doping rule violation not involving a reduced sanction as described in Article 10.5 or 10.6, some or all sport-related financial support or other sport-related benefits received by such *Person* will be withheld by *Signatories*, *Signatories*' member organizations and governments.

10.15 Automatic Publication of Sanction

A mandatory part of each sanction shall include automatic publication, as provided in Article 14.3.

Article 11 Consequences to Teams

11.1 Testing of Team Sports

Where more than one member of a team in a *Team Sport* has been notified of an anti-doping rule violation under Article 7 in connection with an *Event*, the ruling body for the *Event* shall conduct appropriate *Target Testing* of the team during the *Event Period*.

11.2 Consequences for Team Sports

If more than two members of a team in a *Team Sport* are found to have committed an anti-doping rule violation or violation of Article 10.14.1 during an *Event Period*, the ruling body of the *Event* shall impose an appropriate sanction on the team (e.g., loss of points, *Disqualification* from a *Competition* or *Event*, or other sanction) in addition to any *Consequences* imposed upon the individual *Athletes* committing the anti-doping rule violation or violation of Article 10.14.1.8495

11.3 Event Ruling Body or International Federation may Establish Stricter Consequences for Team Sports

The ruling body for an *Event* may elect to establish rules for the *Event* which impose *Consequences* for *Team Sports* stricter than those in Article 11.2 for purposes of the *Event*. Similarly, an International Federation may elect to establish rules imposing stricter *Consequences* for *Team Sports* within its authority than those in Article 11.2.

[[]Comment to Article 11.2: See Comment to Article 9 regarding team competition Competition in Individual Sports.]

^{8296 [}Comment to Article 11.3: For example, the International Olympic Committee could establish rules which would require Disqualification of a team from the Olympic Games based on a lesser number of anti-doping rule violations during the period of the Games.]



Article 12 Sanctions by Signatories Against Other Sporting Bodies

Each *Signatory* shall adopt rules that obligate each of its member organizations and any other sporting body over which it has authority to comply with, implement, uphold and enforce the *Code* within that organization's or body's area of competence. When a *Signatory* becomes aware that one of its member organizations or other sporting body over which it has authority has failed to fulfill such obligation, the *Signatory* shall take appropriate action against such organization or body. In particular, a *Signatory*'s action and rules shall include the possibility of excluding all, or some group of, members of that organization or body from specified future *Events* or all *Events* conducted within a specified period of time.

Article 13 Results Management: Appeals 522

13.1 Decisions Subject to Appeal

Decisions made under the *Code* or under rules adopted pursuant to the *Code* may be appealed as set forth below in Articles 13.2 through 13.4 or as otherwise provided in the *Code* or *International Standards*. Such decisions shall remain in effect while under appeal unless the appellate body orders otherwise.

13.1.1 Scope of Review Not Limited

The scope of review on appeal includes all issues relevant to the matter and is expressly not limited to the issues or scope of review before the initial decision maker. Any party to the appeal may submit evidence, legal arguments and claims that were not raised in the first instance hearing so long as they arise from the same cause of action or same general facts or circumstances raised or addressed in the first instance hearing. 86100

13.1.2 CAS Shall Not Defer to the Findings Being Appealed

Subject to Article 13.2.5, in making its decision, *CAS* shall not give deference to the discretion exercised by the body whose decision is being appealed. 87101

All anti-doping proceedings before *CAS* involving *WADA*, an International Federation and/or a *Major Event Organization* as a party shall be conducted in French or English. Such proceedings may only be conducted in a language other

[[]Comment to Article 12: This Article is not intended to impose an affirmative duty on the Signatory to actively monitor each of its member organizations for acts of non-compliance, but rather only requires the Signatory to take action when it becomes aware of such acts.]

^{8498 [}Comment to Article 12: This Article makes it clear that the Code does not restrict whatever disciplinary rights between organizations may otherwise exist. For sanctions against Signatories for non-compliance with the Code, see Article 24.1]

^{8599 [}Comment to Article 13: The object of the Code is to have anti-doping matters resolved through fair and transparent internal processes with a final appeal. Anti-doping decisions by Anti-Doping Organizations are made transparent in Article 14. Specified Persons and organizations, including WADA, are then given the opportunity to appeal those decisions. Note that the definition of interested Persons and organizations with a right to appeal under Article 13 does not include Athletes, or their National Federations, who might benefit from having another competitor Disqualified.]

^{86100 [}Comment to Article 13.1.1: The revised language is not intended to make a substantive change to the 2015 Code, but rather for clarification. For example, where an Athlete was charged in the first instance hearing only with Tampering but the same conduct could also constitute Complicity, an appealing party could pursue both Tampering and Complicity charges against the Athlete in the appeal.]

[[]Comment to Article 13.1.2: CAS proceedings are de novo. Prior proceedings do not limit the evidence or carry weight in the hearing before CAS.]



than French or English if *WADA*, the International Federation and/or the *Major Event Organization* (all) agree with such request at their entire discretion.

13.1.3 WADA Not Required to Exhaust Internal Remedies \$\frac{88102}{2}\$

Where WADA has a right to appeal under Article 13 and no other party has appealed a final decision within the Anti-Doping Organization's process, WADA may appeal such decision directly to CAS without having to exhaust other remedies in the Anti-Doping Organization's process.

13.1.4 Appeals from Decisions Made by WADA

Where the Code or International Standards provide a right of appeal against a decision made by WADA, such appeal shall be made exclusively to CAS. Notwithstanding any other provision of Article 13.1, the appellate standard of review for such appealable decisions made by WADA under the Code or International Standards, or made with WADA's approval under Articles 5.3.2, 5.6.1, 7.1.1, 10.7 and 14.1.1, shall be whether WADA's decision was arbitrary.

13.2 Appeals from Decisions Regarding Anti-Doping Rule Violations, <u>Violations of Article 10.14.1</u>

Consequences, Provisional Suspensions, Implementation of Decisions and Authority.

The following decisions may be appealed exclusively as provided in this Article 13.2:

- a decision that an anti-doping rule violation or violation of Article 10.14.1 was committed;
- a decision imposing Consequences or not imposing Consequences for an anti-doping rule violation or violation of Article 10.14.1, or a decision that no anti-doping rule violation or violation of Article 10.14.1 was committed;
- A decision that an anti-doping rule violation proceeding cannot go forward for procedural reasons (including, for example, prescription);
- a decision by WADA not to grant an exemption to the six-months notice requirement for a retired Athlete to return to competition under Article 5.6.1;
- = <u>a decision by an *Anti-Doping Organization* to disqualify, or to not disqualify results under Article 5.6.1.1;</u>
- a decision by WADA assigning Results Management under Article 7.1;
- a decision by an Anti-Doping Organization not to bring forward an Adverse Analytical Finding or an Atypical Finding as an anti-doping rule violation, an Adverse Passport Finding or an Atypical Passport Finding after review, or a decision not to go forward with an anti-doping rule violation after an investigation in accordance with the International Standard for Results Management;
- a decision to impose, not to impose, or lift, a *Provisional Suspension*;

^{88102 [}Comment to Article 13.1.3: Where a decision has been rendered before the final stage of an Anti-Doping Organization's process (for example, a first hearing) and no party elects to appeal that decision to the next level of the Anti-Doping Organization's process (e.g., the Managing Board), then WADA may bypass the remaining steps in the Anti-Doping Organization's internal process and appeal directly to CAS.]



- <u>a decision by</u> an Anti-Doping Organization's failure to comply with as described in Article 7.47.8;
- a decision that an Anti-Doping Organization lacks authority to rule on an alleged antidoping rule violation or violation of Article 10.14.1 or its Consequences;
- a decision to suspend, or not suspend, Consequences or to reinstate, or not reinstate,
 Consequences under Articles 10.7.1 and 10.7.2;
- failure to comply with Articles 7.1.4 and 7.1.5;
- failure to comply with Article 10.8.1;
- a decision under Article 10.14.3;
- a decision by the Results Management authority that the requirements for recording a Whereabouts Failure are not met;
- a decision by an Anti-Doping Organization not to implement another Anti-Doping Organization's decision under Article 15; and
- a decision under Article 27.3.
- 13.2.1 Appeals Involving International-Level Athletes or International Events

In cases arising from participation in an *International Event* or in cases involving *International-Level Athletes*, the decision may be appealed exclusively to CAS. 89103

13.2.2 Appeals Involving Other *Athletes* or Other *Persons*

In cases where Article 13.2.1 is not applicable, the decision may be appealed to an appellate body in accordance with rules established by the *National Anti-Doping Organization*. The rules for such appeal shall respect the following principles:

- a timely hearing;
- a fair, impartial, and Operationally Independent and Institutionally Independent hearing panel;
- the right to be represented by counsel at the Person's own expense; and
- a timely, written, reasoned decision.

If no such body as described above is in place and available at the time of the appeal, the *Athlete* or other *Person* shall have a right to appeal to $CAS^{90\underline{104}}$.

13.2.3 *Persons* Entitled to Appeal

13.2.3.1 Appeals Involving International-Level Athletes or International Events

^{89103 [}Comment to Article 13.2.1: CAS decisions are final and binding except for any review required by law applicable to the annulment or enforcement of arbitral awards.]

^{90104 [}Comment to Article 13.2.2: For TUE Therapeutic Use Exemption appeals it is recommended that the appellate body include at least one physician with experience in the care and treatment of Athletes and a sound knowledge of clinical, sport and exercise medicine of Therapeutic Use Exemptions.]



In cases under Article 13.2.1, the following parties shall have the right to appeal to CAS: (a) the Athlete or other Person who is the subject of the decision being appealed; (b) the other party to the case in which the decision was rendered; (c) the relevant International Federation; (d) the National Anti-Doping Organization of the Person's country of residence or countries where the Person is a national or license holder; (e) the International Olympic Committee or International Paralympic Committee, as applicable, where the decision may have an effect in relation to the Olympic Games or Paralympic Games, including decisions affecting eligibility for the Olympic Games or Paralympic Games; and (f) WADA.

13.2.3.2 Appeals Involving Other *Athletes* or Other *Persons*

In cases under Article 13.2.2, the parties having the right to appeal to the appellate body shall be as provided in the *National Anti-Doping Organization's* rules but, at a minimum, shall include the following parties: (a) the *Athlete* or other *Person* who is the subject of the decision being appealed; (b) the other party to the case in which the decision was rendered; (c) the relevant International Federation; (d) the *National Anti-Doping Organization* of the *Person's* country of residence or countries where the *Person* is a national or license holder; (e) the International Olympic Committee or International Paralympic Committee, as applicable, where the decision may have an effect in relation to the Olympic Games or Paralympic Games, including decisions affecting eligibility for the Olympic Games or Paralympic Games, and (f) *WADA*.

For cases<u>decisions rendered</u> under Article 13.2.2 by a national-level appellate body, only WADA, the International Olympic Committee, the International Paralympic Committee, and the relevant International Federation shall also-have the right to appeal to CAS with respect to the decision of the national level appeal bodyto CAS 105. Any party filing an appeal shall be entitled to assistance from CAS to obtain all relevant information from the Anti-Doping Organization whose decision is being appealed and the information shall be provided if CAS so directs.

13.2.3.3 Duty to Notify

All parties to any appeal must ensure that *WADA* and all other parties with a right to appeal have been given timely notice of the appeal.

13.2.3.4 Appeal Deadline for Parties Other than *WADA*

The deadline to file an appeal for parties other than WADA shall be as provided in the rules ater of the Anti-Doping Organization conducting Results Management.

a) Twenty-one (21) days after receipt of the decision; or

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¹⁰⁵ IComment to Article 13.2.3.2: In such cases, the respondent(s) shall have the right to cross-appeal.]



b) Where the appealing party makes a timely request for the complete file under Article 14.2.2, twenty-one (21) days after receipt of the complete file relating to the decision.

13.2.3.5 Appeal Deadline for WADA

The filing deadline for an appeal filed by WADA shall be the later of:

- a) Twenty-one (21) days after the last day on which any other party having a right to appeal could have appealed; or
- b) Twenty-one (21) days after *WADA*'s receipt of the complete file relating to the decision. 94106
- 13.2.3.6 Appeal from Imposition of *Provisional Suspension*

Notwithstanding any other provision herein, the only *Person* who may appeal from the imposition of a *Provisional Suspension* is the *Athlete* or other *Person* upon whom the *Provisional Suspension* is imposed.

13.2.4 Cross Appeals and other Subsequent Appeals Allowed 92 107

Cross appeals and other subsequent appeals by any respondent named in cases brought to *CAS* under the *Code* are specifically permitted. Any party with a right to appeal under this Article 13 must file a cross appeal or subsequent appeal at the latest with the party's answer.

13.2.5 Appeals from Decisions Made by WADA

All appeals against decisions made by WADA shall be made exclusively to CAS.

Notwithstanding Article 13.1, the appellate standard of review for decisions made by WADA, or made with WADA's approval under Articles 5.6.1, 10.7 and 14.1.2 shall be whether the decision was arbitrary

13.2.5 In any case where WADA is provided a right to appeal in this Article 13.2, WADA may elect, at its sole discretion and within its deadline for filing an appeal, to join in the appeal as a party in support or opposition to the appeal or cross-appeal. In such event, WADA shall have the right, but not the obligation, to file pleadings, examine witnesses and present argument.

^{91106 [}Comments to Article 13.2.3: Whether governed by CAS rules or Article 13.2.3, a party's deadline to appeal does not begin running until receipt of the decision. For that reason, there can be no expiration of a party's right to appeal if the party has not received the decision.]

^{92.107 [}Comment to Article 13.2.4: This provision is necessary because since 2011, CAS rules no longer permit an Athlete the right to cross appeal when an Anti-Doping Organization appeals a decision after the Athlete's time for appeal has expired. This provision permits a full hearing for all parties.]



13.3 Failure to Render a Timely Decision by an Anti-Doping Organization 93 108

Where, in a particular case, an *Anti-Doping Organization* fails to render an appealable decision under its authority with respect to whether an anti-doping rule violation or violation of Article 10.14.1 was committed within a reasonable deadline set by *WADA*, *WADA* may elect to appeal directly to *CAS* (subject to the *CAS* Appeal Division Rules by analogy) as if the *Anti-Doping Organization* had rendered a decision finding no anti-doping rule violation or violation of Article 10.14.1. If the *CAS* hearing panel determines that *WADA* acted reasonably in electing to appeal directly to *CAS*, then *WADA*'s costs and attorney fees in prosecuting the appeal shall be reimbursed to *WADA* by the *Anti-Doping Organization*.

13.4 Appeals Relating to <u>TUEsTherapeutic Use Exemptions</u>

TUE <u>Therapeutic Use Exemption</u> decisions may be appealed exclusively as provided in Article 4.4 and the *International Standard* for *Therapeutic Use Exemptions*.

13.5 Notification of Appeal Decisions

Any *Anti-Doping Organization* that is a party to an appeal shall promptly provide the appeal decision to the *Athlete* or other *Person* and to the other *Anti-Doping Organizations* that would have been entitled to appeal under Article 13.2.3 as provided under Article 14.

13.6 Appeals from Decisions under Article 24.1

A notice that is not disputed and so becomes a final decision under Article 24.1, finding a *Signatory* non-compliant with the *Code* and imposing consequences for such non-compliance, as well as conditions for *Reinstatement* of the *Signatory*, may be appealed to *CAS* as provided inby other affected *Signatories* further to and as set out in Article 9.3.4 of the *International Standard* for *Code* Compliance by *Signatories*.

13.7 Appeals from Decisions Suspending or Revoking Laboratory Accreditation

Decisions by WADA to suspend or revoke a laboratory's WADA accreditation may be appealed only by that laboratory with the appeal being exclusively to CAS.

Article 14 Confidentiality and Reporting

The principles of coordination of anti-doping results, public transparency and accountability and respect for the privacy of all *Athletes* or other *Persons* are as follows:

[[]Comment to Article 13.3: Given the different circumstances of each anti-doping rule violation investigation and Results Management process, it is not feasible to establish a fixed time period for an Anti-Doping Organization to render a decision before WADA may intervene by appealing directly to CAS. Before taking such action, however, WADA will consult with the Anti-Doping Organization and give the Anti-Doping Organization an opportunity to explain why it has not yet rendered a decision. Nothing in this Article prohibits an International Federation from also having rules which authorize it to assume authority for matters in which the Results Management performed by one of its National Federations has been inappropriately delayed.]



- 14.1 Information Concerning *Adverse Analytical Findings*, *Atypical Findings*, and other Asserted Anti-Doping Rule Violations or <u>Violations of Article 10.14.1</u>
 - 14.1.1 Notice of Anti-Doping Rule Violations to *Athletes* and other *Persons*

The form and manner of notice of an asserted anti-doping rule violation shall be as provided in the rules of the *Anti-Doping Organization* with *Results Management* responsibility.

14.1.2 Notice of Anti-Doping Ruleor Violations of Article 10.14.1 to National Anti-Doping Organizations, International Federations and WADA

The Anti-Doping Organization with Results Management responsibility shall also notify the Athlete's National Anti-Doping Organization, International Federation, any other Anti-Doping Organization with a right to appeal under Article 13.2.3, and WADA of the assertion of an anti-doping rule violation or violation of Article 10.14.1 simultaneously with the notice to the Athlete or other Person; provided, however, the Anti-Doping Organization with Results Management responsibility may, upon WADA's written approval which it may grant or deny at its discretion, delay or withhold the notice required by this Article 14.1.2.94 14.1.1.102

<u>14.1.2</u> <u>14.1.3</u> Content of an Anti-Doping Rule Violation Notice

Notification shall include: the *Athlete's* or other *Person's* name, country, sport and discipline within the sport, the *Athlete's* competitive level, whether the test was *In-Competition* or *Out-of-Competition*, the date of *Sample* collection, the analytical result reported by the laboratory and other information as required by the *International Standard* for *Results Management*, or, for anti-doping rule violations other than Article 2.1 or violation of Article 10.14.1, the rule violated and the basis of the asserted violation.

<u>14.1.3</u> <u>14.1.4</u> Status Reports

Except with respect to investigations which have not resulted in a notice of an anti-doping rule violation pursuant to Article 14.1.17.2, the Anti-Doping Organizations referenced in Article 14.1.214.1.1 shall be regularly updated on the status and findings of any review or proceedings conducted pursuant to Article 7, 8 or 13 and shall be provided with a prompt written reasoned explanation or decision explaining the resolution of the matter.

14.1.4 14.1.5 Confidentiality

The recipient organizations shall not disclose this information beyond those *Persons* with a need to know (which would include the appropriate personnel at the applicable *National Olympic Committee*, National Federation, and team in a *Team Sport*) until

^{94109 [}Comment to Article 14.1.214.1.1: By way of example, WADA could decide to approve an Anti-Doping Organization's request to delay notice where a highly confidential investigation is ongoing which might implicate a party who would otherwise receive notice of the asserted anti-doping rule violation.]



the *Anti-Doping Organization* with *Results Management* responsibility has made *Public Disclosure* as permitted by Article 14.3. 95,110

- 14.2 Notice of <u>Decision of Anti-Doping Rule Violation Violations Violations of Ineligibility or Provisional Suspension Decisions Article 10.14.1 and Request for Files</u>
 - 14.2.1 Anti-doping rule violation decisions or decisions related to violations of *Ineligibility* or *Provisional Suspension* Article 10.14.1 rendered pursuant to Article 7.6, 8.4, 10.5, 10.6, 10.7, 10.14.3 or 13.5 shall include the full reasons for the decision, including, if applicable, a justification for why the maximum potential sanction was not imposed. Where the decision is not in English or French, the *Anti-Doping Organization* shall provide an English or French summary of the decision and the supporting reasons.
 - 14.2.2 An Anti-Doping Organization having a right to appeal a decision received pursuant to Article 14.2.1 may, within fifteen (15) days of receipt, request a copy of the full case file pertaining to the decision. The case file shall be produced in machine readable French or English form and, to the greatest extent practicable, in electronic, digital, and word-searchable format.

If the case file contains documents in a language other than English or French, a case file index shall be provided promptly in English or French with a short description of each document in English or French.

For purposes of Article 13.2.3.5(b), the complete file shall not be considered to have been received by *WADA* until the complete file has been produced in accordance with Article 14.2.2.

14.3 Public Disclosure

- 14.3.1 After notice has been provided to the *Athlete* or other *Person* in accordance with the *International Standard* for *Results Management*, and to the applicable *Anti-Doping Organizations* in accordance with Article 14.1.2 14.1.1, the identity of any *Athlete* or other *Person* who is notified of a potential anti-doping rule violation or violation of Article 10.14.1, the *Prohibited Substance* or *Prohibited Method* and nature of the violation involved, and whether the *Athlete* or other *Person* is subject to a *Provisional Suspension* may be *Publicly Disclosed* by the *Anti-Doping Organization* with *Results Management* responsibility.
- 14.3.2 No Subject to Article 14.3.3, no later than twenty (20) days after a decision or determination finding an anti-doping rule violation or violation of Article 10.14.1 has become final under the applicable rules and lesis not subject to further appeal provided for under the Code, the Anti-Doping Organization responsible for Results Management
 - (i) must *Publicly Disclose* the disposition of the anti-doping matter including the sport, the anti-doping rule violated, the name of the *Athlete* or other *Person*

^{95110 [}Comment to Article 14.1.514.1.4: Each Anti-Doping Organization shall provide, in its own anti-doping rules, procedures for the protection of confidential information and for investigating and disciplining improper disclosure of confidential information by any employee or agent of the Anti-Doping Organization.]



committing the violation, the *Prohibited Substance* or *Prohibited Method* involved (if any) and the *Consequences* imposed. 96111 and

14.3.3 After an anti-doping rule violation has been determined to have been committed in an appellate decision under Article 13.2.1 or 13.2.2 or such appeal has been waived, or in a hearing in accordance with Article 8 or where such hearing has been waived, or the assertion of an anti-doping rule violation has not otherwise been timely challenged, or the matter has been resolved under Article 10.8, the Anti-Doping Organization responsible for Results Management(ii) may make public such determination or decision and may comment publicly on the matter.

- 14.3.4 In any case where it is determined, after a hearing or appeal, that the Athlete or other Person did not commit an anti-doping rule violation or violation of Article 10.14.1 or has established that they bear No Fault or Negligence for the anti-doping rule violation, the decision itself and the underlying facts may not be Publicly Disclosed except with the consent of the Athlete or other Person who is the subject of the decision. The Anti-Doping Organization with Results Management responsibility shall use reasonable efforts to obtain such consent, and if consent is obtained, shall Publicly Disclose the decision in its entirety or in such redacted form as the Athlete or other Person may approve. As an exception, if the identity of the Athlete or the other Person is already public or Consequences have already been imposed, then the Anti-Doping Organization with Results Management authority may, without consent, Publicly Disclose the matter to the extent necessary to explain its outcome of the case.
- 14.3.4 Publication shall be accomplished at a minimum by placing the required information on the *Anti-Doping Organization*'s website and leaving the information up for the longer of one (1) month or the duration of any period of *Ineligibility*.
- 14.3.6 Except as provided in Articles 14.3.1 and 14.3.3, no Anti-Doping Organization or WADA-accredited laboratory, or official of either, shall publicly comment on the specific facts of any pending case (as opposed to general description of process and science) except in response to public comments attributed to, or based on information provided by the Athlete, other Person or their entourage or other representatives.
- 14.3.6 14.3.7 The mandatory *Public Disclosure* required in Article 14.3.2 shall not be required where the *Athlete* or other *Person* who has been found to have committed an anti-doping rule violation or violation of Article 10.14.1 is a *Minor*, *Protected Person* or *Recreational Athlete*. Any optional *Public Disclosure* in a case involving a *Minor*, *Protected Person* or *Recreational Athlete* shall be proportionate to the facts and circumstances of the case and shall take into consideration the best interests of the individual.

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^{96111 [}Comment to Article 14.3.2: Where Public Disclosure as required by Article 14.3.2 would result in a breach of other applicable laws, the Anti-Doping Organization's failure to make the Public Disclosure will not result in a determination of non-compliance with Code as set forth in Article 4.2 of the International Standard for Data Protection.]



14.4 Statistical Reporting

Anti-Doping Organizations shall, at least annually, publish publicly a general statistical report of their Doping Control activities, with a copy provided to WADA. Anti-Doping Organizations may also publish reports showing the name of each Athlete tested and the date of each Testing. WADA shall, at least annually, publish statistical reports summarizing the information that it receives from Anti-Doping Organizations and laboratories.

14.5 *Doping Control* Information Database and Monitoring of Compliance

To enable WADA to perform its compliance monitoring role and to ensure the effective use of resources and sharing of applicable Doping Control information among Anti-Doping Organizations, WADA shall develop and manage a Doping Control information database, such as ADAMS, and Anti-Doping Organizations shall report to WADA through such database Doping Control-related information, including, in particular,

- a) Athlete Biological Passport data for International-Level Athletes and National-Level Athletes,
- b) Whereabouts information for Athletes in Registered Testing Pools and Testing Pools,
- c) TUE Therapeutic Use Exemption decisions, and
- d) Results Management decisions,

<u>and any other information</u> as required under the applicable *International Standard(s)*.

- 14.5.1 To facilitate coordinated test distribution planning, avoid unnecessary duplication in Testing by various Anti-Doping Organizations, and to ensure that Athlete Biological Passport profiles are updated, each Anti-Doping Organization shall report all In-Competition and Out-of-Competition tests to WADA by entering the Doping Control forms into ADAMS in accordance with the requirements and timelines contained in the International Standard for Testing.
- To facilitate WADA's oversight and appeal rights for TUEsTherapeutic Use Exemptions, each Anti-Doping Organization shall report all TUETherapeutic Use Exemption applications, decisions and supporting documentation using ADAMS in accordance with the requirements and timelines contained in the International Standard for Therapeutic Use Exemptions.
- To facilitate WADA's oversight and appeal rights for Results Management, Anti-Doping Organizations shall report the following information into ADAMS in accordance with the requirements and timelines outlined in the International Standard for Results Management: (a) notifications of anti-doping rule violations and related decisions for Adverse Analytical Findings; (b) notifications and related decisions for other anti-doping rule violations that are not Adverse Analytical Findings; (c) whereabouts failures; and (d) violations of Article 10.14.1 and (e) any decision imposing, lifting or reinstating reimposing a Provisional Suspension.
- 14.5.4 The information described in this Article will be made accessible, where appropriate and in accordance with the applicable rules, to the *Athlete*, the *Athlete*'s *National*



Anti-Doping Organization and International Federation, and any other Anti-Doping Organizations with Testing authority over the Athlete. 97112

14.6 Data Privacy 98113

Anti-Doping Organizations may collect, store, process or disclose personal information relating to Athletes and other Persons where necessary and appropriate to conduct their Anti-Doping Activities under the Code and International Standards (including specifically the International Standard for Data Protection), and in compliance with applicable law.

Article 15 Implementation of Decisions

- 15.1 Automatic Binding Effect of Decisions by Signatory Anti-Doping Organizations
 - 15.1.1 A decision of an anti-doping rule violation or violation of Article 10.14.1 made by a Signatory Anti-Doping Organization, an appellate body (Article 13.2.2) or CAS shall, after the parties to the proceeding are notified, automatically be binding beyond the parties to the proceeding upon every Signatory in every sport with the effects described below:
 - 15.1.1.1 A decision by any of the above-described bodies imposing a *Provisional Suspension* (after a *Provisional Hearing* has occurred or the *Athlete* or other *Person* has either accepted the *Provisional Suspension* or has waived the right to a *Provisional Hearing*, expedited hearing or expedited appeal offered in accordance with Article 7.4.3) automatically prohibits the *Athlete* or other *Person* from participation (as described in Article 10.14.1) in all sports within the authority of any *Signatory* during the *Provisional Suspension*.
 - 15.1.1.2 A decision by any of the above-described bodies imposing a period of *Ineligibility* (after a hearing has occurred or been waived) automatically prohibits the *Athlete* or other *Person* from participation (as described in Article 10.14.1) in all sports within the authority of any *Signatory* for the period of *Ineligibility*.
 - 15.1.1.3 A decision by any of the above-described bodies accepting an antidoping rule violation or violation of Article 10.14.1 automatically binds all Signatories.
 - 15.1.1.4 A decision by any of the above-described bodies to *Disqualify* results under Article 10.10 for a specified period automatically *Disqualifies* all results obtained within the authority of any *Signatory* during the specified period.
 - 15.1.2 Each *Signatory* is under the obligation to recognize and implement a decision and its effects as required by Article 15.1.1, without any further action required, on the

^{97112 [}Comment to Article 14.5: ADAMS is operated, administered and managed by WADA, and is designed to be consistent with data privacy laws and norms applicable to WADA and other organizations using such system. Personal information regarding Athletes or other Persons maintained in ADAMS is and will be treated in strict confidence and in accordance with the International Standard for Data Protection.]

⁹⁸113 [Comment to Article 14.6: Each government should put in place legislation, regulation, policies or administrative practices for: cooperation and sharing of information with Anti-Doping Organizations; sharing of data among Anti-Doping Organizations as provided in the Code (...)]



- earlier of the date the *Signatory* receives actual notice of the decision or the date the decision is placed into *ADAMS*.
- 15.1.3 A decision by an *Anti-Doping Organization*, an appellate body or *CAS* to suspend, or lift, *Consequences* shall be binding upon each *Signatory* without any further action required, on the earlier of the date the *Signatory* receives actual notice of the decision or the date the decision is placed into *ADAMS*.
- Notwithstanding any provision in Article 15.1.1, however, a decision of an antidoping rule violation or violation of Article 10.14.1 by a Major Event Organization made in an expedited process during an Event shall not be binding on other Signatories unless the rules of the Major Event Organization provide the Athlete or other Person with an opportunity to an appeal under non-expedited procedures.
- 15.2 Implementation of Other Decisions by Anti-Doping Organizations

Signatories may decide to implement other anti-doping decisions rendered by Anti-Doping Organizations not described in Article 15.1.1 above, such as a Provisional Suspension prior to a Provisional Hearing or acceptance by the Athlete or other Person.

Where a Provisional Suspension imposed by a Major Event Organization does not extend beyond the completion of the Event or is not binding on other Signatories under Article 15.1.4, the Anti-Doping Organization with Results Management authority shall promptly make its own determination on whether a Provisional Suspension should be imposed.

15.3 Implementation of Decisions by Body that is not a *Signatory*

An anti-doping decision by a body that is not a *Signatory* to the *Code* shall be implemented by each *Signatory* if the *Signatory* finds that the decision purports to be within the authority of that body and the anti-doping rules of that body are otherwise consistent with the *Code*. Holding

Article 16 Doping Control for Animals Competing in Sport

16.1 In any sport that includes animals in <u>Competition</u>competition, the International Federation for that sport shall establish and implement anti-doping rules for the animals included in that sport.

⁹⁹114 [Comment to Article 15.1.4: By way of example, where the rules of the Major Event Organization give the Athlete or other Person the option of choosing an expedited CAS appeal or a CAS appeal under normal CAS procedure, the final decision or adjudication by the Major Event Organization is binding on other Signatories regardless of whether the Athlete or other Person chooses the expedited appeal option.]

^{100 115 [}Comment to Articles 15.1 and 15.2: Anti-Doping Organization decisions under Article 15.1 are implemented automatically by other Signatories without the requirement of any decision or further action on the Signatories' part. For example, when a National Anti-Doping Organization decides to Provisionally Suspend an Athlete, that decision is given automatic effect at the International Federation level. To be clear, the "decision" is the one made by the National Anti-Doping Organization, there is not a separate decision to be made by the International Federation. Thus, any claim by the Athlete that the Provisional Suspension was improperly imposed can only be asserted against the National Anti-Doping Organization. Implementation of Anti-Doping Organizations' decisions under Article 15.2 is subject to each Signatory's discretion. A Signatory's implementation of a decision under Article 15.1 or Article 15.2 is not appealable separately from any appeal of the underlying decision. The extent of recognition of TUE_Therapeutic Use Exemption.]

[[]Comment to Article 15.3: Where the decision of a body that has not accepted the Code is in some respects Code compliant and in other respects not Code compliant, Signatories should attempt to apply the decision in harmony with the principles of the Code. For example, if in a process consistent with the Code a non-Signatory has found an Athlete to have committed an anti-doping rule violation on account of the presence of a Prohibited Substance in the Athlete's body but the period of Ineligibility applied is shorter than the period provided for in the Code, then all Signatories should recognize the finding of an anti-doping rule violation and the Athlete's National Anti-Doping Organization should conduct a hearing consistent with Article 8 to determine whether the longer period of Ineligibility provided in the Code should be imposed. A Signatory's implementation of a decision or its decision not to implement a decision under Article 15.3, is appealable under Article 13.]



- The anti-doping rules shall include a list of *Prohibited Substances*, appropriate *Testing* procedures and a list of approved laboratories for *Sample* analysis.
- 16.2 With respect to determining anti-doping rule violations, *Results Management*, fair hearings, *Consequences*, and appeals for animals involved in sport, the International Federation for that sport shall establish and implement rules that are generally consistent with Articles 1, 2, 3, 9, 10, 11, 13 and 17 of the *Code*.

Article 17 Statute of Limitations

No anti-doping rule violation <u>or violation of Article 10.14.1</u> proceeding may be commenced against an *Athlete* or other *Person* unless he or she has been notified of the anti-doping rule violation as provided in Article 7, or notification has been reasonably attempted, within ten (10) years from the date the violation is asserted to have occurred.



PART TWO EDUCATION AND RESEARCH



Introduction

<u>Part Two deals with Education and research and sets forth the principles, rules and requirements that are to be followed by Anti-Doping Organizations.</u>

Education plays a fundamental role in the prevention of unintentional and intentional Doping.

Education programs are intended to preserve the spirit of sport, in particular protect Athletes' right to fair competition, their health, as well as to promote clean sport and the values that underpin it. For this reason, the main focus of Education is Athletes, in particular Protected Persons and Minors. In addition, given their roles and responsibilities as well as their influence on Athletes, Athletes Support Personnel are also a priority for Education.

Anti-Doping Organizations shall include Education as an essential component to their anti-doping programs. The assumption is that Athletes start in sport with no intention to dope. Education is an effective way to support that intention. Therefore, ideally, an Athlete's first experience with an anti-doping program should be through Education rather than Doping Control.

The purpose and principles that underpin *Education* can also be applied to enhance the training and professional development of anti-doping practitioners and any associated roles within the anti-doping system.

Research is essential to advancing human knowledge, developing understanding, driving innovation and coping with the complexity of the fight against doping. Research is a systematic inquiry-driven endeavor that seeks to increase comprehension and generate contextually meaningful knowledge. The provisions related to research in this *Code* have been drafted taking into account internationally recognized ethical and legal standards.

All Signatories are encouraged to engage with research to support the development and implementation of their anti-doping programs.



Article 18 Education

18.1 Principles

Education programs are central to ensure harmonized, coordinated and effective anti-doping programs at the international and national level. They are intended to preserve the spirit of sport and the protection of Athletes' health and right to compete on a doping free level playing field as described in the Introduction to the Code.

Education programs shall raise awareness, provide accurate information and develop decision-making capability to prevent intentional and unintentional anti-doping rule violations and other breaches of the Code. Education programs and their implementation shall instill personal values and principles that protect the spirit of sport.

All Signatories shall, within their scope of responsibility and in cooperation with each other, plan, implement, monitor, evaluate and promote Education programs in line with the requirements set out in the International Standard for Education.

18.2 Education Program and Plan by Signatories

<u>The overall aim of any Education program shall be support the prevention of unintentional and intentional doping by Athletes and Athlete Support Personnel.</u>

Education programs as outlined in the *International Standard* for *Education* shall promote the spirit of sport and have a positive and long-term influence on the choices made by *Athletes*. Athlete Support Personnel and other Persons.

Signatories shall develop an Education plan as required in the International Standard for Education. Prioritization of target groups or activities shall be justified based on a clear rationale of the Education Plan. 102

Signatories shall make their Education plans available to other Signatories upon request in order to avoid duplication of efforts where possible and to support the recognition process outlined

<u>Education</u> programs shall be developed and delivered taking into consideration cultural and sport contexts, the needs of learners, and the resources available.

18.2 Education Program by Signatories

All Signatories shall, within their scope of responsibility plan, implement, monitor and evaluate <u>Education</u> programs in line with the requirements set out in the *International Standard* for <u>Education</u>. Line with the requirements set out in the <u>International Standard</u> for <u>Education</u>.

¹⁰²[Comment to Article 18.2: The Risk Assessment that Anti-Doping Organizations are required to conduct under the International Standard for Testing provides a framework relating to the risk of doping within sports. Such assessment can be used to identify priority target groups for Education programs. WADA also provides Education resources for Signatories to use to support their program delivery.]

¹¹⁷ Comment to Article 18.2: Signatories are required by the International Standard for Education to conduct a sports system assessment to support the development of their Education Programs. The Risk Assessment that Anti-Doping Organizations are required to conduct under the International Standard for Testing can also provide a framework relating to the risk of doping within sports. Such assessment can be used to identify priority sports and groups for Education programs.



An Anti-Doping Organization's Education program programs shall include the following raise awareness, provide accurate information, values based and enhance decision-making capability and develop clean sport behaviors to prevent anti-doping rule violations and to be in compliance with the Code.

Education components which programs shall at a minimum be available on a website. 103 be progressive and in line with the main stages of the Athlete pathway, underpinned by a clear curriculum that includes (at a minimum) all topics as listed in the International Standard for Education. Such topics and content should be adapted in line with the Athlete pathway.

Principles and values associated with clean sport.

Athletes', Athlete Support Personnel's and other groups' rights and responsibilities under the Code.

The principle of Strict Liability.

Consequences of doping, for example, physical and mental health, social and economic effects, and sanctions.

Anti-doping rule violations.

Substances and Methods on the Prohibited List.

Risks of supplement Use.

Use of medications and Therapeutic Use Exemptions.

Testing procedures, including urine, blood and the Athlete Biological Passport.

Requirements of the Registered Testing Pool, including whereabouts and the use of ADAMS.

Speaking up to share concerns about doping.

18.2.1 18.3 Education Pool and Target Groups Established by

Signatories shall form an Education pool by considering all Athletes who are subject to their anti-doping rules¹¹⁸ in addition to identifying and prioritizing other Athlete groups that require Education.

Signatories shall identify their target groups and form an Education pool in line with the minimum requirements outlined in the International Standard for Education. 104

18.2.2

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WADA will develop and publish model curricula that can be adopted or tailored by Signatories to underpin their Education programs. These model curricula will cover all topics as outlined in the International Standard for Education aligned to a generic Athlete pathway that encompasses the main stages of Athlete development. WADA strongly encourages Signatories where they have the expertise and resources to do so, to adapt the Athlete pathway and associated model curricula to their own context.]

[[]Comment to Article 18.2: Where, for example, a particular National Anti-Doping Organization does not have its own website, the required information may be posted on the website of the country's National Olympic Committee or other organization responsible for sport in the country.]

^{118 [}Comment to Article 18.3: A Signatory's Education pool shall be in line with the minimum requirements for Athletes and Athlete Support Personnel as set out in the International Standard for Education.]

^{104-[}Comment to Article 18.2.1: The Education pool should not be limited to National or International Level Athletes and should include all Persons, including youth, who participate in sport under the authority of any Signatory, government or other sports organization accepting the Code.]



Athlete Support Personnel shall form part of the Education pool in addition to any other Person/s as deemed necessary by Signatories. Athlete Support Personnel are key to reinforcing values and behaviors due to their influence on Athletes, as well as, needing to comply with the Code and applicable anti-doping rules themselves.

18.4 Education Program Implementation by Signatories

A Signatory's Education program shall include the following components; values-based Education; awareness raising; information provision; and anti-doping Education.

<u>Signatories</u> shall describe and document their <u>Education</u> activities through an annual <u>Education</u> plan. <u>Signatories</u> shall make their <u>Education</u> plans available to other <u>Signatories</u> upon request.

<u>Education</u> activities shall be developed in line with the curriculum and tailored for specific groups such as <u>Minors</u>, <u>Protected Persons</u> or learners with specific needs.

Any <u>Education</u> activity directed at the <u>Education</u> pool shall in-person delivery of <u>Education</u> activities should be delivered by a trained and authorized <u>Person</u> accredited natural person according to the requirements set out in the <u>International Standard</u> for <u>Education</u>. Where such delivery is to <u>Minors</u>, <u>Protected Persons</u> or learners with specific needs, this should be in line with appropriate safeguarding considerations and legal requirements. 119

18.2.3

18.5 Event-Specific Education

<u>Signatories</u> shall cooperate with each other to deliver <u>Event</u>-specific <u>Education</u> in line with the roles and responsibilities as specified in the <u>International Standard</u> for <u>Education</u>.

<u>Participants attending an Event should receive Education in advance of the Event. At a minimum such Education shall be coordinated at a national level for national teams attending the Olympic and Paralympic Games.</u>

<u>Signatories</u> should deliver <u>Education</u> at the <u>Events</u> where <u>Testing</u> takes place to help each those in their <u>Education</u> pool.

18.6 Monitoring and Evaluation

<u>Signatories</u> shall monitor the delivery of their <u>Education</u> plan and evaluate their <u>Education</u> programs in line with the requirements of the <u>International Standard</u> for <u>Education</u>.

^{105 [}Comment to Article 18.2.2: The purpose of this provision is to introduce the concept of an Educator. Education shall only be delivered by a trained and competent Person, similar to Testing whereby only trained and appointed Doping Control officers can conduct tests. In both cases, the requirement for trained personnel is to safeguard the Athlete and maintain consistent standards of delivery. Further details on instituting a simple accreditation program for Educators are outlined in the WADA Model Guidelines for Education, including best practice examples of interventions that can be implemented.]

^{119 [}Comment to Article 18.4: The requirement for trained and accredited personnel is to safeguard the Athlete and maintain consistent standards of delivery. Further details on the competencies required by educators and the requirements for training, assessment, accreditation and reaccreditation can be found in the International Standard for Education. In addition, Signatories can find further guidance in the WADA Guidelines for Education.]



<u>Signatories</u> must keep <u>Education</u> records in line with the requirements and retention periods as stipulated in the <u>International Standard</u> for Data Protection.

18.7 Coordination and Cooperation

<u>Signatories</u> shall coordinate their <u>Education</u> efforts to maximize the effectiveness of their <u>Education</u> program and <u>minimize duplication</u> of <u>Education</u> delivery to the same groups, including acknowledging the <u>Education</u> activities carried out by other <u>Signatories</u>.

<u>Signatories</u> shall respect their specific roles and responsibilities regarding <u>Education</u> as outlined in the <u>Code</u> and <u>Part Three</u> of the <u>International Standard</u> for <u>Education</u>, including where each <u>Anti-Doping Organization</u> has authority.

<u>WADA</u> and <u>Signatories</u> shall cooperate with, and encourage, Governments and other stakeholders to contribute to their <u>Education</u> efforts, maximizing resources and integrating expertise from other relevant fields such as public health.

WADA shall work with relevant stakeholders to support the implementation of the International Standard for Education and act as a central repository for information and Education resources and/or programs developed by WADA or Signatories. Signatories shall cooperate with each other and governments to coordinate their efforts.

On a national level, *Education* programs shall be coordinated by the *National Anti-Doping Organization*, working in collaboration with their respective national sports federations, *National Olympic Committee*, National Paralympic Committee, governments and *Educational* institutions. This coordination shall maximize the reach of *Education* programs across sports, *Athletes* and *Athlete Support Personnel* and minimize duplication of effort.

Education programs aimed at International-Level Athletes shall be the priority for International Federations. Event-based Education shall be a mandatory element of any anti-doping program associated with an International Event.

All Signatories shall cooperate with each other and governments to encourage relevant sports organizations, Educational institutions, and professional associations to develop and implement appropriate Codes of Conduct that reflect good practice and ethics related to sport practice regarding anti-doping. Disciplinary policies and procedures shall be clearly articulated and communicated, including sanctions which are consistent with the Code. Such Codes of Conduct shall make provision for appropriate disciplinary action to be taken by sports bodies to either support the implementation of any doping sanctions, or for an organization to take its own disciplinary action should insufficient evidence prevent an anti-doping rule violation being brought forward.

Article 19 Research

19.1 Purpose and Aims of Anti-Doping Research

Anti-doping research contributes to the development and implementation of efficient programs within *Doping Control* and to information and *Education* regarding doping-free sport.



All Signatories and WADA shall, in cooperation with each other and governments, encourage and promote such research and take all reasonable measures to ensure that the results of such research are used for the promotion of the goals that are consistent with the principles of the Code.

19.2 Types of Research

Research is a method driven search for generalizable knowledge. Relevant anti-doping research may include, for example, sociological, behavioral, juridical and ethical studies in addition to scientific, medical, analytical, statistical, technological, pharmacological and physiological investigation. Without limiting the foregoing, studies on devising and evaluating the efficacy Use of scientifically-based physiological and psychological training programs emerging substances or methods resulting from scientific developments should be conducted that are consistent with the principles of the Code and respectful of the integrity of the human subjects, as well as.

Relevant anti-doping research related to understanding behavior and the anti-doping system may include, for example, studies investigating individual behaviors, organizations, culture, sport structures and governance, and the societies within which they all operate. Studies on the Use of emerging substances or methods resulting from scientific developments of anti-doping programs should be conducted using available data and metrics to determine trends and insights over time.

19.3 Coordination of Research and Sharing of Results

Coordination of anti-doping research through *WADA* is essential. Subject to any limitations arising from intellectual property rights, the results of such anti-doping research shall be provided to *WADA* and, where appropriate, shared with relevant *Signatories* and *Athletes* and other stakeholders.

19.4 Research Practices

Anti-doping research and *Quality Assurance* shall comply with internationally recognized ethical practices and any applicable national ethics standards and legal requirements as they relate to the involvement of human subjects or use of <u>Analytical Data analytical data</u> or other personal information in research/*Quality Assurance*.

19.5 Research Using Prohibited Substances and Prohibited Methods

Research efforts should avoid the *Administration* of *Prohibited Substances* or *Prohibited Methods* to *Athletes*.

19.6 Misuse of Results

Adequate precautions should be taken so that the results of anti-doping research are not misused and applied for doping purposes.

Analytical <u>Datadata</u> or other personal information processed for anti-doping research or *Quality Assurance* purposes shall not be used for the purpose of establishing whether an anti-doping rule violation by the *Person* who provided the *Sample* has occurred, or made available in a form that identifies that *Person*.



19.7 Engagement in Research

<u>Signatories</u> shall promote research opportunities and encourage <u>Athletes</u> and <u>Athlete Support</u> <u>Personnel</u> to engage in research.

<u>WADA</u> recognizes <u>Signatories</u>' efforts to innovate for the benefit of the anti-doping system and encourages this in line with the principles of the <u>Code</u>. <u>WADA</u> will monitor and assess the feasibility of such practices and innovations. Where appropriate, <u>WADA</u> will coordinate and promote the adoption of such practices at a global level.



PART THREE ROLES AND RESPONSIBILITIES

All *Signatories and WADA* shall act in a spirit of partnership and collaboration in order to ensure the success of the fight against doping in sport and the respect of the *Code*. 406120

^{106120 [}Comment: Responsibilities for Signatories and Athletes or other Persons are addressed in various Articles in the Code and the responsibilities listed in this part are additional to these responsibilities.]



Article 20 Additional Roles and Responsibilities of Signatories and WADA

Each Subject to Article 20.5.1 (requiring National Anti-Doping Organization Operational Independence), each Anti-Doping Organization may delegate aspects of Doping Control or anti-doping Education for which it is responsible but remains fully responsible for ensuring that any aspect it delegates is performed in compliance with the Code. To the extent such delegation is made to a Delegated Third Party that is not a Signatory, the agreement with the Delegated Third Party shall require its compliance with the Code and International Standards. 107121

- 20.1 Roles and Responsibilities of the International Olympic Committee
 - 20.1.1 To adopt and implement anti-doping policies and rules for the Olympic Games which conform with the *Code* and the *International Standards*.
 - 20.1.2 To require, as a condition of recognition by the International Olympic Committee, that International Federations and *National Olympic Committees* within the Olympic Movement are in compliance with the *Code* and the *International Standards*.
 - 20.1.3 To withhold some or all Olympic funding and/or other benefits from sport organizations that are not in compliance with the *Code* and/or the *International Standards*, where required under Article 24.1.
 - 20.1.4 To take appropriate action to discourage non-compliance with the *Code* and the *International Standards* (a) by *Signatories*, in accordance with Article 24.1 and the *International Standard* for *Code* Compliance by *Signatories*, and (b) by any other sporting body over which it has authority, in accordance with Article 12.
 - 20.1.5 To authorize and facilitate the *Independent Observer Program*.
 - 20.1.6 To require all *Athletes* preparing for or participating in the Olympic Games, and all *Athlete Support Personnel* associated with such *Athletes*, to agree to and be bound by anti-doping rules in conformity with the *Code* as a condition of such participation or involvement.
 - 20.1.7 Subject to applicable law, as a condition of such position or involvement, to require all of its board members, directors, officers, and those employees (and those of appointed *Delegated Third Parties*), who are involved in any aspect of *Doping Control*, to agree to be bound by anti-doping rules as *Persons* in conformity with the *Code* for direct and intentional misconduct, or to be bound by comparable rules and regulations put in place by the *Signatory*.
 - 20.1.8 Subject to applicable law, to not knowingly employ a *Person* in any position involving *Doping Control* (other than authorized anti-doping *Education* or rehabilitation programs) who is *Provisionally Suspended* or is serving a period of *Ineligibility* under the *Code* or, if a *Person* was not subject bound by rules adopted pursuant to the *Code*, who has

^{407-121 [}Comment to Article 20: Obviously, an Anti-Doping Organization is not responsible for a failure to comply with the Code by its non-Signatory Delegated Third Parties if the Delegated Third Party's' failure is committed in connection with services provided to a different Anti-Doping Organization. For example, if FINA and FIBA both delegate aspects of Doping Control to the same non-Signatory Delegated Third Party, and the provider fails to comply with the Code in performing the services for FINA, only FINA and not FIBA would be responsible for the failure. However, Anti-Doping Organizations shall contractually require Delegated Third Parties to whom they have delegated anti-doping responsibilities to report to the Anti-Doping Organization any finding of non-compliance by the Delegated Third Parties.]



- directly and intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*.
- 20.1.9 To vigorously pursue all potential anti-doping rule violations within its authority including investigation into whether *Athlete Support Personnel* or other *Persons* may have been involved in each case of doping and to ensure proper enforcement of <u>Consequences.</u>
- 20.1.10 To conduct an automatic investigation of Athlete Support Personnel within its authority in the case of any anti-doping rule violation involving a Protected Person or Minor and to conduct an automatic investigation of any Athlete Support Personnel who has provided support to more than one Athlete found to have committed an anti-doping rule violation. The results of such investigations shall be reported promptly to WADA.
- <u>20.1.11</u> To plan, implement, <u>monitor</u>, evaluate and promote anti-doping *Education* in line with the requirements of the *International Standard* for *Education*.
- 20.1.12 20.1.11—To accept bids for the Olympic Games only from countries where the government has ratified, accepted, approved or acceded to the UNESCO Convention, and (where required under Article 24.1.9) to not accept bids for Events from countries where the National Olympic Committee, the National Paralympic Committee and/or the National Anti-Doping Organization is not in compliance with the Code or the International Standards.
- 20.1.13 20.1.12 To cooperate with relevant national organizations and agencies and other Anti-Doping Organizations and report to WADA the failure of any such organization Anti-Doping Organization to cooperate with it.
- <u>20.1.14</u> To respect the operational independence of laboratories as provided in the *International Standard* for Laboratories.
- 20.1.15 20.1.14 To adopt a policy or rule implementing Article 2.11.
- 20.1.16 20.1.15 To render timely decisions in its Results Management process. 108122
- 20.1.17 To adopt and implement Code of Conduct provisions allowing the imposition of disciplinary action against *Athlete Support Personnel* under its authority who violate their obligations under Article 21.2 where such violation would not otherwise constitute an anti-doping rule violation or violation of Article 10.14.1.
- 20.1.18 To respect the autonomy and independence of *National Anti-Doping Organizations*as well as the requirements of *National Anti-Doping Organization Operational Independence*.

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^{108122 [}Comment to Article 20.1.15: See Article 13.3]



- 20.2 Roles and Responsibilities of the International Paralympic Committee
 - 20.2.1 To adopt and implement anti-doping policies and rules for the Paralympic Games which conform with the *Code* and the *International Standards*.
 - 20.2.2 To require, as a condition of membership of the International Paralympic Committee, that International Federations and *National Paralympic Committees* within the Paralympic Movement are in compliance with the *Code* and the *International Standards*.
 - 20.2.3 To withhold some or all Paralympic funding and/or other benefits from sport organizations that are not in compliance with the *Code* and/or the *International Standards*, where required under Article 24.1.
 - 20.2.4 To take appropriate action to discourage non-compliance with the *Code* and the *International Standards* (a) by *Signatories*, in accordance with Article 24.1 and the *International Standard* for *Code* Compliance by *Signatories*, and (b) by any other sporting body over which it has authority, in accordance with Article 12.
 - 20.2.5 To authorize and facilitate the *Independent Observer Program*.
 - 20.2.6 To require all *Athletes* preparing for or participating in the Paralympic Games, and all *Athlete Support Personnel* associated with such *Athletes*, to agree to and be bound by anti-doping rules in conformity with the *Code* as a condition of such participation or involvement.
 - 20.2.7 Subject to applicable law, as a condition of such position or involvement, to require all of its board members, directors, officers, and those employees (and those of appointed *Delegated Third Parties*), who are involved in any aspect of *Doping Control*, to agree to be bound by anti-doping rules as *Persons* in conformity with the *Code* for direct and intentional misconduct, or to be bound by comparable rules and regulations put in place by the *Signatory*.
 - 20.2.8 Subject to applicable law, to not knowingly employ a *Person* in any position involving *Doping Control* (other than authorized anti-doping *Education* or rehabilitation programs) who is *Provisionally Suspended* or is serving a period of *Ineligibility* under the *Code* or, if a *Person* was not subject bound by rules adopted pursuant to the *Code*, who has directly and intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*.
 - 20.2.9 To plan, implement, <u>monitor</u>, evaluate and promote anti-doping *Education* in line with the requirements of the *International Standard* for *Education*.
 - 20.2.10 To vigorously pursue all potential anti-doping rule violations within its authority including investigation into whether *Athlete Support Personnel* or other *Persons* may have been involved in each case of doping and to ensure proper enforcement of <u>Consequences.</u>
 - 20.2.11 To conduct automatic investigation of Athlete Support Personnel within its authority in the case of any anti-doping rule violation involving a Protected Person or Minor and to conduct an automatic investigation of any Athlete Support Personnel who has



- provided support to more than one *Athlete* found to have committed an anti-doping rule violation. The results of such investigations shall she reported promptly to *WADA*.
- 20.2.12 20.2.11 To cooperate with relevant national organizations and agencies and other Anti-Doping Organizations and report to WADA the failure of any such organization to cooperate with it.
- <u>20.2.13</u> To respect the operational independence of laboratories as provided in the *International Standard* for Laboratories.
- 20.2.14 20.2.13 To render timely decisions in its Results Management process. 109123
- 20.2.15 To adopt and implement Code of Conduct provisions allowing the imposition of disciplinary action against *Athlete Support Personnel* under its authority who violate their obligations under Article 21.2 where such violation would not otherwise constitute an anti-doping rule violation or violation of Article 10.14.1.
- 20.2.16 To respect the autonomy and independence of *National Anti-Doping Organizations*as well as the requirements of *National Anti-Doping Organization Operational Independence*.
- 20.3 Roles and Responsibilities of International Federations
 - 20.3.1 To adopt and implement anti-doping policies and rules which conform with the *Code* and *International Standards*.
 - 20.3.2 To require, as a condition of membership, that the policies, rules and programs of their National Federations and other members are in compliance with the Code and the International Standards, and to take appropriate action to enforce such compliance; areas of compliance shall include but not be limited to: (i) requiring that their National Federations conduct Testing only under the documented authority of their International Federation and use their National Anti-Doping Organization or other independent Sample collection authority to collect Samples in compliance with the International Standard for Testing; (ii) requiring that their National Federations respect the autonomy and independence of the National Anti-Doping Organization in their country as well as the requirements of National Anti-Doping Organization Operational Independence (iii) requiring that their National Federations recognize the authority of the National Anti-Doping Organization in their country in accordance with Article 5.2.1 and assist as appropriate with the National Anti-Doping Organization's implementation of the national Testing program for their sport; (iii) requiring that their National Federations analyze all Samples collected using a WADA-accredited or WADA-approved laboratory in accordance with Article 6.1; and (ivy) requiring that any national level anti-doping rule violation cases discovered by their National Federations are adjudicated immediately reported to the National Anti-Doping Organization in their country so that they may be adjudicated in accordance with the anti-doping rules of the National Anti-Doping Organization by an

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^{109123 [}Comment to Article 20.2.13: See Article 13.3]



- Operationally Independent hearing panel in accordance with Article 8.1 and the International Standard for Results Management.
- 20.3.3 To require all *Athletes* preparing for or participating in a *Competition* or activity authorized or organized by the International Federation or one of its member organizations, and all *Athlete Support Personnel* associated with such *Athletes*, to agree to and be bound by anti-doping rules in conformity with the *Code* as a condition of such participation or involvement.
- 20.3.4 Subject to applicable law, as a condition of such position or involvement, to require all of its board members, directors, officers, and those employees (and those of appointed *Delegated Third Parties*), who are involved in any aspect of *Doping Control*, to agree to be bound by anti-doping rules as *Persons* in conformity with the *Code* for direct and intentional misconduct, or to be bound by comparable rules and regulations put in place by the *Signatory*.
- 20.3.5 Subject to applicable law, to not knowingly employ a *Person* in any position involving *Doping Control* (other than authorized anti-doping *Education* or rehabilitation programs) who is *Provisionally Suspended* or is serving a period of *Ineligibility* under the *Code* or, if a *Person* was not subject bound to rules adopted pursuant to the *Code*, who has directly and intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*.
- 20.3.6 To require *Athletes* who are not regular members of the International Federation or one of its member National Federations to be available for *Sample* collection and to provide accurate and up-to-date whereabouts information as part of the International Federation's *Registered Testing Pool* consistent with the conditions for eligibility established by the International Federation or, as applicable, the *Major Event Organization*.

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- 20.3.7 To require each of their National Federations to establish rules requiring all *Athletes* preparing for or participating in a *Competition* or activity authorized or organized by a National Federation or one of its member organizations, and all *Athlete Support Personnel* associated with such *Athletes*, to agree to be bound by anti-doping rules and the *Results Management* authority of *Anti-Doping Organization* in conformity with the *Code* as a condition of such participation.
- 20.3.8 To require National Federations to report any information suggesting or relating to an anti-doping rule violation or violation of Article 10.14.1 to their National Anti-Doping Organization and International Federation and to cooperate with investigations conducted by any Anti-Doping Organization with authority to conduct the investigation.
- 20.3.9 To take appropriate action to discourage non-compliance with the *Code* and the *International Standards* (a) by *Signatories*, in accordance with Article 24.1 and the *International Standard* for *Code* Compliance by *Signatories*, and (b) by any other sporting body over which they have authority, in accordance with Article 12.

 $[\]frac{110}{24}$ [Comment to Article $\frac{20.3.620.3.4}{20.3.620.3.4}$: This would include, for example, Athletes from professional leagues.]



- 20.3.10 To authorize and facilitate the *Independent Observer Program* at *International Events*.
- 20.3.11 To withhold some or all funding to their member or recognized National Federations that are not in compliance with the *Code* and/or the *International Standards*.
- 20.3.12 To vigorously pursue all potential anti-doping rule violations within their authority including investigation into whether *Athlete Support Personnel* or other *Person*s may have been involved in each case of doping, and to ensure proper enforcement of *Consequences*, and to
- <u>To</u> conduct an automatic investigation of *Athlete Support Personnel* within their authority in the case of any anti-doping rule violation involving a *Protected Person* or <u>Minor and to conduct an automatic investigation of any Athlete Support PersonPersonnel</u> who has provided support to more than one *Athlete* found to have committed an anti-doping rule violation. <u>The results of such investigations shall be reported promptly to WADA</u>.
- 20.3.14 20.3.13 To plan, implement, monitor, evaluate and promote anti-doping Education in line with the requirements of the International Standard for Education, including requiring National Federations to conduct anti-doping Education in coordination with the applicable National Anti-Doping Organization.
- 20.3.14 To accept bids for World Championships and other International Events only from countries where the government has ratified, accepted, approved or acceded to the UNESCO Convention, and (where required under Article 24.1.9) to not accept bids for Events from countries where the National Olympic Committee, the National Paralympic Committee and/or the National Anti-Doping Organization is not in compliance with the Code or the International Standards.
- 20.3.16 20.3.15 To cooperate with relevant national organizations and agencies and other Anti-Doping Organizations and report to WADA the failure of any such organization to cooperate with them.
- <u>20.3.17</u> To cooperate fully with *WADA* in connection with investigations conducted by *WADA* pursuant to Article <u>20.7.1420.8.12</u>
- 20.3.18 20.3.17 To have disciplinary rules in place and require National Federations to have disciplinary rules in place to prevent Athlete Support Personnel who are Using Prohibited Substances or Prohibited Methods without valid justification from providing support to Athletes within the International Federation's or National Federation's authority.
- <u>20.3.19</u> <u>20.3.18</u> To respect the operational independence of laboratories as provided in the *International Standard* for Laboratories.
- <u>20.3.20</u> <u>20.3.19</u> To adopt a policy or rule implementing Article 2.11.
- 20.3.21 20.3.20 To render timely decisions in their Results Management process. 111 125

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[[]Comment to Article 20.3.20: See Article 13.3]



- 20.3.22 To adopt and implement, and require each National Federation to adopt and implement, Code of Conduct provisions allowing the imposition of disciplinary action against Athlete Support Personnel under its authority who violate their obligations under Article 21.2 where such violation would not otherwise constitute an anti-doping rule violation or violation of Article 10.14.1.
- 20.3.23 To respect the autonomy and independence of *National Anti-Doping Organizations*as well as the requirements of *National Anti-Doping Organization Operational Independence*.
- <u>20.4</u> <u>20.3.21</u> <u>Roles and Responsibilities of</u> National Olympic Committees and National Paralympic Committees
 - <u>20.4.1</u> To ensure that their anti-doping policies and rules conform with the *Code* and the *International Standards*.
 - 20.4.2 20.3.23 To require, as a condition of membership, that the policies, rules and programs of their National Federations and other members are in compliance with the Code and the International Standards, and to take appropriate action to enforce such compliance.
 - <u>20.4.3</u> <u>20.3.24</u> To respect the autonomy of the *National Anti-Doping Organization* in their country and not to interfere in its operational decisions and activities.
 - 20.4.4 20.3.25 To require National Federations to report any information suggesting or relating to an anti-doping rule violation or violation of Article 10.14.1 to their National Anti-Doping Organization and International Federation and to cooperate with investigations conducted by any Anti-Doping Organization with authority to conduct the investigation.
 - 20.3.26 To require, as a condition of participation in the Olympic Games and Paralympic Games that, at a minimum, Athletes who are not regular members of a National Federation be available for Sample collection and to provide whereabouts information as required by the International Standard for Testing as soon as the Athlete is identified on the long list or subsequent entry document submitted in connection with the Olympic Games or Paralympic Games.
 - 20.4.6 20.3.27 To cooperate with their National Anti-Doping Organization and to work with their government to establish a National Anti-Doping Organization where one does not already exist, provided that, in the interim, the National Olympic Committee or its designee shall fulfill the responsibility of a National Anti-Doping Organization. For those countries that are members of a Regional Anti-Doping Organization, the National Olympic Committee, in cooperation with the government, shall maintain an active and supportive role with their respective Regional Anti-Doping Organization.
 - 20.4.7 20.3.28 To require each of their National Federations to establish rules (or other means) requiring all Athletes preparing for or participating in a Competition or activity authorized or organized by a National Federation or one of its member organizations, and all Athlete Support Personnel associated with such Athletes, to agree to and be bound by anti-doping rules and Anti-Doping Organization Results



- *Management* authority in conformity with the *Code* as a condition of such participation or involvement.
- 20.4.8 20.3.29-Subject to applicable law, as a condition of such position or involvement, to require all of its board members, directors, officers, and those employees (and those of appointed *Delegated Third Parties*), who are involved in any aspect of *Doping Control*, to agree to be bound by anti-doping rules as *Persons* in conformity with the *Code* for direct and intentional misconduct, or to be bound by comparable rules and regulations put in place by the *Signatory*.
- 20.4.9 20.3.30 Subject to applicable law, to not knowingly employ a *Person* in any position involving *Doping Control* (other than authorized anti-doping *Education* or rehabilitation programs) who is *Provisionally Suspended* or is serving a period of *Ineligibility* under the *Code* or, if a *Person* was not subject bound to rules adopted pursuant to the *Code*, who has directly and intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*.
- <u>20.4.10</u> <u>20.3.31</u> To withhold some or all funding, during any period of *Ineligibility*, to any *Athlete* or *Athlete Support Person* who has violated anti-doping rules.
- <u>20.4.11</u> <u>20.3.32</u> To withhold some or all funding to their member or recognized National Federations that are not in compliance with the *Code* and/or the *International Standards*.
- 20.4.12 20.3.33 To plan, implement, evaluate and promote anti-doping Education in line with the requirements of the International Standard for Education, including requiring National Federations to conduct anti-doping Education in coordination with the applicable National Anti-Doping Organization.
- 20.4.13 20.3.34 To vigorously pursue all potential anti-doping rule violations within their authority including investigation into whether Athlete Support Personnel or other Persons may have been involved in each case of doping and to ensure proper enforcement of Consequences.
- 20.4.14 To conduct an automatic investigation of Athlete Support Personnel within their authority in the case of any anti-doping rule violation involving a Protected Person or Minor and to conduct an automatic investigation of any Athlete Support Personnel who has provided support to more than one Athlete found to have committed an anti-doping rule violation. The results of such investigations shall be reported promptly to WADA.
- 20.4.15 20.3.35 To cooperate with relevant national organizations and agencies and other Anti-Doping Organizations and report to WADA the failure of any such organization to cooperate with them.
- 20.4.16 20.3.36 To have disciplinary rules in place to prevent Athlete Support Personnel who are Using Prohibited Substances or Prohibited Methods without valid justification from providing support to Athletes within the National Olympic Committee's or National Paralympic Committee's authority.



- <u>20.4.17</u> To respect the operational independence of laboratories as provided in the *International Standard* for Laboratories.
- 20.4.18 20.3.38 To adopt a policy or rule implementing Article 2.11.
- 20.4.19 20.3.39 To take appropriate action to discourage non-compliance with the Code and the International Standards (a) by Signatories, in accordance with Article 24.1 and the International Standard for Code Compliance by Signatories and (b) by any other sporting body over which it has authority, in accordance with Article 12.
- 20.4.20 To adopt and implement, and require each member or recognized National Federation, to adopt and implement, Code of Conduct provisions allowing the imposition of disciplinary action against Athlete Support Personnel under its authority who violate their obligations under Article 21.2 where such violation would not otherwise constitute an anti-doping rule violation or violation of Article 10.14.1.
- 20.4.21 To respect the autonomy and independence of National Anti-Doping Organizations
 as well as the requirements of National Anti-Doping Organization Operational
 Independence.
- 20.5 20.4 Roles and Responsibilities of National Anti-Doping Organizations 112 126
 - 20.4.1 To be independent in their operational decisions and activities from sport and government, including without limitation by prohibiting any involvement in their operational decisions or activities by any *Person* who is at the same time involved in the management or operations of any International Federation, National Federation, *Major Event Organization*, *National Olympic Committee*, National Paralympic Committee, or government department with responsibility for sport or anti-doping, and to otherwise respect comply with the requirements of National Anti-Doping Organization Operational Independence. 113 127
 - 20.5.2 20.4.2 To adopt and implement anti-doping rules and policies which conform with the Code and the International Standards and ensure that they possess complete authority to implement their Anti-Doping Activities over all Athletes and other Persons under their jurisdiction.
 - <u>20.5.3</u> <u>20.4.3</u> To cooperate with other relevant national organizations and agencies and other *Anti-Doping Organizations* and report to *WADA* the failure of any such organization to cooperate with them.
 - <u>20.5.4</u> To encourage reciprocal *Testing* between *Anti-Doping Organizations*.
 - <u>20.5.5</u> <u>20.4.5</u> To promote anti-doping research.

^{112]26 [}Comment to Article 20.5: For some smaller countries, a number of the responsibilities described in this Article may be delegated by their National Anti-Doping Organization to a Regional Anti-Doping Organization.]

^{113127 [}Comment to Article 20.5.1: This would not, for example, prohibit a National Anti-Doping Organization from acting as a Delegated Third Party for a Major Event Organization or other Anti-Doping Organization.]



- 20.5.6 20.4.6 Where funding is provided, to withhold some or all funding, during any period of *Ineligibility*, to any *Athlete* or *Athlete Support Person* who has violated anti-doping rules.
- 20.5.7 20.4.7 To vigorously pursue all potential anti-doping rule violations within their authority including investigation into whether Athlete Support Personnel or other Persons may have been involved in each case of doping and to ensure proper enforcement of Consequences.
- <u>20.5.8</u> <u>20.4.8</u> To plan, implement, <u>monitor</u> evaluate and promote anti-doping *Education* in line with the requirements of the *International Standard* for *Education*.
- <u>20.5.9</u> Each *National Anti-Doping Organization* shall be the authority on *Education* within their respective countries.
- 20.5.10 20.4.10-Subject to applicable law, as a condition of such position or involvement, to require all of its board members, directors, officers, and those employees (and those of appointed *Delegated Third Parties*), who are involved in any aspect of *Doping Control*, to agree to be bound by anti-doping rules as *Persons* in conformity with the *Code* for direct and intentional misconduct, or to be bound by comparable rules and regulations put in place by the *Signatory*.
- 20.5.11 Subject to applicable law, to not knowingly employ a *Person* in any position involving *Doping Control* (other than authorized anti-doping *Education* or rehabilitation programs) who is *Provisionally Suspended* or is serving a period of *Ineligibility* under the *Code* or, if a *Person* was not subject bound by rules adopted pursuant to the *Code*, who has directly and intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*.
- 20.5.12 20.4.12 To conduct an automatic investigation of Athlete Support Personnel within their authority in the case of any anti-doping rule violation by involving a Protected Person or Minor and to conduct an automatic investigation of any Athlete Support Person who has provided support to more than one Athlete found to have committed an anti-doping rule violation. The results of such investigations shall be reported promptly to WADA.
- <u>20.5.13</u> To cooperate fully with *WADA* in connection with investigations conducted by *WADA* pursuant to Article 20.7.14.
- <u>20.5.14</u> To respect the operational independence of laboratories as provided in the *International Standard* for Laboratories.
- 20.5.15 20.4.15 To adopt a policy or rule implementing Article 2.11.
- 20.5.16 20.4.16 To take appropriate action to discourage non-compliance with the Code and the International Standards (a) by Signatories, in accordance with Article 24.1 and the International Standard for Code Compliance by Signatories and (b) by any other sporting body over which it has authority, in accordance with Article 12.



- 20.5.17 20.4.17 To render timely decisions in their *Results Management* process. 114128
- 20.6 20.5 Roles and Responsibilities of Major Event Organizations
 - <u>20.6.1</u> To adopt and implement anti-doping policies and rules for its *Events* which conform with the *Code* and the *International Standards*.
 - 20.6.2 20.5.2 To take appropriate action to discourage non-compliance with the Code and the International Standards (a) by Signatories, in accordance with Article 24.1 and the International Standard for Code Compliance by Signatories, and (b) by any other sporting body over which it has authority, in accordance with Article 12.
 - <u>20.6.3</u> To authorize and facilitate the *Independent Observer Program*.
 - 20.6.4 20.5.4 To require all Athletes preparing for or participating in the Event, and all Athlete Support Personnel associated with such Athletes, to agree to and be bound by anti-doping rules in conformity with the Code as a condition of such participation or involvement.
 - 20.6.5 Subject to applicable law, as a condition of such position or involvement, to require all of its board members, directors, officers, and those employees (and those of appointed *Delegated Third Parties*), who are involved in any aspect of *Doping Control*, to agree to be bound by anti-doping rules as *Persons* in conformity with the *Code* for direct and intentional misconduct, or to be bound by comparable rules and regulations put in place by the *Signatory*.
 - 20.6.6 Subject to applicable law, to not knowingly employ a *Person* in any position involving *Doping Control* (other than authorized anti-doping *Education* or rehabilitation programs) who is *Provisionally Suspended* or is serving a period of *Ineligibility* under the *Code* or, if a *Person* was not subject bound by rules adopted pursuant to the *Code*, who has directly and intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*.
 - 20.6.7 To vigorously pursue all potential anti-doping rule violations within its authority including investigation into whether Athlete Support Personnel or other Persons may have been involved in each case of doping and to ensure proper enforcement of Consequences.
 - 20.6.8 To conduct an automatic investigation of *Athlete Support Personnel* within their authority in the case of any anti-doping rule violation involving a *Protected Person* or *Minor* and to conduct an automatic investigation of any *Athlete Support Personnel* who has provided support to more than one *Athlete* found to have committed an anti-doping rule violation. The results of such investigations shall be reported promptly to *WADA*.
 - <u>20.6.9</u> <u>20.5.8</u>-To plan, implement, <u>monitor,</u> evaluate and promote anti-doping *Education* in line with the requirements of the *International Standard* for *Education*.

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^{1114128 [}Comment to Article 20.5.17: See Article 13.3.]



- 20.6.10 20.5.9 To accept bids for Events only from countries where the government has ratified, accepted, approved or acceded to the UNESCO Convention, and (where required under Article 24.1.9) to not accept bids for Events from countries where the National Olympic Committee, the National Paralympic Committee and/or the National Anti-Doping Organization is not in compliance with the Code or the International Standards.
- <u>20.6.11</u> <u>20.5.10</u> To cooperate with relevant national organizations and agencies and other *Anti-Doping Organization*s and report to *WADA* the failure of any such organization to cooperate with them.
- <u>20.6.12</u> <u>20.5.11</u> To respect the operational independence of laboratories as provided in the *International Standard* for Laboratories.
- 20.6.13 20.5.12 To adopt a policy or rule implementing Article 2.11.
- 20.6.14 20.5.13 To render timely decisions in their Results Management process. 115 129
- 20.6.15 To respect the autonomy and independence of National Anti-Doping Organizations as well as the requirements of National Anti-Doping Organization Operational Independence.
- 20.7 Roles and Responsibilities of Other Signatories
 - 20.7.1 The roles and responsibilities of *Signatories* not identified in Articles 20.1 through 20.6 shall be as listed in Annex A to the Policy for Acceptance of New World Anti-Doping Code Signatories, as applicable.
- 20.8 20.6 Roles and Responsibilities of WADA
 - 20.8.1 To accept the *Code* and commit to fulfill its roles and responsibilities under the *Code* through a declaration approved by *WADA*'s Foundation Board. H6130
 - <u>20.8.2</u> To adopt and implement policies and procedures which conform with the *Code* and the *International Standards*.
 - 20.8.3 20.6.3 To provide support and guidance to Signatories in their efforts to comply with the Code and the International Standards and monitor such compliance in accordance with Article 24.1 of the Code and the International Standard for Code Compliance by Signatories.
 - <u>20.8.4</u> To approve *International Standards* applicable to the implementation of the *Code*.
 - <u>20.8.5</u> To accredit and reaccredit laboratories to conduct *Sample* analysis or to approve others to conduct *Sample* analysis.

^{115129 [}Comment to Article 20.6.13: See Article 13.3.]

^{116130 [}Comment to Article 20.7.1: WADA cannot be a Signatory because of its role in monitoring Signatory compliance with the Code.]



- <u>20.8.6</u> To develop and publish guidelines and models of best practice.
- 20.8.7 To submit to the *WADA* Executive Committee for approval, upon the recommendation of the *WADA Athletes* Committee the *Athletes*' Anti-Doping Rights Act which compiles in one place those *Athletes*' rights which are specifically identified in the *Code* and *International Standards*, and other agreed upon principles of best practice with respect to the overall protection of *Athletes*' rights in the context of anti-doping.
- <u>20.8.8</u> To <u>plan, implement, monitor, evaluate and promote, conduct, commission, fund and coordinate anti-doping research and to promote anti-doping Education in line with requirements of the International Standard for Education.</u>
- <u>20.8.9</u> To design and conduct an effective *Independent Observer Program* and other types of *Event* advisory programs.
- 20.8.10 20.6.10 To conduct, in exceptional circumstances and at the direction of the WADA Director General, *Testing* on its own initiative or as requested by other *Anti-Doping Organizations*, and to cooperate with relevant national and international organizations and agencies, including but not limited to, facilitating inquiries and investigations. 117,131
- <u>20.8.11</u> To approve, in consultation with International Federations, *National Anti-Doping Organizations*, and *Major Event Organizations*, defined *Testing* and *Sample* analysis programs.
- 20.8.12 Subject to applicable law, as a condition of such position or involvement, to require all of its board members, directors, officers, and those employees (and those of appointed *Delegated Third Parties*), who are involved in any aspect of *Doping Control*, to agree to be bound by anti-doping rules as *Persons* in conformity with the *Code* for direct and intentional misconduct, or to be bound by comparable rules and regulations put in place by the *Signatory*.
- 20.8.13 Subject to applicable law, to not knowingly employ a *Person* in any position involving *Doping Control* (other than authorized anti-doping *Education* or rehabilitation programs) who is *Provisionally Suspended* or is serving a period of *Ineligibility* under the *Code* or, if a *Person* was not subject bound by rules adopted pursuant to the *Code*, who has directly and intentionally engaged in conduct within the previous six (6) years which would have constituted a violation of anti-doping rules if *Code*compliant rules had been applicable to such *Person*.
- <u>20.8.14</u> To initiate its own investigations of anti-doping rule violations, non-compliance of *Signatories* and *WADA*-accredited laboratories, and other activities that may facilitate doping.
- 20.8.15 To render timely decisions in its Results Management process.

^{117]31 [}Comment to Article 20.7.1020.8.10: WADA is not a Testing agency, but it reserves the right, in exceptional circumstances, to conduct its own tests where problems have been brought to the attention of the relevant Anti-Doping Organization and have not been satisfactorily addressed.]



20.9 20.7 Cooperation Regarding Third Party Regulations

Signatories shall cooperate with each other, WADA and governments to encourage professional associations and institutions with authority over Athlete Support Personnel who are otherwise not subject bound by rules adopted pursuant to the Code to implement regulations prohibiting conduct which would be considered an anti-doping rule violation if committed by Athlete Support Personnel who are subject bound by rules adopted pursuant to the Code.

Article 21 Additional Roles and Responsibilities of *Athletes* and Other *Persons*

- 21.1 Roles and Responsibilities of Athletes
 - 21.1.1 To be knowledgeable of and comply with all applicable anti-doping policies and rules adopted pursuant to the *Code*.
 - 21.1.2 To be available for *Sample* collection at all times. 418132
 - 21.1.3 To take responsibility, in the context of anti-doping, for what they ingest and *Use*.
 - 21.1.4 To inform medical personnel of their obligation not to *Use Prohibited Substances* and *Prohibited Methods* and to take responsibility to make sure that any medical treatment received does not violate anti-doping policies and rules adopted pursuant to the *Code*.
 - 21.1.5 To disclose to their *National Anti-Doping Organization* and International Federation any decision by a non-*Signatory* finding that the *Athlete* committed an anti-doping rule violation or violation of Article 10.14.1 within the previous ten (10) years.
 - 21.1.6 To cooperate with *Anti-Doping Organizations* investigating anti-doping rule violations. 419 or violations of Article 10.14.1.133
 - 21.1.7 To disclose the identity of their *Athlete Support Personnel* upon request by any *Anti-Doping Organization* with authority over the *Athlete*.
- 21.2 Roles and Responsibilities of Athlete Support Personnel
 - 21.2.1 To be knowledgeable of and comply with all anti-doping policies and rules adopted pursuant to the *Code* and which are applicable to them or the *Athletes* whom they support.

^{118132 [}Comment to Article 21.1.2: With due regard to an Athlete's human rights and privacy, legitimate anti-doping considerations sometimes require Sample collection late at night or early in the morning. For example, it is known that some Athletes Use low doses of EPO during these hours so that it will be undetectable in the morning.]

^{119-[}Comment to Article 21.1.6: Failure to cooperate is not an anti-doping rule violation under the Code, but it may be the basis for disciplinary action under a Signatory's rules.]

^{133 [}Comment to Article 21.1.6: Failure to cooperate is not an anti-doping rule violation under the Code, but it may be the basis for disciplinary action under a Signatory's rules.]



- 21.2.2 To attend third-party anti-doping *Education* presentations and to provide accurate anti-doping *Education* information to the *Athletes* who they support, particularly in the case of *Protected Persons* and *Minors*.
- 21.2.3 21.2.2 To cooperate with the *Athlete Testing* program.
- <u>21.2.4</u> <u>21.2.3</u> To use their influence on *Athlete* values and behavior to foster anti-doping attitudes.
- 21.2.5 21.2.4 To disclose to their *National Anti-Doping Organization* and International Federation any decision by a non-*Signatory* finding that they committed an anti-doping rule violation or violation of Article 10.14.1 within the previous ten (10) years.
- $\underline{21.2.6}$ To cooperate with *Anti-Doping Organizations* investigating anti-doping rule violations. $\underline{^{120}}$ or violations of Article $\underline{10.14.1.^{134}}$
- 21.2.7 Athlete Support Personnel shall not Use or Possess any Prohibited Substance or Prohibited Method without valid justification. 121,135
- 21.2.8 21.2.7 No *Person* subject to a period of *Ineligibility* shall provide *Athlete Support Personnel* services to any *Athlete* or other *Person* who is bound by rules adopted pursuant to the *Code*.
- 21.2.9 To exercise the highest duty of care in supporting *Athletes* to protect them from the risk of an inadvertent anti-doping rule violation.
- 21.3 Roles and Responsibilities of Other *Persons* Subject Bound by Rules Adopted Pursuant to the Code
 - 21.3.1 To be knowledgeable of and comply with all anti-doping policies and rules adopted pursuant to the *Code* and which are applicable to them.
 - 21.3.2 To disclose to their *National Anti-Doping Organization* and International Federation any decision by a non-*Signatory* finding that they committed an anti-doping rule violation or violation of Article 10.14.1 within the previous ten (10) years.
 - 21.3.3 To cooperate with *Anti-Doping Organizations* investigating anti-doping rule violations. 122 or violations of Article 10.14.1.136

^{120 [}Comment to Article 21.2.5: Failure to cooperate is not an anti-doping rule violation under the Code, but it may be the basis for disciplinary action under a Signatory's rules.]

^{134 [}Comment to Article 21.2.6: Failure to cooperate is not an anti-doping rule violation under the Code, but it may be the basis for disciplinary action under a Signatory's rules.]

[[]Comment to Article 21.2.621.2.7: In those situations where Use or personal Possession of a Prohibited Substance or Prohibited Method by an Athlete Support Person without justification is not an anti-doping rule violation under the Code, it should be subject to other sport disciplinary rules. Coaches and other Athlete Support Personnel are often role models for Athletes. They should not be engaging in personal conduct which conflicts with their responsibility to encourage their Athletes not to dope.]

^{122]36 [}Comment to Article 21.3.3: Failure to cooperate is not an anti-doping rule violation under the Code, but it may be the basis of disciplinary action under a Signatory's rules.]



- 21.4 Roles and Responsibilities of Regional Anti-Doping Organizations
 - 21.4.1 To encourage and support member countries to adopt and implement rules, policies and programs which conform with the *Code*.
 - To support the relevant authorities in their member countries, including government and sport, in fulfilling their respective roles and responsibilities under the *Code*.
 - 21.4.3 To require, as a condition of membership, that a member country sign an official Regional Anti-Doping Organization membership form which clearly outlines the delegation of anti-doping responsibilities to the Regional Anti-Doping Organization and the RADORegional Anti-Doping Organization's expectations of the member country.
 - 21.4.4 To cooperate with other relevant national and regional organizations and agencies and other Anti-Doping Organizations and report to WADA the failure of any such organization to cooperate with them.
 - 21.4.5 To encourage reciprocal *Testing* between *National Anti-Doping Organizations* and *Regional Anti-Doping Organizations*.
 - 21.4.6 To promote and assist with development among its member countries and other relevant *Anti-Doping Organizations*.
 - 21.4.7 To support member countries in planning, implementing, evaluating and promoting anti-doping *Education* in line with the requirements of the *International Standard* for *Education*.
 - 21.4.8 To promote anti-doping research.

Article 22 Involvement of Governments 123 137

Each government's commitment to the *Code* will be evidenced by its signing the Copenhagen Declaration on Anti-Doping in Sport of 3 March 2003, and by ratifying, accepting, approving or acceding to the *UNESCO Convention*.

The Signatories are aware that any action taken by a government is a matter for that government and subject to the obligations under international law as well as to its own laws and regulations. While governments are bound only by the requirements of the relevant international intergovernmental treaties (and notably of the UNESCO Convention), the following Articles set forth the expectations of the Signatories to support them in the implementation of the Code.

<u>22.1</u> Each government should take all actions and measures necessary to comply with the *UNESCO Convention*.

^{123137 [}Comment to Article 22: Most governments cannot be parties to, or be bound by, private non-governmental instruments such as the Code. For that reason, governments are not asked to be Signatories to the Code but rather to sign the Copenhagen Declaration and ratify, accept, approve or accede to the UNESCO Convention. Although the acceptance mechanisms may be different, the effort to combat doping through the coordinated and harmonized program reflected in the Code is very much a joint effort between the sport movement and governments.

This Article sets forth what the Signatories clearly expect from governments. However, these are simply "expectations" since governments are only "obligated" to adhere to the requirements of the UNESCO Convention.]



- 22.2 <u>Each government should commit itself to the principles of the Code</u>, which include in particular the purpose, scope and organization of the World Anti-Doping Program and the Code, the definition of doping, the provisions on Doping Control, implementation of decisions, education, research, monitoring and enforcing compliance with the Code and modification of the Code.
- <u>22.3</u> Each government should put in place legislation, regulation, policies or administrative practices for: cooperation and sharing of information with *Anti-Doping Organizations*; sharing of data among *Anti-Doping Organizations* as provided in the *Code*; unrestricted transport of urine and blood *Samples* in a manner that maintains their security and integrity; and unrestricted entry and exit of *Doping Control* officials and unrestricted access for *Doping Control* officials to all areas where *International-Level Athletes* or *National-Level Athletes* live or train to conduct no advance notice *Testing*, subject to applicable border control, immigration and access requirements and regulations.
- <u>22.322.4</u> Each government should adopt rules, regulations or policies to discipline officials and employees who are involved in *Doping Control*, sport performance or medical care in a sport setting, including in a supervisory capacity, for engaging in activities which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Persons*.
- 22.422.5 Each government should not permit any *Person* to be involved in any position involving *Doping Control*, sport performance or medical care in a sport setting, including in a supervisory capacity, where such *Person*: (i) is serving a period of *Ineligibility* for an anti-doping rule violation or violation of Article 10.14.1 under the *Code*, or (ii) if not subject to the authority of an *Anti-Doping Organization*, and where *Ineligibility* has not been addressed in a *Results Management* process pursuant to the *Code*, has been convicted or found in a criminal, disciplinary or professional proceeding to have engaged in conduct which would have constituted a violation of anti-doping rules if *Code*-compliant rules had been applicable to such *Person*, in which case the disqualifying status of such *Person* should be in force for the longer of six (6) years from the criminal, professional or disciplinary decision or the duration of the criminal, disciplinary or professional sanction imposed.
- <u>22.522.6</u> Each government should encourage cooperation between all of its public services or agencies and *Anti-Doping Organizations* to timely share information with *Anti-Doping Organizations* which would be useful in the fight against doping and where to do so would not otherwise be legally prohibited.
- <u>22.622.7</u> Each government should respect arbitration as the preferred means of resolving doping-related disputes, subject to human and fundamental rights and applicable national law.
- <u>22.722.8</u> Each government that does not have a *National Anti-Doping Organization* in its country should work with its *National Olympic Committee* to establish one.
- 22.822.9 Each government should respect the autonomy and independence of a National Anti-Doping Organization in its country or a Regional Anti-Doping Organization to which its country belongs and, as well as the requirements of National Anti-Doping Organization Operational Independence, and the operational independence of any WADA-accredited or approved laboratory in its country and not interfere in their operational decisions and activities.



<u>22.922.10</u> Each government should not limit or restrict *WADA's* access to any doping *Samples* or anti-doping records or information held or controlled by any *Signatory*, member of a *Signatory* or *WADA*-accredited or approved laboratory.

22.10

- 22.11 Each government should undertake, within their means, to support, devise or implement <u>Education</u> and training programs on anti-doping, including programs focused on <u>Protected</u> <u>Persons</u> and <u>Minors</u>, the harm of doping to the ethical values of sport and the health consequences of doping.
- <u>22.12</u> Failure by a government to ratify, accept, approve or accede to the *UNESCO Convention* may result in ineligibility to bid for and/or host *Events* as provided in Articles 20.1.11, 20.3.14 and 20.6.9, and the failure by a government to comply with the *UNESCO Convention* thereafter, as determined by UNESCO, may result in meaningful consequences by UNESCO and *WADA* as determined by each organization.



PART FOUR ACCEPTANCE, COMPLIANCE, MODIFICATION AND INTERPRETATION



Article 23 Acceptance and Implementation

23.1 Acceptance of the Code

- 23.1.1 The following entities may be *Signatories* to the *Code*: the International Olympic Committee, International Federations, the International Paralympic Committee, *National Olympic Committees, National Paralympic Committees, Major Event Organizations, National Anti-Doping Organizations* and other organizations having significant relevance in sport.
- The International Olympic Committee; International Federations recognized by the International Olympic Committee; International Paralympic Committee; International Federations recognized by the International Paralympic Committee; National Olympic Committees; National Paralympic Committees; National Anti-Doping Organizations; and Major Event Organizations recognized by one or more of the aforementioned entities shall become Signatories by signing a declaration of acceptance or by another form of acceptance determined to be acceptable by WADA.
- Any other entity described in Article 23.1.1 may submit an application to *WADA* to become a *Signatory* which will be reviewed under a policy adopted by *WADA*. *WADA*'s acceptance of such applications shall be subject to conditions and requirements established by *WADA* in such policy. ¹²⁴ Upon acceptance of an application by *WADA*, the applicant's becoming a *Signatory* is subject to the applicant signing a declaration of acceptance of the *Code* and an acceptance of the conditions and requirements established by *WADA* for such applicant. ¹³⁹
- 23.1.4 A list of all acceptances will be made public by *WADA*.

23.2 Implementation of the *Code*

- 23.2.1 The *Signatories* shall implement applicable *Code* provisions through policies, statutes, rules or regulations according to their authority and within their relevant spheres of responsibility.
- 23.2.2 The following Articles as applicable to the scope of the *Anti-Doping Activity* which the *Anti-Doping Organization* performs must be implemented by *Signatories* without substantive change (allowing for any non-substantive changes to the language in order to refer to the organization's name, sport, section numbers, etc.):¹²⁵140
 - Article 1 (Definition of Doping)

^{124138 [}Comment to Article 23.1.3: For example, these conditions and requirements would include financial contributions by the entity to cover WADA's administrative, monitoring and compliance costs that may be attributable to the application process and the entity's subsequent Signatory status.]

^{139 [}Comment to Article 23.1.3: For the avoidance of doubt, any entity that becomes a Signatory under Article 23.1.2 but ceases to be one of the entities covered by Article 23.1.2 (e.g., because they lose a requisite recognition) shall, from the 1st of January of the next calendar year, become subject to the same conditions and requirements for Signatories admitted under Article 23.1.3.]

^{125140 [}Comment to Article 23.2.2: Nothing in the Code precludes an Anti-Doping Organization from adopting and enforcing its own specific disciplinary rules for conduct by Athlete Support Personnel related to doping but which does not, in and of itself, constitute an anti-doping rule violation under the Code. For example, a National or International Federation could refuse to renew the license of a coach when multiple Athletes have committed anti-doping rule violations while under that coach's supervision.]



- Article 2 (Anti-Doping Rule Violations)
- Article 3 (Proof of Doping)
- Article 4.2.2 (Specified Substances or Specified Methods)
- Article 4.2.3 (Substances of Abuse)
- Article 4.3.3 (WADA's Determination of the Prohibited List)
- Article 7.7 (Retirement from Sport)
- Article 7.8 (Cases Subject to Review by Independent Review Expert)
- Article 9 (Automatic *Disqualification* of Individual Results)
- Article 10 (Sanctions on Individuals)
- Article 11 (Consequences to Teams)
- Article 13 (Appeals) with the exception of 13.2.2, 13.6, and 13.7
- Article 15.1 (Automatic Binding Effect of Decisions)
- Article 17 (Statute of Limitations)
- Article 26 (Interpretation of the Code)
- Appendix 1 Definitions

No additional provision may be added to a *Signatory's* rules which changes the effect of the Articles enumerated in this Article. A *Signatory's* rules must expressly acknowledge the Commentary of the *Code* and endow the Commentary with the same status that it has in the *Code*. However, nothing in the *Code* precludes a *Signatory* from having rules regulating aspects of sport or their activities unrelated to doping.

Where a *Signatory* intends to use *Samples* or *Doping Control* information for the purpose of regulating aspects of their sport or activities unrelated to doping (e.g., safety, medical, eligibility or Code of Conduct policies) such organizations would be acting outside its capacity as a *Signatory* and would be solely responsible for ensuring any of its collection, use, disclosure or other processing of such *Sample* or *Doping Control* information is (i) expressly contemplated in the applicable rule(s), and (ii) permitted by and in compliance with its own rules and applicable laws, including requirements for consent or other lawful authority for the collection, use, disclosure or other processing of such *Sample* or *Doping Control* information, the provision of notice, and limitation on the use of such *Sample* or *Doping Control* information for the applicable purpose. 126 Jaw. 141

^{126141 [}Comment to Article 23.2.2: For example, an International Federation could decide, for reputational and health reasons, to have a Code of Conduct rule prohibiting an Athlete's Use or Possession of cocaine Out-of-Competition. Subject to applicable laws and foregoing requirements in an anti-doping Sample collection Out-of-Competition, such International Federation would be able to have the laboratory test for cocaine as part of the enforcement of its Code of Conduct policy. On the other hand, the International Federation's Code of Conduct could not impose additional sanctions for the Use of cocaine In-Competition since that is already covered by the sanction scheme established in the Code.]



- 23.2.3 In implementing the *Code*, the *Signatories* are encouraged to use the models of best practice recommended by *WADA*.
- 23.3 Implementation of Anti-Doping Programs

Signatories shall devote sufficient resources in order to implement anti-doping programs in all areas that are compliant with the *Code* and the *International Standards*.



Article 24 Monitoring and Enforcing Compliance with the Code and UNESCO Convention

- 24.1 Monitoring and Enforcing Compliance with the Code 127 142
 - 24.1.1 Compliance by *Signatories* with the *Code* and the *International Standards* shall be monitored by *WADA* in accordance with the *International Standard* for *Code* Compliance by *Signatories*.24.1.2 To facilitate such monitoring, each *Signatory* shall report to *WADA* on its compliance with the *Code* and the *International Standards* as and when required by *WADA*. As part of that reporting, the *Signatory* shall accurately provide, providing all of the information requested by *WADA* and shall explainexplaining the actions it is taking to correct any *Non-Conformities*.
 - 24.1.3 Failure by a Signatory Any failure to provide complete and accurate compliance information in accordance with Article 24.1.2 itself constitutes an instance of Non-Conformity with the Code, as does failure by a Signatory to submit accurate information to WADA whereto WADA, whether further to this Code Article or otherwise as required by other Articles of the Code or by the International Standard for under the Code Compliance by Signatories and/or otherany International Standard, constitutes a Non-Conformity with the Code.
 - 24.1.4 In cases of For all Non-Conformity Conformities (whether with reporting 24.1.2 obligations information requirements or otherwise), WADA shall follow the corrective procedures set out in the International Standard for Code Compliance by Signatories. If the Signatory or its delegate fails to correct the Non-Conformities within the specified timeframe, then (following approval of such course by WADA's Executive Committee) WADA shall send a formal notice to the Signatory, alleging that the Signatory it is non-compliant, categorizing the requirement(s) in question as Critical. High Priority, or General, identifying any Aggravating Circumstances alleged by WADA (only in cases involving non-compliance with one or more Critical requirements), specifying from the list set out in Article 24.1.4 the consequences that WADA proposes should apply for such non-compliance from the list of potential consequences set forth in Article 24.1.12(in accordance with Article 10 of the International Standard for Code Compliance by Signatories), and also specifying the conditions that WADA proposes the Signatory should have to satisfy in order to be Reinstated to the list of (in accordance with Article 11 of the International Standard for Code-compliant Compliance by Signatories). That notice will be publicly reported in accordance with the *International Standard* for *Code* Compliance by *Signatories*.
 - 24.1.3 If the Signatory wishes to dispute the alleged non-compliance and/or the proposed consequences and Reinstatement conditions set out in WADA's Article 24.1.2 notice, within twenty-one (21) days of receipt of that notice the Signatory (i) must advise WADA of the nature and scope of that dispute in writing; and (ii) must pay WADA a non-refundable administration fee of CHF 5,000.
 - a) If the Signatory satisfies both conditions within the 21-day deadline, WADA shall file a formal notice of the dispute with CAS, the dispute will be resolved by the CAS Ordinary Arbitration Division in accordance with Code Article 24.1.8 and

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^{127142 [}Comment to Article 24.1: Defined terms specific to Article 24.1 are set forth at the end of Appendix 1 to the Code.]



Article 9.4 of the *International Standard* for *Code* Compliance by *Signatories*, and no consequences or *Reinstatement* conditions will come into effect unless and until *CAS* so orders. *WADA* shall have the burden or proving to the *CAS* Panel, on the balance or probabilities, that the *Signatory* is non-compliant and that the consequences and the *Reinstatement* conditions proposed by *WADA* should be imposed. The *CAS* Panel may accept those proposals or impose such other consequences from the list set out at Article 24.1.4 and such other *Reinstatement* conditions as it deems necessary and proportionate based on all of the facts and circumstances of the case.

- 24.1.5 b) If the Signatory does not dispute WADA's allegation of non-compliance or the consequences or Reinstatement satisfy both conditions proposed by WADA within twenty-one (21) days of receipt of the formal notice, the 21-day deadline, it will be deemed to have admitted the non-compliance alleged will be deemed admitted and the consequences and Reinstatement conditions proposed will be deemed and to have accepted, the consequences and Reinstatement conditions proposed in WADA's Article 24.1.2 notice, and that notice will automatically become and will be issued by WADA as a final decision, and (without without prejudice to any appeal by another Signatory filed in accordance with Article 13.6) it that decision will be enforceable with immediate effect in accordance with Article 24.1.9. The decision and it will be publicly reported as provided in the International Standard for Code Compliance by Signatories or other International Standards.
- 24.1.6 If the Signatory wishes to dispute WADA's allegation of non-compliance, and/or the consequences and/or the Reinstatement conditions proposed by WADA, it must notify WADA in writing within twenty-one (21) days of its receipt of the notice from WADA. In that event, WADA shall file a formal notice of dispute with CAS, and that dispute will be resolved by the CAS Ordinary Arbitration Division in accordance with the International Standard for Code Compliance by Signatories. WADA shall have the burden of proving to the CAS Panel, on the balance of probabilities, that the Signatory is non-compliant (if that is disputed). If the CAS Panel decides that WADA has met that burden, and if the Signatory has also disputed the consequences and/or the Reinstatement conditions proposed by WADA, the CAS Panel will also decide, by reference to the relevant provisions of the International Standard for Code Compliance by Signatories: (a) what consequences should be imposed from the list of potential consequences set out in Article 24.1.12 of the Code; and (b) what conditions the Signatory should be required to satisfy in order to be Reinstated.
- 24.1.7 WADA will publicly report the fact that the case has been referred to CAS for determination. Each of the following Persons shall have the right to intervene and participate as a party in the case, provided it gives notice of its intervention within ten (10) days of such publication by WADA:
 - 24.1.7.1 the International Olympic Committee and/or the International Paralympic Committee (as applicable), and the National Olympic Committee and/or the National Paralympic Committee (as applicable), where the decision may have an effect in relation to the Olympic Games or Paralympic Games (including decisions affecting eligibility to attend/participate in the Olympic Games or Paralympic Games); and



24.1.7.2 an International Federation, where the decision may have an effect on participation in the International Federation's World Championships and/or other International Events and/or on a bid that has been submitted for a country to host the International Federation's World Championships and/or other International Events.

Any other *Person* wishing to participate as a party in the case must apply to *CAS* within ten (10) days of publication by *WADA* of the fact that the case has been referred to *CAS* for determination. *CAS* shall permit such intervention (i) if all other parties in the case agree; or (ii) if the applicant demonstrates a sufficient legal interest in the outcome of the case to justify its participation as a party.

- 24.1.8 CAS's decision resolving the dispute will be publicly reported by CAS and by WADA. Subject to the right under Swiss law to challenge that decision before the Swiss Federal Tribunal, the decision shall be final and enforceable with immediate effect in accordance with Article 24.1.9.
- 24.1.9 Final decisions issued in accordance with Article 24.1.5 or Article 24.1.8, determining that a Signatory is non-compliant, imposing consequences for such non-compliance, and/or setting conditions that the Signatory has to satisfy in order to be Reinstated to the list of Code-compliant Signatories, and decisions by CAS further to Article 24.1.10, are applicable worldwide, and shall be recognized, respected and given full effect by all other Signatories in accordance with their authority and within their respective spheres of responsibility.
- 24.1.10 If a Signatory wishes to dispute WADA's allegation that the Signatory has not yet met all of the Reinstatement conditions imposed on it and therefore is not yet entitled to be Reinstated to the list of Code-compliant Signatories, the Signatory must advise WADA in writing within twenty-one (21) days of its receipt of the allegation from WADA. In that event, WADA shall file a formal notice of dispute with CAS, and the dispute will be resolved by the CAS Ordinary Arbitration Division in accordance with Articles 24.1.6 to 24.1.8. WADA shall have the burden to prove to the CAS Panel, on the balance of probabilities, that the Signatory has not yet met all of the Reinstatement conditions imposed on it and therefore is not yet entitled to be Reinstated. Subject to the right under Swiss law to challenge CAS's decision before the Swiss Federal Tribunal, CAS's decision shall be final and enforceable with immediate effect in accordance with Article 24.1.9.
- 24.1.11 The various requirements imposed on Signatories by the Code and the International Standards shall be classified either as Critical, or as High Priority, or as General, in accordance with the International Standard for Code Compliance by Signatories, depending on their relative importance to the fight against doping in sport. That classification shall be a key factor in determining what consequences should be imposed in the event of non-compliance with such requirement(s), in accordance with Article 10 of the International Standard for Code Compliance by Signatories. The Signatory has the right to dispute the classification of the requirement, in which case CAS will decide on the appropriate classification.
- 24.1.4 The following consequences may be imposed, individually or cumulatively, on a Signatory that has failed to comply with the Code and/or the International



Standards, based on the particular facts and circumstances of the case at hand, and the provisions of Article 10 of the *International Standard* for *Code* Compliance by Signatories:

24.1.12.1 24.1.4.1 Ineligibility or withdrawal of WADA privileges:

- a) in accordance with the relevant provisions of WADA's Statutes, the Signatory's Representatives being ruled ineligible for a specified period to hold any WADA office or any position as a member of any WADA board or committee or other body (including but not limited to WADA's Foundation Board, the Executive Committee, and any Standing Committee) (although WADA may exceptionally permit Representatives of the Signatory to remain as members of WADA expert groups where there is no effective substitute available);
- b) the *Signatory* being ruled ineligible to host any event organized or cohosted or co-organized by *WADA*;
- c) some or all of the Signatory's Representatives being ruled ineligible to participate in any WADA Independent Observer Program or WADA Outreach program or other WADA activities;
- d) withdrawal of WADA funding to the Signatory (whether direct or indirect) relating to the development of specific activities or participation in specific programs; and
- 24.1.4.3 Special Monitoring of some or all of the Signatory's Anti-Doping Activities, until WADA considers that the Signatory is in a positionable to implement such Anti-Doping Activities in a compliant manner without such monitoring.
- 24.1.4.4 Supervision and/or Takeover of some or all of the Signatory's Anti-Doping Activities by an Approved Third Party, until WADA considers that the Signatory is in a positionable to implement such Anti-Doping Activities itself in a compliant manner without such measures:
 - a) If the non-compliance involves non-compliant rules, regulations and/or legislation, then the Anti-Doping Activities in issue shall be conducted under other applicablethe rules (of one or more other Anti-Doping Organizations, that are compliant (e.g., International Federations or National Anti-Doping Organizations or Regional Anti-Doping Organizations) that are compliant, as directed by WADA. In that case, while the Anti-Doping Activities (including any Testing and Results Management) will be administered by the Approved Third Party under and in accordance with those other applicable rules at the cost of the



non-compliant Signatory, with any related costs incurred by the Anti-Doping Organizations as a result of the use of their rules in this manner shall Organization(s) to be reimbursed by the non-compliant Signatory.

b) b) If it is not possible to fill the gap in the Signatory's Anti-Doping Activities in this way (for example, because national legislation prohibits it, and the National Anti-Doping Organization has not secured an amendment to that legislation or other solution), then it may be necessary as an alternative measure to exclude Athletes who would have been covered by the Signatory: Anti-Doping Activities from participating in the Olympic Games/Paralympic Games/other Events, in order to protect the rights of clean Athletes and to preserve public confidence in the integrity of competition at those events.

24.1.12.5 <u>24.1.4.5</u> A Fine.

- 24.1.4.6 Suspension or loss of eligibility to receive some or all funding and/or other benefits from the International Olympic Committee or the International Paralympic Committee or any other Signatory for a specified period (with or without the right to receive such funding and/or other benefits for that period retrospectively following Reinstatement).
- 24.1.4.7 Recommendation to the relevant public authorities to withhold some or all public and/or other funding and/or other benefits from the *Signatory* for a specified period (with or without the right to receive such funding and/or other benefits for that period retrospectively following *Reinstatement*). 128143
- 24.1.4.8 Where the Signatory is a National Anti-Doping Organization or a National Olympic Committee acting as a National Anti-Doping Organization; non-display and non-appearance (physically or virtually or in any other way) of the national flag of the Signatory's country being ruled ineligible to host or co-host and/or to be awarded the right to host or co-host and/or no playing of the national anthem of the Signatory's country at or in association with an International Event (e.g., Olympic Games, the Paralympic Games, any other Major Event Organization's Event, World Championships, regional or continental championships, and/or any other International Event): for a specified period.
- <u>Very Signatory is a National Anti-Doping Organization or a National Olympic Committee acting as a National Anti-Doping Organization: the Signatory's country being ruled ineligible to host or co-host and/or to be awarded the right to host or co-host an International Event (e.g., the Olympic Games, the Paralympic Games, any other Major Event Organization's Event, Whole Championships, regional or continental</u>

^{128143 [}Comment to Article 24.1.12.7: Public authorities are not Signatories to the Code. In accordance with Article 11(c) of the UNESCO Convention, however, State Parties shall, where appropriate, withhold some or all financial or other sport-related support from any sports organization or Anti-Doping Organization that is not in compliance with the Code.]



<u>championships</u>, <u>and/or any other *International Event*) for a specified period.</u>

- a) a) If the right to host or co-host a World Championship and/or other International Event(s) has already been awarded to the country in question, the Signatory that awarded that right must assess whether it is legally and practically possible to withdraw that right and re-assign the Event to another country. If it is legally and practically possible to do so, then the Signatory shall do so.
- b) Signatories shall ensure that they have due authority under their statutes, rules and regulations, and/or hosting agreements, to comply with this requirement (including a right in any hosting agreement to cancel the agreement without penalty where the relevant country has been ruled ineligible to host the *Event*).
- 24.1.12.9 24.1.4.10 Where the Signatory is a National Anti-Doping Organization or a National Olympic Committee or a National Paralympic Committee; exclusion of the some or all of the following Persons from participation in or attendance at an International Event (e.g., the Olympic Games and, the Paralympic Games and/or, any other specified Events Major Event Organization's Event, World Championships, regional or continental championships and/or any other International Events) for a specified period:
 - a) the Representatives of the National Anti-Doping Organization;
 - <u>b)</u> the *National Olympic Committee* and/or the National Paralympic Committee of the *Signatory's* country;
 - b) the Representatives of that country and/or of the National Olympic Committee and/or the National Paralympic Committee of that country; and/or
 - d) c) the Athletes and Athlete Support Personnel affiliated to that country and/or to the National Olympic Committee and/or to the National Paralympic Committee and/or to the National Federation of that country.
- 24.1.12.10 24.1.4.11 Where the Signatory is an International Federation, exclusion of the following Persons from participation in or attendance at the Olympic Games and the Paralympic Games and/or other Events for a specified period: some or all of the Representatives of that International Federation and/or the Athletes and Athlete Support Personnel participating in the International Federation's sport (or in one or more disciplines of that sport).
- 24.1.4.12 24.1.12.11 Where the Signatory is a Major Event Organization:
 - a) Special Monitoring or Supervision or Takeover of the Major Event Organization' Signatory's Anti-Doping Activities at the next edition(s) of its Event(s) for a specified period; and/or
 - b) Suspension or loss of eligibility to receive funding and other benefits from and/or the recognition/membership/patronage (as applicable) of



the International Olympic Committee, the International Paralympic Committee, the Associationor of National Olympic Committees, orany other patron body Signatory or associations of Signatories for a specified period; and/or

- c) loss of recognition of its *Event(s)* as a qualifying event for the Olympic Games or the Paralympic Games for a specified period.
- 24.1.4.13 24.1.12.12 Suspension of recognition by the Olympic Movement and/or of membership of the Paralympic Movement and/or of recognition by/membership of any other Signatory (as applicable)
- 24.1.4.14 Where the Signatory is an organization outside of the Olympic Movement and the Paralympic Movement, is not recognized by the International Olympic Committee, and is not a member of the International Paralympic Committee: termination of the Signatory's status as a Signatory, without any entitlement to reimbursement of any fees paid for such status
- 24.1.5 In accordance with the International Standard for Code Compliance by Signatories, WADA will classify the various requirements imposed on Signatories by the Code and the International Standards as Critical or High Priority or General, depending on their relative importance to the fight against doping in sport, and that classification shall be a key factor in determining what consequences should be imposed in the event of non-compliance. Where WADA refers a case of Signatory non-compliance to the CAS, the Signatory may dispute WADA's classification of the requirement(s) in issue, in which case CAS will decide on the appropriate classification as part of its determination of the consequences to be imposed for the non-compliance in question.

<u>24.1.6</u> <u>24.1.13</u> Other Consequences

Governments and *Signatories* and associations of *Signatories* may impose additional consequences within their respective spheres of authority for noncompliance by *Signatories*, provided that this does not compromise or restrict in any way the ability to apply consequences in accordance with this Article 24.1. 129144

24.1.7 <u>Disputes About Whether Reinstatement Conditions Have Been Met</u>

Where Reinstatement conditions have been imposed on a Signatory, and the Signatory contends that those Reinstatement conditions have been met and therefore it is entitled to be Reinstated, but WADA does not agree, the Signatory may, in the specific circumstances set out in Article 11.3.3 of the International Standard for Code Compliance by Signatories, file a request for arbitration of the dispute with CAS (and simultaneously with WADA) within twenty-one (21) days of receiving notice of WADA's disagreement. If the Signatory does not satisfy those conditions within that deadline, it will be deemed to have accepted that the Reinstatement conditions have not yet been met. If the Signatory does satisfy those conditions within that deadline, the dispute will be resolved by the CAS Ordinary

^{129144 [}Comment to Article 24.1.1324.1.6: For example, the International Olympic Committee may decide to impose symbolic or other consequences on an International Federation or a National Olympic Committee pursuant to the Olympic Charter, such as withdrawal of eligibility to organize an International Olympic Committee Session or an Olympic Congress; while an International Federation may decide to cancel International Events that were scheduled to be held in the country of a non-compliant Signatory, or move them to another country.]



Arbitration Division in accordance with Code Article 24.1.8 and Article 11.3 of the International Standard for Code Compliance by Signatories. The Signatory shall have the burden to prove to the CAS Panel, on the balance of probabilities, that it has met all of the Reinstatement conditions imposed on it and therefore is entitled to be Reinstated.

24.1.8 Compliance Cases Referred to CAS

In each case that is referred to CAS pursuant to Article 24.1.3 or Article 24.1.7:

- <u>24.1.8.1</u> <u>WADA will publicly report the fact that the case has been referred to CAS for determination.</u>
- Each of WADA and the Signatory shall pay its share of the advance arbitration costs to CAS by the deadline specified by the CAS Court Office. If WADA fails to do so, the proceedings shall be deemed withdrawn with prejudice, and CAS shall issue a termination order to that effect. If the Signatory fails to do so, it shall be deemed (in an Article 24.1.3 case) to have admitted the compliance alleged and to have accepted the consequences and Reinstatement conditions proposed in the formal notice of dispute, or (in an Article 24.1.7 case) to have accepted that it has not yet met all of the Reinstatement conditions imposed on it and therefore is not yet entitled to be Reinstated.
- 24.1.8.3 Each of the following *Persons* shall have the right to intervene and participate as a party in the case, provided it gives *CAS*, *WADA* and the *Signatory* notice of its intervention within ten (10) days of such publication:
 - <u>the International Olympic Committee and/or the International Paralympic Committee (as applicable), and the National Olympic Committee and/or the National Paralympic Committee (as applicable), where the decision may have an effect in relation to the Olympic Games or Paralympic Games (including decisions affecting eligibility to attend/participate in the Olympic Games or Paralympic Games); and</u>
 - b) an International Federation, where the decision may have an effect on participation (i) in the International Federation's events at the Olympic Games and/or the Paralympic Games or in World Championships and/or other International Events; and/or (ii) on a bid that has been submitted for a country to host the International Federation's World Championships and/or other International Events.
- Any other *Person* wishing to intervene and participate as a party in the case must apply to *CAS* within ten (10) days of publication by *WADA* of the fact that the case has been referred to *CAS* for determination. *CAS* shall permit such intervention (i) if all other parties in the case agree; or (ii) if the applicant demonstrates that it has a sufficient legal interest in the outcome of the case to justify its participation as a party.
- 24.1.8.5 CAS's decision resolving the dispute will be publicly reported by CAS and by WADA. Subject to the right under Swiss law to challenge that decision before the Swiss Federal Tribunal, the decision shall be final and



enforceable with immediate effect. It may be appealed by other Signatories as set out in Code Article 13.6 and Article 9.3.4 of the International Standard for Code Compliance by Signatories.

- 24.1.8.6 If the Signatory corrects the Non-Conformities to WADA's satisfaction at any time before CAS issues its decision. WADA may agree to the termination of the CAS proceedings, provided that (1) if the Signatory's failure to correct a Non-Conformity within the required timeframe has resulted in irreparable prejudice. WADA may insist as a condition of such termination that the Signatory accepts consequences that reflect that prejudice; and (2) in any event, the Signatory shall pay the CAS Court Office fee, the administrative costs of the CAS calculated in accordance with the CAS scale, the costs and fees of the arbitrators, the fees of the ad hoc clerk, if any, calculated in accordance with the CAS fee scale, a contribution towards the expenses of the CAS, and the costs of witnesses, experts and interpreters, and shall pay a contribution towards the legal fees and other expenses incurred by WADA in connection with the proceedings (the amount of such contribution to be determined by CAS if not agreed by WADA and the Signatory). Any such termination, including the reasons for it and any conditions of termination, shall be publicly reported by CAS and by the parties.
- 24.1.9 Final decisions issued by WADA further to Article 24.1.3 and final decisions issued by CAS further to Article 24.1.3 or Article 24.1.7 are applicable worldwide, and shall be recognized, respected and given full effect by all Signatories in accordance with their authority and within their respective spheres of responsibility. All Signatories shall ensure that they have due authority under their statutes, rules and regulations to recognize, respect and give full effect to those decisions in a timely manner.
- 24.2 Monitoring Compliance with the *UNESCO Convention*

Compliance with the commitments reflected in the *UNESCO Convention* will be monitored as determined by the Conference of Parties to the *UNESCO Convention*, following consultation with the State Parties and *WADA*. *WADA* shall advise governments on the implementation of the *Code* by the *Signatories* and shall advise *Signatories* on the ratification, acceptance, approval or accession to the *UNESCO Convention* by governments.

Article 25 Modification and Withdrawal

25.1 Modification

- 25.1.1 WADA shall be responsible for overseeing the evolution and improvement of the Code. Athletes and other stakeholders and governments shall be invited to participate in such process.
- 25.1.2 WADA shall initiate proposed amendments to the Code and shall ensure a consultative process to both receive and respond to recommendations and to facilitate review and feedback from Athletes and other stakeholders and governments on recommended amendments.



- Amendments to the Code shall, after appropriate consultation, be approved by a 25.1.3 two-thirds majority of the WADA Foundation Board including a majority of both the public sector and Olympic Movement members casting votes. Amendments shall, unless provided otherwise, go into effect three (3) months after such approval.
- 25.1.4 Signatories shall modify their rules to incorporate the 2027 Code on or before 1 January 2027, to take effect on 1 January 2027. Signatories shall implement any subsequent applicable amendment to the Code within one (1) year of approval by the WADA Foundation Board. 130145
- 25.2 Withdrawal of Acceptance of the Code

Signatories may withdraw acceptance of the Code after providing WADA six-months written notice of their intent to withdraw. Signatories shall no longer be considered in compliance once acceptance has been withdrawn.

130145 [Comment to Articles 25.1.3 and 25.1.4: Under Article 25.1.3, new or changed obligations imposed on Signatories automatically go into effect

three (3) months after approval unless provided otherwise. In contrast, Article 25.1.4 addresses new or changed obligations imposed on Athletes or other Persons which can only be enforced against individual Athletes or other Persons by changes to the anti-doping rules of the relevant Signatory (e.g., an International Federation). For that reason, Article 25.1.4 provides for a longer period of time for each Signatory to conform its rules to the 2027 Code and take any necessary measures to ensure the appropriate Athletes and other Persons are bound by the rules.]



Article 26 Interpretation of the Code

- 26.1 The official text of the *Code* shall be maintained by *WADA* and shall be published in English and French. In the event of any conflict between the English and French versions, the English version shall prevail.
- 26.2 The comments annotating various provisions of the *Code* shall be used to interpret the *Code*.
- 26.3 The *Code* shall be interpreted as an independent and autonomous text and not by reference to the existing law or statutes of the *Signatories* or governments.
- 26.4 The headings used for the various Parts and Articles of the *Code* are for convenience only and shall not be deemed part of the substance of the *Code* or to affect in any way the language of the provisions to which they refer.
- 26.5 Where the term "days" is used in the *Code* or an *International Standard*, it shall mean calendar days unless otherwise specified.
- 26.6 The *Code* shall not apply retroactively to matters pending before the date the *Code* is accepted by a *Signatory* and implemented in its rules. However, pre-*Code* anti-doping rule violations would continue to count as "First violations" or "Second violations" for purposes of determining sanctions under Article 10 for subsequent post-*Code* violations.
- 26.7 The Purpose, Scope and Organization of the World Anti-Doping Program and the *Code* and Appendix 1, Definitions and Appendix 2, Examples of the Application of Article 10, shall be considered integral parts of the *Code*.

Article 27 Transitional Provisions

- 27.1 General Application of the 2027 CodeThe 2027 Code shall apply in full as of 1 January 2027 (the "Effective Date").
- 27.2 Non-Retroactive except for Articles 10.9.4 and 17 or Unless Principle of "Lex Mitior" Applies
 - Any anti-doping rule violation case which is pending as of the Effective Date and any anti-doping rule violation case brought after the Effective Date based on an anti-doping rule violation which occurred prior to the Effective Date shall be governed by the substantive anti-doping rules in effect at the time the alleged anti-doping rule violation occurred, and not by the substantive anti-doping rules set out in this 2027 *Code*, unless the panel hearing the case determines the principle of "lex mitior" appropriately applies under the circumstances of the case. For these purposes, the retrospective periods in which prior violations can be considered for purposes of multiple violations under Article 10.9.4 and the statute of limitations set forth in Article 17 are procedural rules, not substantive rules, and should be applied retroactively along with all of the other procedural rules in the 2027 *Code* (provided, however, that Article 17 shall only be applied retroactively if the statute of limitations period has not already expired by the Effective Date).
- 27.3 Application to Decisions Rendered Prior to the 2027 Code
 - With respect to cases where a final decision finding an anti-doping rule violation of Article 10.14.1 has been rendered prior to the Effective Date, but the Athlete or other Person



is still serving the period of *Ineligibility* as of the Effective Date, the *Athlete* or other *Person* may apply to the *Anti-Doping Organization* which had *Results Management* responsibility for the anti-doping rule violation or violation of Article 10.14.1 to consider a reduction in the period of *Ineligibility* in light of the 2027 *Code*. Such application must be made before the period of *Ineligibility* has expired. The decision rendered by the *Anti-Doping Organization* may be appealed pursuant to Article 13.2. The 2027 *Code* shall have no application to any anti-doping rule violation or violation of Article 10.14.1 case where a final decision finding an anti-doping rule violation or violation of Article 10.14.1 has been rendered and the period of *Ineligibility* has expired.

27.4 Multiple Violations Where the First Violation Occurs Prior to 1 January 2027

For purposes of assessing the period of *Ineligibility* for a second violation under Article 10.9.1, where the sanction for the first violation was determined based on pre-2027 *Code* rules, the period of *Ineligibility* which would have been assessed for that first violation had 2027 *Code* rules been applicable, shall be applied. [331]46

27.5 Additional Code Amendments

Any additional Code Amendments shall go into effect as provided in Article 27.1.

27.6 Changes to the *Prohibited List*

Changes to the *Prohibited List* and *Technical Documents* relating to substances or methods on the *Prohibited List* shall not, unless they specifically provide otherwise, be applied retroactively. As an exception, however, when a *Prohibited Substance* or *Prohibited Method* has been removed from the *Prohibited List*, an *Athlete* or other *Person* currently serving a period of *Ineligibility* on account of the formerly *Prohibited Substance* or *Prohibited Method* may apply to the *Anti-Doping Organization* which had *Results Management* responsibility for the anti-doping rule violation to consider a reduction in the period of *Ineligibility* in light of the removal of the substance or method from the *Prohibited List*.

^{131146 [}Comment to Article 27.4: Other than the situation described in Article 27.4, where a final decision finding an anti-doping rule violation has been rendered prior to the existence of the Code or under the Code in force before the 2027 Code and the period of Ineligibility imposed has been completely served, the 2027 Code may not be used to re-characterize the prior violation.]



APPENDIX 1 DEFINITIONS



Definitions 132 147

ADAMS: The Anti-Doping Administration and Management System is a Web-based database management tool for data entry, storage, sharing, and reporting designed to assist stakeholders and WADA in their anti-doping operations in conjunction with data protection legislation.

Administration: Providing, supplying, supervising, facilitating, or otherwise participating in the Use or Attempted Use by another Person of a Prohibited Substance or Prohibited Method. However, this definition shall not include the actions of bona fide medical personnel involving a Prohibited Substance or Prohibited Method Used for genuine and legal therapeutic purposes or other acceptable justification and shall not include actions involving Prohibited Substances which are not prohibited in Out-of-Competition Testing unless the circumstances as a whole demonstrate that such Prohibited Substances are not intended for genuine and legal therapeutic purposes or are intended to enhance sport performance.

Adverse Analytical Finding: A report from a WADA-accredited laboratory or other WADA-approved laboratory that, consistent with the International Standard for Laboratories, establishes in a Sample the presence of a Prohibited Substance or its Metabolites or Markers or evidence of the Use of a Prohibited Method.

Adverse Passport Finding: A report identified as an Adverse Passport Finding as described in the applicable International Standards.

Aggravating Circumstances: Circumstances involving, or actions by, an Athlete or other Person which may justify the imposition of a period of *Ineligibility* greater than the standard sanction. Such circumstances and actions shall include, but are not limited to: the Athlete or other Person Used or Possessed multiple Prohibited Substances or Prohibited Methods, Used or Possessed a Prohibited Substance or Prohibited Method on multiple occasions or committed multiple other anti-doping rule violations; a normal individual would be likely to enjoy the performance-enhancing effects of the antidoping rule violation(s) beyond the otherwise applicable period of *Ineligibility*; the *Athlete* or *Person* engaged in deceptive or obstructive conduct to avoid the detection or adjudication of an anti-doping rule violation. For the avoidance of doubt, the examples of circumstances and conduct described herein are not exclusive and other similar circumstances or conduct may also justify the imposition of a longer period of Ineligibility.

Anti-Doping Activities: Anti-doping Education and information, test distribution planning, maintenance of a Registered Testing Pool, managing Athlete Biological Passports, conducting Testing, organizing analysis of Samples, gathering of intelligence and conduct of investigations, processing of *TUETherapeutic Use Exemption* applications, *Results Management*, monitoring and enforcing compliance with any Consequences imposed, and all other activities related to anti-doping to be carried out by or on behalf of an Anti-Doping Organization, as set out in the Code and/or the International Standards.



Anti-Doping Organization: WADA or a Signatory that is responsible for adopting rules for initiating, implementing or enforcing any part of the Doping Control process. This includes, for example, the International Olympic Committee, the International Paralympic Committee, other Major Event Organizations that conduct Testing at their Events, International Federations, and National Anti-Doping Organizations.

Athlete: Any Person who competes in sport at the international level (as defined by each International Federation) or the national level (as defined by each National Anti-Doping Organization). An Anti-Doping Organization has discretion to apply anti-doping rules to an Athlete who is neither an International-Level Athlete nor a National-Level Athlete, and thus to bring them within the definition of "Athlete." In relation to Athletes who are neither International-Level nor National-Level Athletes, an Anti-Doping Organization may elect to: conduct limited Testing or no Testing at all; analyze Samples for less than the full menu of Prohibited Substances; require limited or no whereabouts information; or not require advance TUEs Therapeutic Use Exemptions. However, if an Article 2.1, 2.3 or 2.5 anti-doping rule violation is committed by any Athlete over whom an Anti-Doping Organization has elected to exercise its authority to test and who competes below the international or national level, then the Consequences set forth in the Code must be applied. For purposes of Article 2.8 and Article 2.9 and for purposes of anti-doping information and Education, any Person who participates in sport under the authority of any Signatory, government, or other sports organization accepting the Code is an Athlete. 433148

Athlete Biological Passport: The program and methods of gathering and collating data as described in the *International Standard* for *Testing* and *International Standard* for Laboratories.

Athlete Support Personnel: Any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any other *Person* working with, treating or assisting an *Athlete* participating in or preparing for sports Competitioncompetition.

Attempt: Purposely engaging in conduct that constitutes a substantial step in a course of conduct planned to culminate in the commission of an anti-doping rule violation. Provided, however, there shall be no anti-doping rule violation based solely on an **Attempt** to commit a violation if the **Person** renounces the **Attempt** prior to it being discovered by a third party not involved in the **Attempt**.

Atypical Finding: A report from a *WADA*-accredited laboratory or other *WADA*-approved laboratory which requires further investigation as provided by the applicable *International Standards* (including related *Technical Documents* or *Technical Letters*), *WADA* stakeholder notice, or as directed by *WADA*, prior to the final determination about the finding (i.e., the establishing, or not, of an anti-doping rule violation).

Atypical Passport Finding: A report described as an *Atypical Passport Finding* as described in the applicable *International Standards*.

CAS: The Court of Arbitration for Sport.

Code: The World Anti-Doping Code.

^{433148 [}Comment to Athlete: Individuals who participate in sport may fall in one of five categories: 1) International-Level Athlete, 2) National-Level Athlete, 3) individuals who are not International- or National-Level Athletes but over whom the International Federation or National Anti-Doping Organization has chosen to exercise authority, 4) Recreational Athlete, and 5) individuals over whom no International Federation or National Anti-Doping Organization has, or has chosen to, exercise authority. All International- or National-Level Athletes are subject to the anti-doping rules of the Code, with the precise definitions of international and national level sport to be set forth in the anti-doping rules of the International Federations and National Anti-Doping Organizations.]



Competition: A single race, match, game or singular sport contest. For example, a basketball game or the finals of the Olympic 100-meter race in athletics. For stage races and other sport contests where prizes are awarded on a daily or other interim basis the distinction between a *Competition* and an *Event* will be as provided in the rules of the applicable International Federation.

Consequences of Anti-Doping Rule Violations ("Consequences"): An Athlete's or other Person's violation of an anti-doping rule may result in one or more of the following: (a) <u>Disqualification</u> means the Athlete's results in a particular Competition or Event are invalidated, with all resulting Consequences including forfeiture of any medals, points and prizes; (b) <u>Ineligibility</u> means the Athlete or other Person is barred on account of an anti-doping rule violation for a specified period of time from participating in any Competition or other activity or funding as provided in Article 10.14; (c) <u>Provisional Suspension</u> means the Athlete or other Person is barred temporarily from participating in any Competition or activity prior to the final decision at a hearing conducted under Article 8; (d) <u>Financial Consequences</u> means a financial sanction imposed for an anti-doping rule violation or to recover costs associated with an anti-doping rule violation; and (e) <u>Public Disclosure</u> means the dissemination or distribution of information to the general public or Persons beyond those Persons entitled to earlier notification in accordance with Article 14. Teams in Team Sports may also be subject to Consequences as provided in Article 11.

Contaminated Source: An unforeseeable source of a *Prohibited Substance*, such as: ingestion of a medication that contains a *Prohibited Substance* that is not disclosed on the product label or in information available ataccessible by a reasonable Internet search; consumption of a food or drink, such as contaminated meat or water, that contains a *Prohibited Substance* with no advance warning, disclosure or other basis to be aware of the possibilitysuspect that it may contain a *Prohibited Substance*; exposure to a *Prohibited Substance* that was *Used* or possessed by a third person, either through the *Athlete's* direct physical contact with thea third person or physical contact with objects touched or handled by the third person where there is no basis for the *Athlete* to suspect that the third person may have *Used* or possessed or been exposed to a *Prohibited Substance*; or environmental contamination.

Decision Limit: The value above which a quantitative analytical result for a Threshold Substance in a *Sample* shall be reported as an *Adverse Analytical Finding*¹³⁴149.

Delegated Third Party: Any Person to which an Anti-Doping Organization delegates any aspect of Doping Control or anti-doping Education programs including, but not limited to, third parties or other Anti-Doping Organizations that conduct Sample collection or other Doping Control services or anti-doping Educational programs for the Anti-Doping Organization, or individuals serving as independent contractors who perform Doping Control services for the Anti-Doping Organization (e.g., non-employee Doping Control officers or chaperones). This definition does not include CAS.

Disqualification: See Consequences of Anti-Doping Rule Violations above.

^{134149 [}Comment to Decision Limit: For more information on PLsDecision Limits and which Threshold Substances they are applied for, refer to the TD DL and other applicable Technical Documents (e.g., TD GH, TD CG/LH.)]



Doping Control: All steps and processes from test distribution planning through to ultimate disposition of any appeal and the enforcement of *Consequences*, including all steps and processes in between, including but not limited to, *Testing*, investigations, whereabouts, *TUEs Therapeutic Use Exemptions*, Sample collection and handling, laboratory analysis, Results Management and investigations or proceedings relating to violations of Article 10.14 (Status During Ineligibility or Provisional Suspension).

Education: The process of learning to instill values and develop behaviors that foster and protect the spirit of sport, and to prevent intentional and unintentional doping.

Event: A series of individual *Competitions* conducted together under one ruling body (e.g., the Olympic Games, World Championships of an International Federation, or Pan American Games).

Event Period: The time between the beginning and end of an *Event*, as established by the ruling body of the *Event*.

Event Venues: Those venues so designated by the ruling body for the *Event*.

Fault: Fault is any breach of duty or any lack of care appropriate to a particular situation. Factors to be taken into consideration in assessing an *Athlete's* or other *Person's* degree of *Fault* include, for example, the *Athlete's* or other *Person's* experience, whether the *Athlete* or other *Person* is a *Protected Person or Minor*, special considerations such as impairment, the degree of risk that should have been perceived by the *Athlete* and the level of care and investigation exercised by the *Athlete* in relation to what should have been the perceived level of risk. In assessing the *Athlete's* or other *Person's* degree of *Fault*, the circumstances considered must be specific and relevant to explain the *Athlete's* or other *Person's* departure from the expected standard of behavior. Thus, for example, the fact that an *Athlete* would lose the opportunity to earn large sums of money during a period of *Ineligibility*, or the fact that the *Athlete* only has a short time left in a career, or the timing of the sporting calendar, would not be relevant factors to be considered in reducing the period of *Ineligibility* under Article 40.6.1 or 10.6.2.106.106.100

Financial Consequences: See Consequences of Anti-Doping Rule Violations above.

In-Competition: The period commencing at 11:59 p.m. on the day before a *Competition* in which the *Athlete* is scheduled to participate through the end of such *Competition* and the *Sample* collection process related to such *Competition*. Provided, however, *WADA* may approve, for a particular sport, an alternative definition if an International Federation provides a compelling justification that a different definition is necessary for its sport; upon such approval by *WADA*, the alternative definition shall be followed by all *Major Event Organizations* for that particular sport. ¹³⁶151

^{135 [}Comment to Fault: The criterion for assessing an Athlete's degree of Fault is the same under all Articles where Fault is to be considered. However, under Article 10.6.2, no reduction of sanction is appropriate unless, when the degree of Fault is assessed, the conclusion is that No Significant Fault or Negligence on the part of the Athlete or other Person was involved.]

^{150 [}Comment to Fault: The criterion for assessing an Athlete's degree of Fault is the same under all Articles where Fault is to be considered. However, under Article 10.6, no reduction of sanction is appropriate unless, when the degree of Fault is assessed, the conclusion is that No Significant Fault or Negligence on the part of the Athlete or other Person was involved.]

^{436151 [}Comment to In-Competition: Having a universally accepted definition for In-Competition provides greater harmonization among Athletes across all sports, eliminates or reduces confusion among Athletes about the relevant timeframe for In-Competition Testing, avoids inadvertent Adverse Analytical Findings in between Competitions during an Event and assists in preventing any potential performance enhancement benefits from Substances prohibited Out-of-Competition being carried over to the Competition period.]



Independent Observer Program: A team of observers and/or auditors, under the supervision of *WADA*, who observe and provide guidance on the *Doping Control* process prior to or during certain *Events* and report on their observations as part of *WADA*'s compliance monitoring program.

Individual Sport: Any sport that is not a Team Sport.

Ineligibility: See Consequences of Anti-Doping Rule Violations above.

Institutional Independence: Hearing panels on appeal shall be fully independent institutionally from the *Anti-Doping Organization* responsible for *Results Management*. They must therefore not in any way be administered by, connected or subject to the *Anti-Doping Organization* responsible for *Results Management*.

International Event: An Event or Competition where the International Olympic Committee, the International Paralympic Committee, an International Federation, a *Major Event Organization*, or another international sport organization is the ruling body for the *Event* or appoints the technical officials for the *Event*.

International-Level Athlete: *Athletes* who compete in sport at the international level, as defined by each International Federation, consistent with the *International Standard* for *Testing*. ¹³⁷152

International Standard: A standard adopted by WADA in support of the Code. Compliance with an International Standard (as opposed to another alternative standard, practice or procedure) shall be sufficient to conclude that the procedures addressed by the International Standard were performed properly. International Standards shall include any Technical Documents and Technical Letters issued pursuant to the International Standard.

Major Event Organizations: The continental associations of *National Olympic Committees* and other international multi-sport organizations that function as the ruling body for any continental, regional or other *International Event*.

Marker: A compound, group of compounds or biological variable(s) that indicates the *Use* of a *Prohibited Substance* or *Prohibited Method*.

Metabolite: Any substance produced by a biotransformation process.

Minimum Reporting Level: Value below which an estimated analytical result for some Non-Threshold Substances should not be reported as an *Adverse Analytical Finding*. 138153

Minor: A natural *Person* who has not reached the age of eighteen years. 154

^{137-152 [}Comment to International-Level Athlete: Consistent with the International Standard for Testing, the International Federation is free to determine the criteria it will use to classify Athletes as International-Level Athletes, e.g., by ranking, by participation in particular International Events, by type of license, etc. However, it must publish those criteria in clear and concise form, so that Athletes are able to ascertain quickly and easily when they will become classified as International-Level Athletes. For example, if the criteria include participation in certain International Events, then the International Federation must publish a list of those International Events.]

^{138153 [}Comment to Minimum Reporting Level: For more information on Minimum Reporting Levels and the Non-Threshold Substances to which they shall be applied, refer to the TD MRPL.]

^{154 [}Comment to Minor: For context, see Comment to Protected Person. Any circumstance where a Minor is to be treated differently than other Persons or Athletes has been specifically identified in the Code. It should not be assumed that different treatment was intended where it is not specifically expressed.]



National Anti-Doping Organization: The entity(ies) designated by each country as possessing the primary authority and responsibility to adopt and implement anti-doping rules, direct the collection of Samples, manage test results and conduct Results Management at the national level. If this designation has not been made by the competent public authority(ies), the entity shall be the country's National Olympic Committee or its designee.

National Anti-Doping Organization Operational Independence: NADOs must be independent in their This means that, in addition to complying with the obligations of Operational Independence: (1) a National Anti-Doping Organization shall implement its operational decisions and activities from sport organizations and government. Specifically, a NADO shall not delegate any part of its Doping Control responsibilities to awithout any undue influence, interference, or involvement from any sport organization or government including, but not limited to, Test distribution planning, Testing, Investigation, or Results Management. Further, entity: (2) no Person who at the same time is involved in the management or operations of anya sport organization or any government departmententity shall have any be simultaneously involved in or interfere with the operational role in, or decisionmaking authority that may affect a NADO's sole discretion to determine how that funding is budgeted and spent. A NADO may cooperate and seek information from activities of a National Anti-Doping Organization; (3) a National Anti-Doping Organization shall neither delegate any Doping Control responsibility to a sport organization or government which is useful in fulfilling the NADO's responsibilities in the fight against doping so long as it remains independent in its operational decisionsentity nor permit a sport organization or government entity to conduct any Doping Control responsibility; and (4) a National Anti-Doping Organization shall independently determine the allocation of its budget and activities. 139 staff. 155

Where a National Anti-Doping Organization has been established under a government entity or has otherwise been constituted as a public entity, it shall ensure that its operational activities are implemented without any undue influence, interference, or involvement from any other government entity and that sufficient legal and organizational safeguards are in place to ensure the operational independence of its staff from any government or public entity. Where the National Anti-Doping Organization is staffed with personnel from the civil service, either in a full-time, part-time, contracted transferred, or seconded capacity, this personnel shall autonomously and independently perform their duties, responsibilities, and tasks without the direction, interference, or influence from any other entity or Person outside of the operational structure of the National Anti-Doping Organization, including but not limited to individuals involved in or working for another government entity. Where the National Olympic Committee is acting as the National Anti-Doping Organization pursuant to Article 20.4.6, it shall guarantee, to the extent possible, that its Doping Control activities are carried out independently from the National Olympic Committee itself, any other sport organizations, and the government. For instance, this could be achieved should comply with the requirements of National Anti-Doping Organization Operational Independence, in particular by establishing a structure and/or processes within which ensure(s) the implementation of its Anti-Doping Activities and allocation of its budget and staff independently from the National Olympic Committee acting as the National Anti-Doping Organization which ensure(s) that its Doping Control activities are performed in accordance with requirements of Article 20.5.1. If, however, the National Olympic Committee acting as the National Anti-Doping Organization cannot ensure that its Doping Control activities are performed in accordance withit fully respects the requirements of Article 20.5.1National Anti-Doping Organization Operational Independence, it should delegate theseits Doping Control activities to a Delegated Third Party.]

Doping Organization to independently implement its operational activities.

[[]Comment to NADO Operational Independence: 155 [Comment to National Anti-Doping Organization Operational Independence: A National Anti-Doping Organization's operational activities include the implementation of its Anti-Doping Activities as well as its day-to-day administration and decision-making regarding its staff and budget allocation, and anti-doping program, the last of which includes, but is not limited to, Testing and Results Management. Notwithstanding the foregoing: (1) a National Anti-Doping Organization shall not be precluded from cooperating and seeking information from a sport organization or government entity which may be useful in fulfilling its responsibilities in the promotion of clean sport so long as it remains independent in its operational activities; (2) nothing shall prevent a Person who is involved in the management or operations of a sport organization or government entity from sitting as a member of a supervisory body of a National Anti-Doping Organization as long as sufficient legal and organizational safeguards exist to ensure that this supervisory body is unable to otherwise unduly influence or interfere with the operational activities of the National Anti-Doping Organization; and (3) where a government entity or supervisory body is responsible for the appointment or nomination of the management (e.g., Chief Executive Officer) or staff of the National Anti-Doping Organization, sufficient legal and procedural safeguards shall exist to ensure that the length of mandate as well as the criteria and process for the appointment and dismissal are clearly defined. For the purposes of implementing its operational activities, the operational management of a National Anti-Doping Organization shall determine the allocation of its assigned budget and staff without the direction, interference, or influence from any other entity or Person outside of the operational structure of the National Anti-Doping Organization. Notwithstanding the foregoing, nothing shall prevent the National Anti-Doping Organization from being subject to financial (e.g., financial auditing, budgeting, and reporting) or macro-level operational (e.g., annual strategic planning and reporting) supervision to the extent that such supervision is not exercised in a way to otherwise unduly influence or interfere with the ability of the National Anti-



National Event: A sport Event or Competition involving International- or National-Level Athletes that is not an International Event.

National-Level Athlete: Athletes who compete in sport at the national level, as defined by each National Anti-Doping Organization, consistent with the International Standard for Testing.

National Olympic Committee: The organization recognized by the International Olympic Committee. The term *National Olympic Committee* shall also include the National Sport Confederation in those countries where the National Sport Confederation assumes typical *National Olympic Committee* responsibilities in the anti-doping area.

National Paralympic Committee: The organization recognized by the International Paralympic Committee. The term National Paralympic Committee shall also include the National Sport Confederation in those countries where the National Sport Confederation assumes typical National Paralympic Committee responsibilities in the anti-doping area.

No Fault or Negligence: The Athlete or other Person's establishing that he or she did not know or suspect, and could not reasonably have known or suspected even with the exercise of utmost caution, that he or she had Used or been administered the Prohibited Substance or Prohibited Method or otherwise violated an anti-doping rule. Except in the case of a Protected Person or Recreational Athlete, for any violation of Article 2.1, the Athlete must also establish how the Prohibited Substance entered the Athlete's system.

No Significant Fault or Negligence: The *Athlete* or other *Person's* establishing that any *Fault* or *Negligence*, when viewed in the totality of the circumstances and taking into account the criteria for *No Fault* or *Negligence*, was not significant in relationship to the anti-doping rule violation. Except in the case of a *Protected Person* or *Recreational Athlete*, for any violation of Article 2.1, the *Athlete* must also establish how the *Prohibited Substance* entered the *Athlete's* system.

Operational Independence: This means that (1) board members, staff members, commission members, consultants and officials of the *Anti-Doping Organization* with responsibility for *Results Management* or its affiliates (e.g., member federation or confederation), as well as any *Person* involved in the investigation and pre-adjudication of the matter cannot be appointed as members and/or clerks (to the extent that such clerk is involved in the deliberation process and/or drafting of any decision) of hearing panels of that *Anti-Doping Organization* with responsibility for *Results Management* and (2) hearing panels shall be in a position to conduct the hearing and decision-making process without interference from the *Anti-Doping Organization* or any third party. The objective is to ensure that members of the hearing panel or individuals otherwise involved in the decision of the hearing panel, are not involved in the investigation of, or decisions to proceed with, the case.

Out-of-Competition: Any period which is not *In-Competition*.

Participant: Any Athlete or Athlete Support Person.

Person: A natural *Person* or an organization or other entity.



Possession: The actual, physical *Possession*, or the constructive *Possession* (which shall be found only if the *Person* has exclusive control or intends to exercise control over the *Prohibited Substance* or *Prohibited Method* or the premises in which a *Prohibited Substance* or *Prohibited Method* exists); provided, however, that if the *Person* does not have exclusive control over the *Prohibited Substance* or *Prohibited Method* or the premises in which a *Prohibited Substance* or *Prohibited Method* exists, constructive *Possession* shall only be found if the *Person* knew about the presence of the *Prohibited Substance* or *Prohibited Method* and intended to exercise control over it. Provided, however, there shall be no anti-doping rule violation based solely on *Possession* if, prior to receiving notification of any kind that the *Person* has committed an anti-doping rule violation, the *Person* has taken concrete action demonstrating that the *Person* never intended to have *Possession* and has renounced *Possession* by explicitly declaring it to an *Anti-Doping Organization*. Notwithstanding anything to the contrary in this definition, the purchase (including by any electronic or other means) of a *Prohibited Substance* or *Prohibited Method* constitutes *Possession* by the *Person* who makes the purchase.

Prohibited List: The list identifying the *Prohibited Substances* and *Prohibited Methods*.

Prohibited Method: Any method so described on the *Prohibited List*.

Prohibited Substance: Any substance, or class of substances, so described on the *Prohibited List*.

Protected Person: An Athlete or other natural Person who at the time of the anti-doping rule violation: (i) has not reached the age of sixteen (16) years; (ii) has not reached the age of eighteen (18) years and is not included in any Registered Testing Pool and has never competed in any International Event in an open category; or (iii) for reasons other than age has been determined to lack legal capacity under applicable national legislation. 441 157

The purpose of the category of Protected Person is to take into account that an Athlete or other Person may not possess the mental capacity to sufficiently understand and appreciate the prohibitions against conduct contained in the Code. This would include, for example, a Paralympic Athlete with a documented lack of legal capacity due to an intellectual impairment. The term "open category" is meant to exclude competition that is limited to junior or age group categories The special treatment of Protected Person flows from the fact that the central criteria to determine the period of Ineligibility is "Fault".

Those circumstances where a Protected Person, <u>Minor</u> or Recreational Athlete is to be treated differently than <u>other</u> Persons or Athletes have been specifically identified in the Code. It should not be assumed, with respect to Article 7.4 or any other Article in the Code, that different treatment was intended where it is not specifically expressed.]

^{140156 [}Comment to Possession: Under this definition, anabolic steroids found in an Athlete's car would constitute a violation unless the Athlete establishes that someone else used the car; in that event, the Anti-Doping Organization must establish that, even though the Athlete did not have exclusive control over the car, the Athlete knew about the anabolic steroids and intended to have control over them. Similarly, in the example of anabolic steroids found in a home medicine cabinet under the joint control of an Athlete and spouse, the Anti-Doping Organization must establish that the Athlete knew the anabolic steroids were in the cabinet and that the Athlete intended to exercise control over them. The act of purchasing a Prohibited Substance alone constitutes Possession, even where, for example, the product does not arrive, is received by someone else, or is sent to a third-party address.]

on the understanding that, below a certain age or intellectual capacity, [Comment to Protected Person: Not every Minor is a Protected Person. The Code differentiates between different groups of Minors based on two criteria: (i) age and (ii) level of sporting performance. Below the age of 16, Minors always qualify as Protected Persons. It is assumed that they are unable, in principle, to control their behavior in the same way as adults and therefore need to be given special treatment. Where Minors are over 16 (but below 18) years of age, they are assumed to have a higher level of understanding and, depending on their sporting level, better access to anti-doping Education. This justifies treating the age group between 16-18 differently from the age group below 16. The term "open category" is meant to exclude competition that is limited to junior or age group categories.



Provisional Hearing: For purposes of Article 7.4.3, an expedited a preliminary abbreviated hearing eccurring prior to a hearing under Article 8 that provides providing the Athlete with notice and an opportunity to be heard in either written or oral form. 142, conducted by the hearing body that would conduct the final hearing on the merits under Article 8 158

Provisional Suspension: See Consequences of Anti-Doping Rule Violations above.

<u>Public Disclosure/</u>Publicly Disclose: See Consequences of Anti-Doping Rule Violations above.

Quality Assurance: Processes aimed at maintaining and improving the quality of Analytical *Testing* Procedures (as further defined in the *International Standard* for Laboratories), i.e., quality control, quality improvement, method development and validation, generation and evaluation of reference population data, analysis of substances included in the *WADA* monitoring program as described in *Code* Article 4.5, and any other legitimate *Quality Assurance* process, as determined by *WADA*, aimed at monitoring the validity of Analytical *Testing* Procedures applied to the analysis of *Prohibited Substances* and *Prohibited Methods* for the purposes established in *Code* Article 6.2.

Recreational Athlete: A natural *Person* who is so defined by the relevant *National Anti-Doping Organization*; provided, however, the term shall not include any *Person* who, within the five (5) years prior to committing any anti-doping rule violation, has been an *International-Level Athlete* (as defined by each International Federation consistent with the *International Standard* for *Testing*) or *National-Level Athlete* (as defined by each *National Anti-Doping Organization* consistent with the *International Standard* for *Testing*), has represented any country in an *International Event* in an open category or has been included within any *Registered Testing Pool* or other whereabouts information pool maintained by any International Federation or *National Anti-Doping Organization*. 443159

Regional Anti-Doping Organization: A regional entity designated by member countries to coordinate and manage delegated areas of their national anti-doping programs, which may include the adoption and implementation of anti-doping rules, the planning and collection of *Samples*, the management of results, the review of *TUEs Therapeutic Use Exemptions*, the conduct of hearings, and the conduct of *Educational* programs at a regional level.

¹⁴²-[Comment to Provisional Hearing: A Provisional Hearing is only a preliminary proceeding which may not involve a full review of the facts of the case. Following a Provisional Hearing, the Athlete remains entitled to a subsequent full hearing on the merits of the case. By contrast, an "expedited hearing", as that term is used in Article 7.4.3, is a full hearing on the merits conducted on an expedited time schedule.]

^{158 [}Comment to Provisional Hearing: A Provisional Hearing is only a preliminary proceeding which may not involve a full review of the facts of the case. Following a Provisional Hearing, the Athlete remains entitled to a subsequent full hearing on the merits of the case. By contrast, an "expedited hearing", as that term is used in Article 7.4.3, is a full hearing on the merits conducted on an expedited time schedule. The provision that the hearing shall be conducted by the body that would conduct the final hearing on the merits would not apply where the Provisional Suspension is imposed by a Major Event Organization and the final merits hearing is held after completion of the Event under the International Federation's rules.]

^{143159 [}Comment to Recreational Athlete: The term "open category" is meant to exclude competition that is limited to junior or age group categories. Those circumstances where a Protected Person, Minor or Recreational Athlete is to be treated differently than other Persons or Athletes have been specifically identified in the Code. It should not be assumed, with respect to Article 7.4 or any other Article in the Code, that different treatment was intended where it is not specifically expressed.]



Registered Testing Pool: The pool of highest-priority *Athletes* established separately at the international level by International Federations and at the national level by *National Anti-Doping Organizations*, who are subject to focused In-Competition and level by National Anti-Doping Organization's competition Testing as part of that International Federation's or National Anti-Doping Organization's test distribution plan and therefore are required to provide whereabouts information as provided in Article 5.5 and the International Standard for Testing—and who shall be subject to at least three planned Out-of-Competition tests per year.

Results Management: The process encompassing the timeframe between notification as per Article 5 of the *International Standard* for *Results Management*, or in certain cases (e.g., *Atypical Finding*, *Athlete Biological Passport*, whereabouts failure), such pre-notification steps expressly provided for in Article 5 of the *International Standard* for *Results Management*, through the charge until the final resolution of the matter, including the end of the hearing process at first instance or on appeal (if an appeal was lodged).

Sample or Specimen: Any biological material collected for the purposes of Doping Control. 444160

Signatories: Those entities accepting the *Code* and agreeing to implement the *Code*, as provided in Article 23.

Specified Method: See Article 4.2.2.

Specified Substance: See Article 4.2.2.

Strict Liability: The rule which provides that under Article 2.1 and Article 2.2, it is not necessary that intent, *Fault*, *Negligence*, or knowing *Use* on the *Athlete's* part be demonstrated by the *Anti-Doping Organization* in order to establish an anti-doping rule violation.

Substance of Abuse: See Article 4.2.3.

Substantial Assistance: For purposes of Article 10.7.1, a *Person* providing *Substantial Assistance* must: (1) fully disclose in a signed written statement or recorded interview all information he or she possesses in relation to anti-doping rule violations or other proceeding described in Article 10.7.1.1, and (2) fully cooperate with the investigation and adjudication of any case or matter related to that information, including, for example, presenting testimony at a hearing if requested to do so by an *Anti-Doping Organization* or hearing panel. Further, the information provided must remain credible and valuable throughout any subsequent investigation or proceeding.

^{444160 [}Comment to Sample or Specimen: It has sometimes been claimed that the collection of blood or urine Samples violates the tenets of certain religious or cultural groups. It has been determined that there is no basis for any such claim.]



Tampering: Intentional conduct which subverts the *Doping Control* process but which would not otherwise be included in the definition of *Prohibited Methods*. *Tampering* shall include, without limitation, offering or accepting a bribe to perform or fail to perform an act, preventing the collection of a *Sample*, affecting or making impossible the analysis of a *Sample*, falsifying documents submitted to an *Anti-Doping Organization* or *TUETherapeutic Use Exemption* committee or hearing panel, procuring false testimony from witnesses, committing any other fraudulent act upon the *Anti-Doping Organization* or hearing body to affect *Results Management* or the imposition of *Consequences*, and any other similar intentional interference or *Attempted* interference with any aspect of *Doping Control*. ¹⁴⁵161

Target Testing: Selection of specific *Athletes* for *Testing* based on criteria set forth in the *International Standard* for *Testing*.

Team Sport: A sport in which the substitution of players is permitted during a *Competition*.

Technical Document: A document adopted and published by *WADA* from time to time containing mandatory technical requirements on specific anti-doping topics as set forth in an *International Standard*.

Technical Letter: Mandatory technical requirements provided by *WADA* from time to time (ad hoc) to address particular issues enrelating to the analysis, interpretation and reporting of specific *Prohibited Substance(s)* and/or *Prohibited Method(s)* or ento the application of specific Laboratory or *Athlete Biological Passport* Laboratory procedures.

Testing: The parts of the *Doping Control* process involving test distribution planning, *Sample* collection, *Sample* handling, and *Sample* transport to the laboratory.

Testing Pool: The pool of *Athletes* that the International Federation or *National Anti-Doping Organization* considers to be a lesser priority and risk than those *Athletes* in the *Registered Testing Pool* and who are <u>subject to at least a minimum level of *Out-of-Competition Testing* and required to provide whereabouts information as outlined in the *International Standard* for *Testing* and who shall be <u>subject</u> to at least one planned <u>Out-of-Competition</u> test per year.</u>

Therapeutic Use Exemption (TUE): A Therapeutic Use Exemption allows an Athlete with a medical condition to Use a Prohibited Substance or Prohibited Method, but only if the conditions set out in Article 4.4 and the International Standard for Therapeutic Use Exemptions are met.

^{145161 [}Comment to Tampering: For example, this Article would prohibit altering identification numbers on a Doping Control form during Testing, breaking the B bottle at the time of B Sample analysis, altering a Sample by the addition of a foreign substance, or intimidating or Attempting to intimidate a potential witness or a witness who has provided testimony or information in the Doping Control process. Tampering includes misconduct which occurs during the Results Management process. See Article 10.9.3.3. However, actions taken as part of a Person's legitimate defense to an anti-doping rule violation charge shall not be considered Tampering. Offensive conduct towards a Doping Control official or other Person involved in Doping Control which does not otherwise constitute Tampering shall be addressed in the disciplinary rules of sport organizations.]



Trafficking: Selling, giving, transporting, sending, delivering or distributing (or *Possessing* for any such purpose) a *Prohibited Substance* or *Prohibited Method* (either physically or by any electronic or other means) by an *Athlete, Athlete Support Person* or any other *Person* subject to the authority of an *Anti-Doping Organization* to any third party; provided, however, this definition shall not include: (1) the actions of bona fide medical personnel involving a *Prohibited Substance Used* for genuine and legal therapeutic purposes or other acceptable justification, and shall not include(2) actions involving one or more *Prohibited Substances* which is/are not prohibited in *Out-of-Competition Testing* unless the circumstances as a whole demonstrate such *Prohibited Substances* Substance(s) (a) is/are not intended for genuine and legal therapeutic purposes or (b) is/are intended to enhance sport performance; or (3) or other acceptable justification. 162

UNESCO Convention: The International Convention against Doping in Sport adopted by the 33rd session of the UNESCO General Conference on 19 October 2005, including any and all amendments adopted by the States Parties to the Convention and the Conference of Parties to the International Convention against Doping in Sport.

Use: The utilization, application, injection or consumption by any means whatsoever of any *Prohibited Substance* or *Prohibited Method*.

WADA: The World Anti-Doping Agency.

Without Prejudice Agreement: For purposes of Articles 10.7.1.1 and 10.8.2, a written agreement between an Anti-Doping Organization and an Athlete or other Person that allows the Athlete or other Person to provide information to the Anti-Doping Organization in a defined time-limited setting with the understanding that, if an agreement for Substantial Assistance or a case resolution agreement is not finalized, the information provided by the Athlete or other Person in this particular setting may not be used by the Anti-Doping Organization against the Athlete or other Person in any Results Management proceeding under the Code, and that the information provided by the Anti-Doping Organization in this particular setting may not be used by the Athlete or other Person against the Anti-Doping Organization in any Results Management proceeding under the Code. Such an agreement shall not preclude the Anti-Doping Organization, Athlete or other Person from using any information or evidence gathered from any source other than during the specific time-limited setting described in the agreement.

DEFINITIONS SPECIFIC TO ARTICLE Definitions Specific to Article 24.1

Aggravating Factors: This term encompasses a deliberate attempt to circumvent or undermine the *Code* or the *International Standards* and/or to corrupt the anti-doping system, an attempt to cover up non-compliance, or any other form of bad faith on the part of the *Signatory* in question; a persistent refusal or failure by the *Signatory* to make any reasonable effort to correct *Non-Conformities* that are notified to it by *WADA*; repeat offending; and any other factor that aggravates the *Signatory's* non-compliance.

^{162 [}Comment to Trafficking: Acceptable justification would not include, for example, giving, transporting or delivering a Prohibited Substance to a friend or relative, except under justifiable medical circumstances where that Person had a physician's prescription, e.g., transporting and delivering Insulin to a diabetic child.]



Approved Third Party: One or more Anti-Doping Organizations and/or Delegated Third Parties selected or approved by WADA, following consultation with the non-compliant Signatory, to Supervise or Takeover some or all of that Signatory's Anti-Doping Activities. As a last resort, if there is no other suitable body available, then WADA may carry out this function itself.

Critical: A requirement that is considered to be *Critical* to the fight against doping in sport. See further Annex A of the *International Standard* for *Code* Compliance by *Signatories*.

Fine: Payment by the *Signatory* of an amount that reflects the seriousness of the non-compliance/*Aggravating Factors*, its duration, and the need to deter similar conduct in the future. In a case that does not involve non-compliance with any *Critical* requirements, the *Fine* shall not exceed the lower of (a) 10% of the *Signatory's* total annual budgeted expenditure; and (b) US \$100,000. The *Fine* will be applied by *WADA* to finance further *Code* compliance monitoring activities and/or anti-doping *Education* and/or anti-doping research.

General: A requirement that is considered to be important to the fight against doping in sport but does not fall into the categories of *Critical* or *High Priority*. See further Annex A of the *International Standard* for *Code* Compliance by *Signatories*.

High Priority: A requirement that is considered to be *High Priority* but not *Critical* in the fight against doping in sport. See further Annex A of the *International Standard* for *Code* Compliance by *Signatories*.

Non-Conformity: Where a *Signatory* is not complying with the *Code* and/or one or more *International Standards* and/or any requirements imposed by the *WADA* Executive Committee, but the opportunities provided in the *International Standard* for *Code* Compliance by *Signatories* to correct the *Non-Conformity/Non-Conformities* have not yet expired and so *WADA* has not yet formally alleged that the *Signatory* is non-compliant.

Reinstatement: When a *Signatory* that was previously declared non-compliant with the *Code* and/or the *International Standards* is determined to have corrected that non-compliance and to have met all of the other conditions imposed in accordance with Article 11 of the *International Standard* for *Code* Compliance by *Signatories* for *Reinstatement* of its name to the list of *Code*-compliant *Signatories* (and *Reinstated* shall be interpreted accordingly).

Representatives: Officials, directors, officers, elected members, employees, and committee members of the *Signatory* or other body in question, and also (inwhere the case of Signatory in question is a National Anti-Doping Organization or a National Olympic Committee acting as a National Anti-Doping Organization) Representatives of the government state representatives of the country of that National Anti-Doping Organization or National Olympic Committee referenced in Annex B of the International Standard for Code Compliance by Signatories, provided that persons who are appointed as International Olympic Committee members in their personal capacities are excluded from this definition.

Special Monitoring: Where, as part of the consequences imposed on a non-compliant *Signatory*, *WADA* applies a system of specific and ongoing monitoring to some or all of the *Signatory's Anti-Doping Activities*, to ensure that the *Signatory* is carrying out those activities in a compliant manner.



Supervision: Where, as part of the consequences imposed on a non-compliant *Signatory*, an *Approved Third Party* oversees and supervises the *Signatory's Anti-Doping Activities*, as directed by *WADA*, at the *Signatory's* expense (and *Supervise* shall be interpreted accordingly). Where a *Signatory* has been declared non-compliant and has not yet finalized a *Supervision* agreement with the *Approved Third Party*, that *Signatory* shall not implement independently any *Anti-Doping Activity* in the area(s) that the *Approved Third Party* is to oversee and supervise without the express prior written agreement of *WADA*.

Takeover: Where, as part of the consequences imposed on a non-compliant Signatory, an Approved Third Party takes over all or some of the Signatory's Anti-Doping Activities, as directed by WADA, at the Signatory's expense. Where a Signatory has been declared non-compliant and has not yet finalized a Takeover agreement with the Approved Third Party, that Signatory shall not implement independently any Anti-Doping Activity in the area(s) that the Approved Third Party is to take over without the express prior written agreement of WADA.

Legend:	
Insertion	
Deletion	
Moved from	
Moved to	
Style change	
Format change	
Moved deletion	
Inserted cell	
Deleted cell	
Moved cell	
Split/Merged cell	
Padding cell	